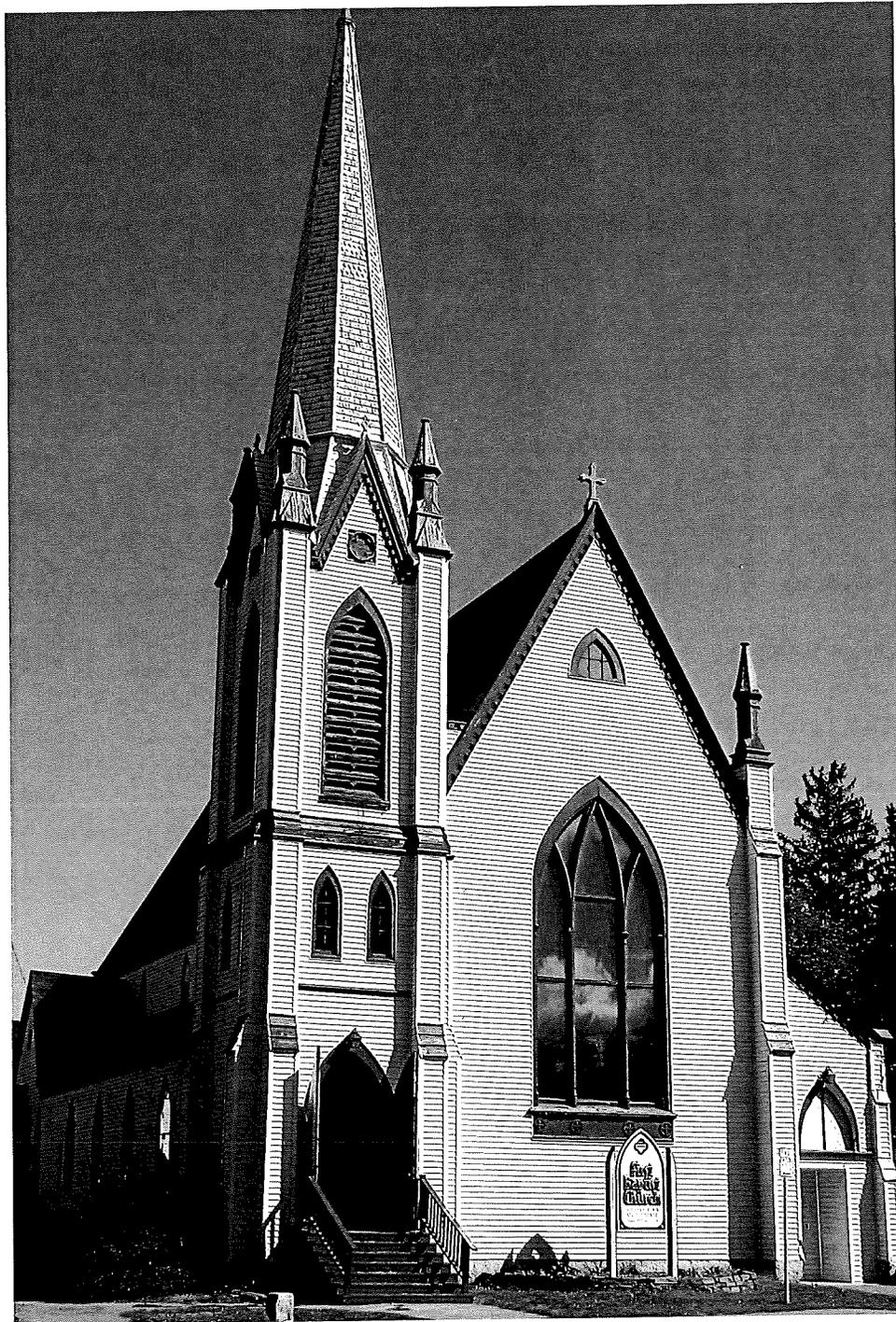


ANNUAL REPORT 2014



First Baptist Church of Lebanon, NH
Not a perfect church, not a perfect people, just a simple desire to follow Jesus.

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ANNUAL MEETING AGENDA – January 25, 2015

Meeting will be called to order

Opening

ARTICLE I. ELECTION OF NEW MEMBERS

ARTICLE II. REPORTS OF BOARDS, COMMITTEES, & OFFICERS

A. Discussion of Minutes for 2014

B. Annual Reports

Pastor

Executive Board

Church Clerk

Board of Deacons

Board of Trustees

Board of Christian Education

Board of Missions

Financial Secretary

Treasurer

ARTICLE III: REPORT OF THE NOMINATING COMMITTEE

ARTICLE IV: OTHER BUSINESS

A. Old Business

B. New Business

1. Vote on 2015 Proposed Budget

2. Other

ADJOURNMENT

**First Baptist Church
Annual Meeting
January 26, 2014**

11:30am

45 Members present

Steve Girdwood – Moderator

Pastor Eliot opened with prayer

Steve asked for a thanks given to all who were on Search Committee and others for work on our new pastor.

Article I: To hear the reports of officers and committees.

A. Acceptance of the minutes for 2013:

Motion to accept: Candy Stebbins

2nd Terri Bolduc

Motion passed unanimously

B. Annual Reports needing approval:

Doree Clifford brought up a question on the Trustees Report.

Wendy Dubuque said that there will be other parts in report to be corrected.

