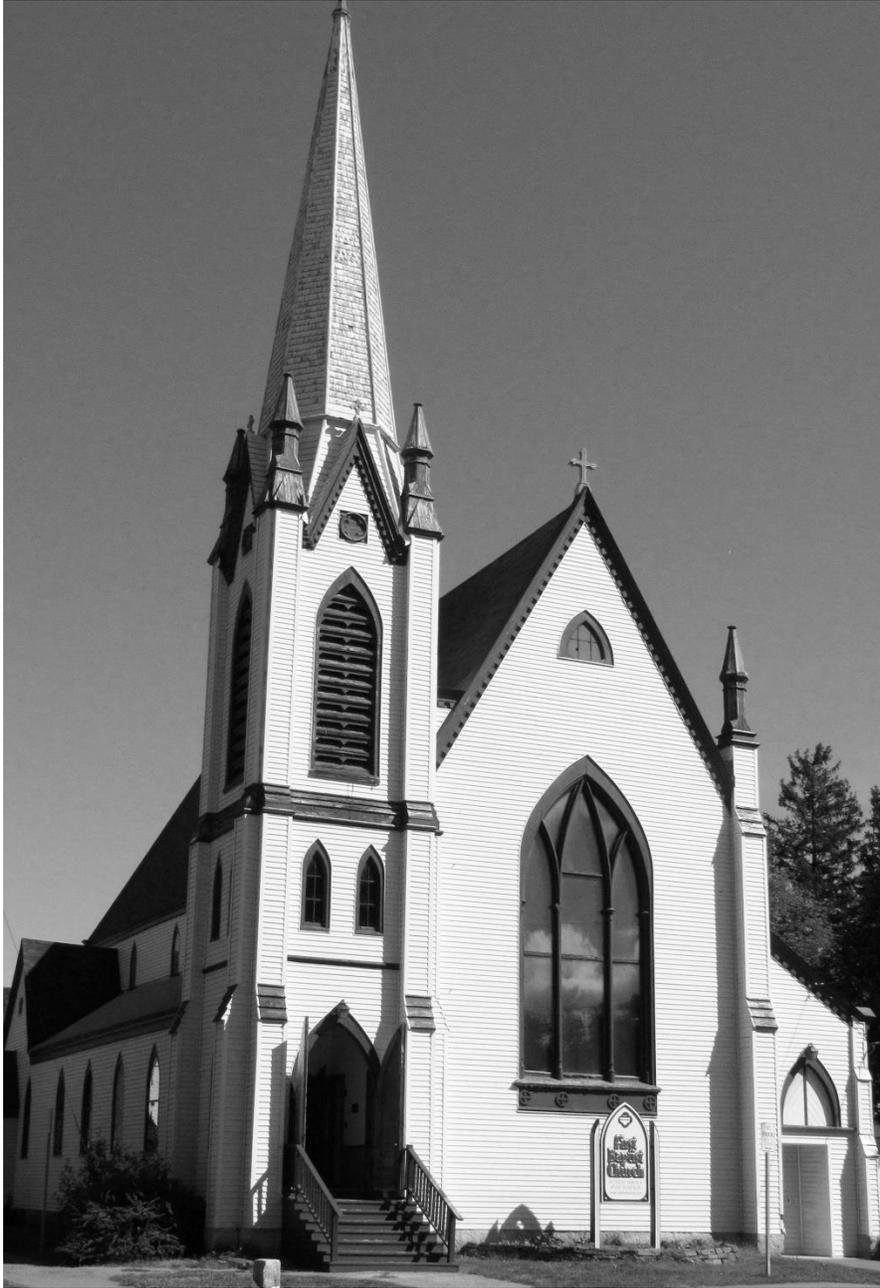


ANNUAL
REPORT
2017



First Baptist Church of Lebanon, NH
Not a perfect church, not a perfect people, just a simple desire to follow Jesus.

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ANNUAL MEETING AGENDA – January 28, 2018

Meeting will be called to order

Opening Prayer

ARTICLE I. New Membership Nominations

ARTICLE II. REPORTS OF BOARDS, COMMITTEES, & OFFICERS

A. Discussion of Minutes for 2017

B. Annual Reports

Pastor

Executive Board

Church Clerk

Board of Deacons

Board of Trustees

Board of Christian Education

Board of Missions

Financial Secretary

Treasurer

ARTICLE III: REPORT OF THE NOMINATING COMMITTEE

ARTICLE IV: OTHER BUSINESS

A. Old Business

B. New Business

1. Vote on 2018 Proposed Budget
2. Building Update/Decisions
3. Other

ADJOURNMENT

First Baptist Church of Lebanon Statement of Faith and Church Covenant

This church receives the Bible as its final authority in all matters of faith and practice, and as an all-sufficient basis for its teaching. As a summary of principles for Christian conduct among its members, it adopts the following church covenant:

Covenant of the First Baptist Church Lebanon, New Hampshire (adopted 1997)

Having been led by the Spirit of God, to receive the Lord Jesus Christ as our Savior, and pledging to serve Him in all we do, we joyfully enter into covenant with one another as one body in Christ:

Accepting Believer's Baptism as the outward and visible sign that we are raised to a new life in Christ and are His disciples moving out into the world to represent Him and model His love for all mankind; to live in a manner that reflects justice in our dealings, generosity in our sympathy, sincerity in our actions and true compassion to our fellow human beings; to pray for one another, for the church, for all the world and for our children, nurturing them with the love of Christ; to study the Word of God and seek His guidance in all that we do and seek the receiving, refreshing, comforting and equipping power of the Holy Spirit empowering us to share and spread the light of God's love.