Motion was made by Jen Langley to accept Annual Reports

2nd Tom Clifford

Motion passed unanimously

Article II: To hear the report of the Nominating Committee

Bill Sharp motioned that we have the Executive Board vote to have one person on the board of Trustees changed from 2015 to 2016 so they are purposely rotated.

Doree Clifford motioned we should ask the people involved before making that change.

Bill Sharp motioned that should be done and the Executive Board would make that decision.

2nd Jim Newcomb

Keith Davio asked if we needed to hold another meeting to change/accept them, the answer was no.

Report of the Nominating Committee was accepted.

Keith Davio motioned to accept

2nd Deb Girdwood

Article III: Other Business

A. No Old Business

New Business: Executive Board looked at the actual total for 2013 income and 2014 proposed spending to see if changes need to be made. There is a \$60,000 difference, the question is do we go forward on Faith or redo our budget. The committee would keep a handle on the budget and report back on the progress.

Executive Board would like to accept budget as now proposed and go from there.

Wendy Dubuque took over to explain – program doubled some numbers for total Pastoral Ministry (check annual report).

Steve Girdwood said we'll go ahead and vote on budget as corrected. New reports will be available later with corrections.

Doree Clifford asked about line 112 – Medical Premium

Line 124 – Water & Sewer changes according to town increasing cost

Line 502 – Church Retreat – Money for the speaker

\$1,200 budgeted for speaker and retreat

Line 606 – Pastoral Emergencies - \$3,000, only used \$35.50 but keeping the budget the same for next year. This line was moved to Missions when Dave Brown was here.

Line 1006 – Office Equipment - \$3,000 budgeted, \$660.95 was used. Do we need that same budget?

Candy Stebbins asked about the committee to be voted on for budget. Steve Girdwood said it would be a Trustee, the Treasurer, and other people already involved in finances.

Bill Sharp asked about insurance – what is covered? Who decides on Mission Projects?

Cheril Maynard explained who decides on different mission decisions (Missions Board).

Bill Sharp asked who was responsible to deciding when to replace other windows with stained glass. There are funds in the bank for them. Wendy said it would cost \$100,000 for the large window – the two we have were from Bob Leavitt.

Bill Sharp asked about selling the organ as it is not used.

Jan Rostron said she had done research on our organ and it is very special.

Dave Rataj said our organ is valued at \$95,000 and is registered in the antique organ registry.

Candy Stebbins asked about the 3 trust funds for Camp Scholarships. There is \$755.38, how do we get access to this, and how can we use it?

Bill Sharp motioned to adopt budget as discussed and revised.

Keith Davio asked how we can accept if the people recommended that the committee shouldn't be different people than they had mentioned.

Candy Stebbins 2nd/ Moved to

Marilyn Peterson said we need to trust each other, not make a committee to watch over them. They need to come with questions beforehand.

Steve Girdwood said the Adhoc committee was not a 'watch' group. Just a small group to make changes to budget.

Accepted

Candy Stebbins motioned to appoint an Adhoc Committee proposed by the Executive Board
Cheril Maynard 2nd

Bill Sharp recommends a couple of outside people be added to committee
2nd Keith Davio

Eric Yuan proposed a town hall style meeting to discuss goals before financial budget is set.

Vote to adjourn

2nd Jan Rostron

Meeting adjourned at 12:47pm

Respectfully Submitted,
Sherri Sanborn
Church Clerk

Pastor's Annual Report 2014

As I reflect over this past year, it hardly seems possible that twelve months have come and gone since I sat down to do this last year. On the other hand, I find myself feeling equally as surprised that *only* one year has past and that 2014 represents my first full year with you here at First Baptist. It feels that we have been a part of this church gathering for a long time now. This comfort and familiarity and feeling of being home is an evidence of your open hearts, patience, flexibility and faith. Transitions and change are challenging, but you have all embraced this challenge gracefully and expectantly and with a great deal of trust in the care of God for First Baptist...this has made my role a blessing and any "success" I have experienced as a pastor possible – thank you!

I believe we all have reason to be very pleased with what we have accomplished this year in terms of strengthening and evaluating the ministries of First Baptist. It is tempting to view the success of church ministries only in terms of number of new ministries added and expansion of current ministries. While we certainly hope for addition and expansion, the health and effectiveness of our ministries need also be considered. As you read through the summaries of our various boards, you will notice that a great deal of time, energy and thought has been given to how we might wholistically strengthen the overall ministry and reach of First Baptist within our own walls and in our community. To this end, some of our ministries have been scaled back or set aside for the moment due to lack of interest, lack of leadership, or in an attempt to prevent volunteers from burning out; some have been reorganized to better meet the needs of those who participate; and some have continued to grow and thrive as they are. You will also notice that several of the boards have made an effort to begin to put guidelines in place to help provide structure and hopefully increase the accessibility and reach of some of our ministries. And of course, we have seen several significant improvements to our building in the way of structural repair and aesthetics as well as in the way we have utilized the interior space we have.

With growth there are often some associated growing pains. I am grateful that a good deal of care and grace has been demonstrated in these instances and I am hopeful that we broadly find ourselves in position to better minister to one another and others. I pray that an increasing number of you will find yourselves more able to participate in our ongoing process of evaluating, changing, and growing our ministries into this next year.

I have found myself at numerous times over this past year reminded of the reality that there is a certain allure to activity and even the activity of change. It has been a frequent prayer of mine that at the end of each year, our list of church "accomplishments" will not just be a list of things that have made us busy, but have purposefully and thoughtfully contributed to our sharing and living the gospel. By God's grace and through the prayerfulness of many, I believe we have done a good job of keeping our eyes on that truth and allowing it to guide our decisions. I will continue to pray that God gives us wisdom and unity in all we do as a church and the manner in which we do it. I look forward to pressing on toward that goal together with you in this new year. May God continue to bless each of us and all of us.

Respectfully Submitted,
Pastor Eliot Fay

REPORT OF THE EXECUTIVE BOARD - 2014

The Executive Board is made up of the Moderator, Church Clerk, Treasurer, and the Chairs of the Boards of Trustees, Deacons, Christian Education and Missions, and the Pastor.

While the Executive Board is required to meet at least 4 times per year, the Board met on a much more regular basis to keep on top of the budget review process and to give guidance to the Boards on regular church administration. After the annual meeting in January 2014, the Board was tasked with setting up a Budget Review Committee to analyze the existing budget and financial resources of the church. That committee was formed and came back to the church this past Summer with recommendations to overhaul the budget and budget process. Those recommendations were approved at a special meeting this Summer. It has been a pleasure to move on from the pastoral search process and focus on the transition of the church to our new Pastor, Eliot Fay. Since Pastor Fay was hired, the Executive Board has worked with him to get him oriented to the Church and its many ministries. The Executive Board spearheaded the open house event held this past October.

The Executive Board has also reviewed the new budget prepared by the Trustees, providing feedback and voting to recommend the final budget to the congregation.

Finally, the Executive Board worked on the slate of nominees for Church officer and Board positions. Under our Church Bylaws, the Executive Board acts as the Nominating Committee for the Annual Meeting. This work has culminated in the Report of the Nominating Committee included with this Annual Report.

Respectfully submitted,

Steve Girdwood, Moderator

The members of the Executive Board in 2014 were Steve Girdwood, Sherri Sanborn, Jen Langley, Valerie Davio, Dan Nash, Janet Hall and Candy Stebbins, and Pastor, Eliot Fay.



BOARD OF CHRISTIAN EDUCATION 2014 ANNUAL REPORT



2 Timothy 3:16-17 ESV

“All Scripture is breathed out by God and profitable for teaching, for reproof, for correction, and for training in righteousness, that the man of God may be competent, equipped for every good work”

Board Members: Candy Stebbins (Chairperson), Rachel Lawrence (Secretary), Becca Yuan, Marilyn Peterson, Tina Meagher, Nancy Devenger

Our year in review

Let me begin by saying a heartfelt **Thank You** to the entire board for their tireless work over the last year. Many a meeting have I heard how “optimistic” I was with our full agendas... Phil 4:13 says “I can do everything through him who gives me strength” and I can surely attest it is only through our Lord and Savior that we could have gotten it all done.... to Him be all the glory!

Children Sunday School: We have an absolutely incredible staff instilling the word of God in our children – Preschool - led by Mrs. Deb Girdwood

4 years to 6th grade - team led by Mrs. Jessie Fay, Mrs. Marilyn Peterson, Ms. Candy Stebbins, Mrs. Cathy Clark and guest teaching

by Mr. Dan Nash

Jr and Sr High - led by Mrs. Becca Yuan

During the spring, we welcomed our new Sunday School Superintendent, Jessie Fay, and in so doing reorganized the board. We moved to separating our duties and having committees check in with the board instead of deciding everything at our meetings. This made for a better flow and the ability to accomplish so much more.

On June 8th we celebrated Children’s day and wished our 3 seniors Ian, Marissa, and Matthew well in their endeavors. Instead of the customary Bibles, we decided to send them with something a little different this year. The framed art with scripture to adorn their rooms was well received.

In the fall we kicked off Sunday school with our annual Rally day.... pizza, games and fun had by all.

One of the biggest changes this year was our Children’s Sunday School curriculum and space. After pouring over many different choices, we settled on “Godly Play”. With the approval of the trustee’s, we repurposed the Pellerin room moving the children upstairs to a multi age classroom. One thing we recognized, was the need to emphasize the importance of our youth by giving them a dedicated space so they wouldn’t be interrupted as they work, coupled with the small numbers we have at this time, it all made sense. The reaction from the children has been overwhelmingly positive (to the space and curriculum). Each week, there is a Biblically based lesson acted out using models and the children are then able to interact with them. Students have been overheard saying “I like all the ages together”; “I like that we don’t use all the big words... big words are hard”, “I like touching everything”. The questions, comments and insights from the kids are nothing short of inspiring. As an added bonus and validation that this was the right route to go, we received an anonymous donation in October of \$1000 specifically designated for Godly Play. God is good! A HUGE Thank you to those who have helped build and set up our space – Chris Clark, Dave Rataj, Tony Wynands, CE board, Jessie Fay, Cathy Clark, Pastor Eliot Fay (please forgive me if I have forgotten anyone-certainly not intentional).

We concluded this calendar year with our annual pageant. We went “back to basics” and the children performed a traditional pageant which they really enjoyed...even when they had costume re-arrangements at the last minute ☺ We especially enjoyed having the whole congregation participate with giving gifts (stars) to baby Jesus (thank you Jessie for this GREAT idea).

Adult Sunday school/ Adult Discipleship Committee- This committee formed last year and is still going strong. Please see their separate report.

Children's fellowship- Towards the end of summer we recognized the need to support families by having fellowship every Sunday and thus instituted this practice. We have a dedicated group of volunteer leaders and teen helpers who have a snack for the children followed by meaningful crafts, stories, or a lesson in the Pellerin room. We also wanted to encourage and support families having their children join them for communion, so the first Sunday of the month there is a shortened Children's Fellowship time. We can always use help supporting this ministry so please let us know if you are being called in this area.

Nursery- We were tasked by the pastor to form a physical space subcommittee to come up with a wish list for our Nursery to make it more inviting for new families. The committee (Tina Meagher, Nancy Devenger, Jessie Fay, Deb Girdwood, Rachel Lawrence, and Jen Langley) came up with 11 items that we have all but 2 addressed in full. Please look in to see the new table, baby play yard, and more age appropriate toys for babies and toddlers. This is a welcoming space with another host of dedicated volunteers and teen helpers. We are in need at all times for help in supporting this very important ministry. Again, let us know if you are being called in this area.

Summer Camps- We fine-tuned our camp scholarship process enabling us more time to encourage youth to attend camp at either Berea or Sentinel. This has been an important educational outreach for the board. We are able to assist campers who do not regularly attend church services, thereby exposing them to two great Christian camps and, it is our deepest desire, they will come to know Our Lord and Savior in a special way.

Vacation Bible School - Unfortunately, we did not have the human resources to lead VBS this year. We partnered with local churches (Methodist and WLBC) passing the word to families to attend either of these great venues.

Operation Christmas child- Though we slipped a little on the timing this year, we were still able to put together 28 boxes to send to children in need. Thank you to all who donated items and to the children who put these boxes together.

Family fun day- Though it was a little outside our purview, we hosted a Summerfest/family fun day on June 28 at the Hartland Dam... family, food and fun had by all who were in attendance. Just an opportunity to fellowship with our church family.

Youth group – This is an incredible ministry at First Baptist... we routinely have approx. 30 youth participate on any given Sunday evening and at least half are from the outside community. Please see their separate report.

Budget- As with all the other boards, we attempted to be frugal with our expenditures this year and as of this writing came in under budget in many of our line items. As a board, we discussed the budget monthly and really concentrated on getting the budget down to what we really needed.

Guidelines – In this day and age, we recognize that in order to keep our children safe, we needed to institute some guidelines around our nursery and those leading our youth. The pastor encouraged, and we embraced the idea that the guidelines needed to support ministry, be facilitative, be welcoming, and keep the character of our church in place. Through many many re-writes, conversations with those effected, and meetings, we came up with a final version of "Nursery Guidelines" and "Leaders and Teachers working with youth under age 18". These went to the trustees and were approved and will be implemented within the next month. All parents, leaders and volunteers will get a copy and we are happy to share a copy with you as well if you are interested.

Church Clean Out/Up – Our board dug in and rolled up our sleeves on March 8th assisting in cleaning out the church and reorganizing. There were lots and lots of older items that nobody was using which were donated to good causes. We also located items we didn't know we had and were able to put them to good use!

Our Hopes for the Next year

We will begin taking a youth offering again during Sunday School or Children's Fellowship. Our desire is to have our children "think beyond our walls" and reach out to others. Therefore, the youth offering will go toward a mission such as World Vision, in which we will collect all year and put the money toward buying farm animals or something similar.

We will continue looking at our physical space. We still have some work to do in the nursery with cabinets and the possibility of reorganizing and rotating toys. We will also look at the Fellowship Hall (as we use the space a lot for classes and youth group) and come up with a wish list for improvements. We are going to refurbish the first aid kits and locate them in three places (foyer between the Sanctuary and Pellerin room, kitchen and nursery). We are also looking into getting an AED donated for our church.

The adult discipleship committee is contemplating doing some fellowships over the rest of the winter to bring people together.

We ask that you continue to pray for our children, leaders and teachers, and most importantly, that we can lead people into a growing relationship with Jesus Christ and strengthen our church. Your prayers help us shine a light in the darkness. It's a big task, but we serve a big God who has graciously provided us with the right people and the right resources to get the job done. ☺

Respectfully Submitted,
Candy Stebbins, Chair

1.

ADULT DISCIPLESHIP COMMITTEE ANNUAL REPORT 2014

Adult Discipleship Committee

We seek to develop ways to help us grow in the Lord Jesus Christ and in following His example, and to evangelize and make disciples of others.

Members:

Dave Cole, Ruth Newcomb, Tina Meagher

Highlights of the year:

Two different adult Sunday School classes ran concurrently throughout the year. Dave Cole has continued to lead a study of the Gospel of Luke, Dan Nash lead a study on the Holy Spirit, and Pastor Eliot has been leading a study on Engaging the Bible since September. A second Science and Faith seminar was held in March. Lessons learned from Biology and Geology in the fall of 2013 were reviewed, and additional evidence from Cosmology was presented of our wonderful Creator. With Pastor Eliot's leadership, we have been encouraging our church to participate in small groups. By gauging people's interests and recognizing potential leaders, we have seen a variety of small groups emerge. It is our hope that many will take advantage of the upcoming small-group opportunities for study, prayer and fellowship.

(Upcoming 2014 event as of this writing):

Our adult Sunday School classes will combine for two weeks to view the DVD "The Star of Bethlehem"

Respectfully Submitted,
Tina Meagher

YOUTH GROUP – 2014

We had another wonderful year with the First Baptist Church Youth Group ministry. Our numbers ranged from 15 - 22 most Sunday evenings, and we enjoyed getting to know a number of new friends this past year. The average age of our Youth Group seems to be increasing, and as our members get to high school age we are finding more scheduling conflicts and slightly less regular attendance at our Sunday meetings. We also graduated some regular and faithful members this past year.

Our theme for 2014 has been “Upside Down,” learning about how Christ calls us to turn the world's view on leadership upside down and becoming a servant leader. The Youth Group met regularly on Sunday evenings, taking a break during the Summer months. Our Sunday meetings involve group games, fellowship, awesome snacks, and a devotional. For a few of our members their only church contact continues to be through First Baptist Youth Group.

The Youth Group had a winter retreat at Camp Berea, attending “Deep Freeze” with youth from all around New England. A big thank you to the Church’s support at the Annual Valentine’s Day dinner, providing much of the financial aid necessary for the Youth Group to attend Deep Freeze. We had a second annual mission oriented weekend at First Baptist last Spring, entitled “Live, Love, Worship II”. The youth spent the weekend focusing on local mission projects and holding a car wash to support a mission project for children in Haiti. They raised around \$1,500 for the Haiti project. This past fall we also held a rent-a-kid fundraiser assisting both church and community members with physical jobs for a donation. These funds helped to off-set the upcoming trip to Deep Freeze in March 2015. We also enjoyed special outings like roller skating, miniature golfing and a holiday trip to La Salette shrine in Enfield to view the Christmas lights.

Our leaders through 2014 were Deb Girdwood, Cheril Maynard, Eric Yuan, Becca Yuan and Steve Girdwood. Thank you should go out to Janet Hall for her time and skills committed to the Valentine’s Day Dinner. We so appreciate the tremendous support of the congregation. Thanks as always to God and his faithfulness!

Respectfully submitted,

Steve Girdwood

REPORT OF THE BOARD OF DEACONS - 2014

Members: Dan Nash, Tom Clifford, Dave Cole, Rodney Jenness, Marilyn Trumbull, Marge Olson, and Terry Bolduc.

I want to thank all our members that faithfully served for the year of 2014. It was a year of working with our new pastor and settling in, to prepare a sound base to move forward.

One of our main efforts was settling in on an order of worship that was comfortable for our pastor and our church family. Our Sunday service is the focal point of our First Baptist Family, representing our main point of worship and fellowship. We strove to make the Sunday morning service orderly and meaningful. Many members enjoy the greeting time to visit fellow members and greet new faces. Some think the greeting time is too long. An outside church survey said that the main reason a majority of respondents will not return to a church is that it has such a greeting time. Such are the issues we deal with as deacons; there is a need, many ways to address it, and strong opinions. While we deliberate such matters, we discuss our views, we patiently listen, pray for wisdom, and trust the Spirit will be with us in our decisions.

Our outreach efforts include providing services for Genesis during the months of January, June, and September, providing flowers for Easter and Christmas for shut-ins or members with special concerns, sponsoring and participating in the Community Care Team, and other congregation care efforts. We will be conducting communion for shut-ins this coming year. Each month our deacons are to send at least two cards to members they are praying for.

We hosted a retreat at Singing Hills in September this year. A change of month and a change of venue. The event leader was Don Weatherson, a gifted Bible student and teacher. Many of you enjoy his daily devotions he prepares and sends via email. Many thanks to Terry Bolduc who fretted over many of the details and ensured the event was a success!

As we have settled in with our Sunday service, we now look to ways to reach out to our family and the community. We will continue our services at Genesis. We have launched a Wednesday evening service. We continue to pray for those in need. We look for ways to get the work of the church done, without burdening the same members all the time.

We enjoy our participation in our weekly services. For many, standing in front of a crowd is a fearful experience, even in front of your loving church family! I ask you to pray for and encourage those who stand up and take on this challenge. I encourage every member to discuss suggestions and concerns about our service and our church family's spiritual health with any of the deacons.

Thank you, church family, for entrusting us with engaging the church's spiritual health. I ask you to keep us in prayer, that our Father may continue to bless us with health and happiness and that His Spirit will always be with our church family, wherever we are.

God Bless
Respectfully submitted,
Dan Nash, Chair

Coffee – Social Committee Annual Report 2014

As another year has passed, we reflect on what has been done on the Social Committee. We hosted a spaghetti luncheon in order to raise funds to improve our front entryway, we hosted six funeral receptions, and several coffee hours.

The Coffee Hour was graciously turned over to Candy Stebbins & Jessie Fay as they provided coffee, bagels, cookies, and pastries each week from Panera Bread. These treats were set out each week for people to enjoy a little time of food and fellowship after Worship each Sunday. I would like to extend my thanks to these ladies for stepping in and taking on this role.

I would like to take this time to thank everyone for their generous donations of food, time, and money. People willingly gave as needed whenever they were asked, and it helped make things run more smoothly. This committee could not have been able to host all of our events with your help and support.

It has come the time for me to step down from my position as head of the Social Committee. I have enjoyed the stewardship for over 2 years now, and I feel someone else can capably take on this position. I will be available to help out every once in a while, but cannot make a full commitment, and cannot be responsible for organizing everything at this time.

Blessings to all,

Respectfully Submitted,

Janice Rostron

MISSIONS BOARD ANNUAL REPORT 2014

2014 was not an easy year for the Missions Board. Currently, there are only 4 members on the board and I will be stepping down in March because of my work schedule (very difficult to attend meetings), pressing additional responsibilities, and an appearance of a conflict of interest. Despite my efforts to avoid an appearance of a conflict of interest, I feel that this is the only way to stop it.

The wish of this board was for more members of the congregation to become involved in missions and missions planning. However, our efforts in asking for input, received none. We also felt that it was hard to make decisions when the budget was in review and not approved until June. Despite all that, the mission board supported many worthwhile efforts this past year.

As in the past, we supported Mike Pelletier's prison work, Brendan Jorgenson's campus ministry, Camp Sentinel, Community Dinner, and Pastoral Emergency Fund. These are line items that you will find in the budget. Overseas missions sent support to Bill and Ann Clemmer (ABC missionaries currently working in Sudan) and Rene and Marianne Lako (Hope Force International- Sous Savanne, Haiti). Some of the support for the Lako's was for emergency medical care for children that they work with.

The board also voted to give support to Camp Berea, Singing Hills, the local Christian radio station, the Haven warming shelter, and our youth group to pay for transportation to Deep Freeze. The mission board also, as in past years, facilitated the giving tree in conjunction with Listen. The mission board has also in the past facilitated the food pantry. At this time I would like to publicly thank those who have given their time and resources to the food pantry for this past year. Again, those generous souls have not been in abundance. As a result, we only had the food pantry open one Saturday a month. Unless there is someone (or several someones) to step up and take over the operation of the food pantry on a regular basis, we will discontinue this ministry. Currently it takes 6 to 8 hours to stock, organize, and get the food pantry ready for each service day. Then, there is needed at least 3 people to man it from 9 to 12.

As my heart is in the work of missions, it is with a heavy heart that I feel it is timely for me to step down at this time. I feel that now is the time for me to devote the time that I do have, to my own non-profit, to move it forward. Missions is about helping people and there are many ways to do that very thing. Ask for God's direction and see where it leads. Maybe around the globe, maybe right across the street or down the block. There is a mission field everywhere you look.

Respectfully Submitted,
Janet L. Hall
Chair, Mission Board
First Baptist Church of Lebanon

Board Members: Cheril Maynard, Dorinda Washer, Ruth Newcomb, Dan Smith

Board of Trustees 2014 Annual Report

The Board of Trustees oversees the business aspect of the church including the finances/budget, personnel and facilities (church & parsonage). The members of the Board of Trustees are Bernice Clark, Dave Rataj, Jim Rostron, Al Joy, Andy Hill and Valerie Davio.

The Board of Trustees accomplished the following in 2014:

- I. Finance/Budget:
 - a. Ad-Hoc Finance Committee Oversight
 - o Creation of revised budget and budget submission timeline
 - o Consolidation of expenses where appropriate to create efficiencies
 - b. Administered the 2014 budget for a net profit
 - c. Created a Fund Fiduciary Committee to oversee the three ABC Foundation Invested Trust Funds
- II. Personnel:
 - a. Maternity Leave Agreement for the Church Secretary
 - b. Paid Holidays for Staff
- III. Policies:
 - a. Building Use Policy
 - b. Sexual Misconduct Policy
 - c. Safe Church Policy - In Progress
- IV. Facilities:
 - a. Parsonage-
 - o Energy efficiency audit
 - o Added bannisters on porch front stairs
 - b. Church -
 - o Energy efficiency audit
 - o Replaced all old/inefficient thermostats with programmable thermostats
 - o Phase 2 of the Steeple Project -
 - 1. Minarets removed, rebuilt, painted and reinstalled
 - 2. New crosses built and installed
 - o Church Clean-up Day: March 8, 2014
 - o Pews -
 - 1. all backs tightened and secured
 - 2. Fixed & added hymnal holders
 - o First aid kits: added and stocked
 - o Fire extinguishers: up to code and checked
 - o Front Door Project -
 - 1. Repaired front doors and molding/trim
 - 2. Painted front doors

3. Repaired/rebuilt/painted front steps
 4. Added new chandelier in foyer
- Purchased new projector for Sunday services
 - Replaced Ushers table in the back of the church
 - Replaced outdoor portable sign for Community Dinners, etc.
 - Timer on the side door outside lights
 - Relocated Church Secretary's office to make space for the new Sunday School area in the Pellerin Room
 - Fixed storage lighting
 - Disposed of 2 old/unusable safes
 - Removed trees/shrubs in front of church

The Board of Trustees is looking forward to the New Year and the opportunities it presents for serving First Baptist Church. Thank you all for your continued support.

Respectfully submitted,

Valerie Davio
Chair of Trustees

REPORT OF THE NOMINATING COMMITTEE FOR 2015

Church Officers:

Moderator:	Stephen Girdwood	1 year
Vice-Moderator:	Keith Davio	1 year
Clerk:	Sherri Sanborn	1 year
Treasurer:	Jenifer Langley	1 year
Financial Secretary:	Gail McCoy	1 year
Asst. Fin. Secretary:	Wendy Dubuque	1 year

Board of Diaconate – 3 years

Rodney Jenness – 2015	Marilyn Trumbull - 2016
Terry Bolduc – 2015	Tom Clifford – 2016
Marge Olson – 2016	David Cole – 2016
Karl Meagher – 2017*	Gretchen Cole – 2017*

Board of Trustees – 3 years

Al Joy – 2016	David Rataj – 2015
Andy Hill – 2017**	Bernice Clark – 2015
Jim Rostron – 2016	Chris Scholtz – 2017*

Board of Christian Education – 3 years

Tina Meagher- 2015	Becca Yuan – 2017**
Candy Stebbins 2015	Nancy Devenger – 2016
Rachel Lawrence – 2016	Marilyn Peterson – 2016**
Linda Preston – 2017*	

Board of Missions – 3 years

Janet Hall – 2015	Ruth Newcomb – 2015
Dorinda Washer – 2015	Cheril Maynard – 2017**

NOTE: Year listed is last year of the person's three year term. Board members may serve up to two consecutive terms.

Respectfully submitted, The Executive Board

Steve Girdwood	Janet Hall
Jen Langley	Valerie Davio
Candy Stebbins	Daniel Nash

*indicates new nominee – year listed is last year of first term to Board

**indicates year listed is last year of second term

**First Baptist Church
Report of the Church Clerk
2014**

There were no new members voted in in 2014.

There were no baptisms in 2014.

The following people were removed from membership:

11/15 – Evelyn (Bunny) Roy – Deceased

12/22 – Donald Weightman Sr. – Deceased

Respectfully Submitted,
Sherri Sanborn
Church Clerk

**REPORT OF THE FINANCIAL SECRETARIES
2014**

GIVING FOR 2014

General Giving	\$142,690.63
Missions Giving	\$1,720.25
Building Renovation Fund	\$18,109.20
Front Door	\$1,066.25
Sunday School	\$0.00
Gifts Received	\$1,500.00
Custodial	\$50.00

TOTAL **\$165,136.33**

Rent	\$165.00
Interest (Investment Income)	\$6,576.98

TOTAL **\$6,741.98**

Special Missions Funds:

OGHS	\$0.00
Retired Ministers	\$0.00
WMO	\$5.00
WMO - Phillipines	\$0.00
America for Christ	\$0.00
John & Deb Coats	\$543.00
Raven Boxes	\$7,389.76
Haiti Mission Trip	\$350.00
Clemmer's	\$233.00
ABC VT/NH	\$55.00

TOTAL **\$8,575.76**

Bazaar (For Food Pantry)	\$1,948.19
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TOTAL **\$1,948.19**

Hospitality/Funerals	\$99.00
Memorials	\$635.00
In and Out Items*	\$12,747.30

TOTAL **\$13,481.30**

(*includes Retreat Fees, Flowers, Youth Deep Freeze, Valentines Dinner, Pruszinski Seminary, Reimbursement, Haiti Instruments, Haiti Orphanage, Etc.)

TOTAL FOR 2014 **\$195,883.56**

TOTAL FOR DEACON'S FUND* **\$4,088.65**

*Includes Communion; Easter and Christmas Offerings

Respectfully Submitted,
Gail McCoy and Wendy Dubuque
Financial Secretaries

2014 Treasurer's Report & 2015 Proposed Budget

OVERALL SUMMARY

	Budget 2014	Actual 2014	Proposed 2015
INCOME	167,308	188,081	164,189
EXPENSES	167,308	175,069	164,189
NET INCOME/LOSS	(0)	13,012	-

* Note: "Line #'s" to the left are for ease of discussion only; they have no accounting purpose/function.

Line #		Budget 2014	Actual 2014	Proposed 2015
1	Offering	161,308	143,977	158,189
2	Investment Income	6,000	6,577	6,000
3	Sawyer & Leavitt Funds	-	-	-
4	Rent	-	165	-
5	Bazaar	-	1,698	-
6	Easter Offering	-	-	-
7	Christmas Offering	-	110	-
8	Gifts Received	-	1,000	-
9	Other Income	-	11,462	-
10	Trans. Designated Funds	-	23,091	-
	TOTAL INCOME	167,308	188,081	164,189

EXPENSES		Budget 2014	Actual 2014	Proposed 2015
PASTORAL MINISTRY				
101	Pastoral Compensation	71,092	64,620	69,092
151	Auto/Professional Exp.	1,500	525	800
152	Continuing Education	200	175	200
153	Conventions	-	30	200
	Subtotal	1,700	730	1,200
201	Electric	3,360	2,793	3,000
202	Fuel Oil	3,236	4,577	3,800
203	Water & Sewer	1,700	1,143	1,450
204	Internet	958	958	1,200
205	Trash Removal	446	533	492
206	Parsonage Building Maintenance	1,000	266	200
207	Parsonage Capital Improvements	-	-	-
208	Telephone	370	379	-
	Subtotal	11,069	10,649	10,142
	Total Pastoral Ministry	83,861	76,000	80,434

	Budget 2014	Actual 2014	Proposed 2015	
CHRISTIAN EDUCATION Program A				
301	Children/Youth Sunday School*	1,500	362	700

302	Adult Sunday School	100	252	300
303	Adult Continuing Education	500	106	500
304	Camp Scholarships	2,500	2,000	2,600
305	Children/Youth Supplies & Backgrnd Checks	300	388	700
306	Special Events	1,200	300	300
TOTAL		6,100	3,409	5,100

*Children/Youth Sunday School had a special gift to fund Godly Play; thus a low Actual.

YOUTH GROUP - Program B

401	Youth Group Income	-	-	-
402	Youth Group**	3,000	2,270	3,000
TOTAL		3,000	2,270	3,000

** Youth Group is a self-supported program; Budgeted funds are seed money to support initiatives.

SPIRITUAL FORMATION - Program C

501	Leadership Development	100	-	100
502	Church Retreat	1,000	630	750
503	Community Care/Outreach	200	105	200
504	Hospitality	300	-	150
TOTAL		1,600	735	1,200

MISSIONS (BUDGETED) - Program D

601	Mission Project	1,500	1,227	1,500
602	Camp Sentinel	750	750	750
603	Community Dinner	250	275	250
604	Campus Ministry	1,500	1,500	1,500
605	Pastoral Emergencies	1,200	1,378	1,500
606	Prison Ministry	250	250	250
607	Overseas Missions	800	1,213	800
TOTAL		6,250	6,593	6,550

WORSHIP

701	Advertising	525	530	1,525
702	Convention Delegates	500	167	500
703	Music	250	-	200
704	Organist Salary	5,200	6,695	5,200
705	Fellowship Supplies	1,000	809	1,000
706	Worship Supplies	1,000	1,320	1,000
TOTAL		8,475	9,520	9,425

		Budget	Actual	Proposed
CHURCH BUILDING		2014	2014	2015
801	Custodial Salary	3,600	2,983	3,600
802	Custodial Supplies	800	767	1,000
803	Custodial Equipment	500		500
804	Electric***	1,900	2,495	2,200
805	Fuel Oil	12,942	13,802	12,942
806	Insurance	4,929	4,929	6,368
807	Gas	600	438	600
808	Bldg. Maint - Church	6,000	2,260	5,000
809	Capital Improvements	2,500	22,590	2,000
810	Telephone	1,201	1,572	1,320

811	Trash Removal	1,200	1,878	600
812	Water & Sewer	1,000	745	1,200
TOTAL		37,172	54,458	37,330

***Electricity has an increased rate beginning Q4 2014 and continuing through 2015.

CHURCH OFFICE

901	Secretarial Services	11,500	11,641	11,500
902	Printing		85	100
903	Equipment Service	250	140	150
904	FICA & IRS	5,600	7,069	7,000
905	Office Supplies/Postage	3,500	2,943	2,300
906	Office Equipment		205	100
TOTAL		20,850	22,084	21,150

IN\OUT Ledger

The purpose of the In\Out ledger is to indicate funds that are received and rendered for a specific non-traditional unbudgeted function. Ideally In\Out Ledger will balance zero at end of year. However, due to under/over-use of a specific line item or payments rendered after Dec 31st, the In\Out ledger may contain a balance.

		In	Out	Balance
1001	Flowers	405	330	75
1002	Retreat	589	479	110
1003	Haiti	5,116	600	4,516
1004	Open House	500	-	500
1005	Youth Events	4,798	3,795	1,003
1006	Bazaar Seed Money	250	250	-
1007	Building Renovation Fund	18,109	18,109	-
1008	Custodial Compensation - Wedding	50	50	-
1009	Haiti - Orphanage	1,584	1,584	-
1010	Jolyon & Emily Pruszinski	1,000	1,000	-
1011	Haven Collection	146	146	-
TOTAL		32,547	26,343	6,204

Community Ministry

		In	Out	Balance
1101	Raven Box	9,113	9,113	-
1102	Communion Offering	3,949	3,948	1

REPORT ON TRUST FUNDS & ACCOUNTS

Accounts & Designated Funds

Checking Account - Operating Budget	28,341	
Whipple Account	-	(Closed; transferred to Main Checking account)
Handicapped Access Fund	-	(Closed; transferred to Building Fund CD)
Men's Group	-	(Closed; transferred to Main Checking account)
Pauline H Whittier Fund	3,337	(designated: Organ/Piano)
Camp Scholarship Fund	756	
Building Fund (Savings)	-	(Closed; transferred to Building Fund CD)
Building Fund CD	14,123	
Frank Walton Memorial Fund	1,136	(designated: stain glass)
Raven Box Account	10,175	

Funds were moved, but it is not indicated how much moved. This is ending balance.

	subtotal	57,867
Trust Funds Invested in 1997 with American Baptist		
Pellerin Room Fund	5,000	(Maintenance)
Sawyer/Leavitt Fund	6,000	(Sunday School/Camp)
	subtotal	11,000
Trust Funds Invested in 2000 with American Baptist		
Lewis Emery Fund	1,200	(Camp Scholarship)
	subtotal	1,200
TOTAL - Trust Funds & Accounts		70,067

1. ENTERTAIN MOTION
 2. IN FAVOR
 3. OPPOSED
- DISCUSSION

MONITOR OPEN MOTIONS. MUST SATISFY MOTION AS 1ST A
BEFORE MOVING ON TO NEW TOPICS.

- VERBALIZE NOMINATION PROCESS IN OCT, NOTING BOARD OPENS SO WE HAVE TRANSPARENCY ON BOTH SIDES. OCT/NOV MARKET; DEC/JAN DISCUSS & NOMINATE.
- GET ANNUAL RPT DONE BY DEC 31; TREASURE/BUDGET BY FIRST ^{WEEK} ~~SUNDAY~~ IN JAN; publish DRAFT TWO WEEKS PRIOR TO MEETING.
- AUDIT BOOKKEEPING EVERY QTR; LOOK AT BOTH INPUT & ENTRY; BALANCE AGAINST TREASURERS/ FINANCIAL SECRETARIES FOR CONTINUITY BEFORE IT GETS TOO FAR OUT OF SYNC, INTENT IS TO HAVE IT CLOSELY ALIGNED FOR THE REPORTS.
- REVIEW/REVISE BYLAWS.