We engage to strive together toward prosperity of this church in spirituality, holiness, comfort and knowledge; to sustain its worship, discipline, and doctrines; to contribute cheerfully and regularly to the support of the ministry, the expenses of the church; to be faithful stewards of all the Lord has given us and enhance our support of His ministry through donations of our time, talents and effort and by working together to create growing bonds of fellowship, love and unity between one another as believers in Jesus Christ. We further engage to walk together in Christian love and watchfulness, giving and receiving admonition with humble hearts and affection; to aid each other in sickness and distress; to cultivate Christian sympathy in feeling and courtesy in speech and to be slow to take offense and always open and ready for reconciliation.

In all we do we will continue to grow in Christ and glorify His name. Our love in action will bring joy to a brother, a sister or a non-believer, for in Christ praise and worship are a believer's lifetime pursuit. We will live lives that reach out to others offering them the hope and the promise and the blessings of a daily, growing relationship with our Lord and Savior, Jesus Christ.

FIRST BAPTIST CHURCH OF LEBANON
Annual Meeting Minutes
January 29, 2017

Keith Davio, Moderator, called the meeting to order at 11:30 AM at the Masonic Lodge on Green St, Lebanon.

There were 48 members present at the opening of the meeting.

Keith opened the meeting with prayer.

Prior to the formal discussion, the Deacons requested to bring forward a nominee for church membership, so they could have voting rights during this meeting.

On behalf of the Board of Deacons, Jim Newcomb brought forth Debbie Paynter's name with a motion for membership, which was seconded by Karen Scholtz. Motion passed, resulting in total members present as 49.

ARTICLE I: Reports of Boards, Committees and Officers:

A: Discussion of Minutes for 2016

Motion to accept minutes of 2016 annual meeting made by Gretchen Cole with a second by Jen Langley. Motion passed.

B: Annual Reports

Motion to accept annual reports of Boards, Committees & Officers made by Stephen Girdwood with a second by Lenny Bolduc. Motion passed.

ARTICLE II: Report of the Nominating Committee:

Moderator commented on the editorial changes to this report to clarify the end dates and nominee requirements.

It was noted that the Vice Moderator was still vacant. No official Financial Secretary is proposed; Trustees have been able to help fill this role on a weekly basis.

Motion to accept the nominees as presented in the committee report was made by Jen Langley with a second by Lenny Bolduc. Motion passed.

Article III: Other Business:

A: Old business.

None identified.

B. New Business:

1. Vote on 2017 Proposed Budget:

Jen Langley presented the budget report. Modifications were necessary to the 2017 proposal due to the recent loss of the building and its potential replacement within the calendar year. Jen specifically called out the Community Support line item for anticipated gifts and the increased usage of the parsonage as the main office.

Anne Pinilla asked if the Office is able to produce the "Giving Receipts" for individual tax forms. It was noted that a previous mailing went out indicating these would not be available due to the fire, but Financial Secretary, Gail, indicated they were able to recover the data and the forms are being sent out.

There was discussion about the Clemmers budget. It is no longer a single line item but inclusive with the "Overseas Mission" budget.

Motion made by Jim Newcomb to accept the Treasurer's Report and the 2017 Budget proposal with second by Deb Girdwood.
Motion passed.

2. Building Update

Dave Rataj, Trustee Chair, provided an update on the church building in the wake of the fire loss. Some of the Trustees have gone into the damaged building and retrieved several key items, to include the Office Records, Communion Set, and some of the Stain glass windows. The Environmental Inspector found some asbestos to be carefully extracted. A demolition contractor has been identified with an anticipated date of Feb 14, 2017 for site cleanup. GC3 will be the general contractor for the rebuild and they are actively looking for architects for the redesign. There is approximately 800 gallons of fuel oil still in the in-ground tank. This must be pumped out, so the tank can be removed. Will need a steeple-jack to finish the removal of the steeple framework, preserving as much as possible.

Congregation gave Trustees a round of applause for their very hard work in the background over the past month.

In response to a question by Karen Burgess, Dave recounted the insurance coverage. The building was almost \$1.6M and Contents \$173k. There is an overall maximum of \$2Million as an umbrella. There are several different buckets of funds and Dave briefly explained each one.

Dan Nash wanted to ensure that the architect works for the church and is not directly controlled or influenced by the general contractor. There will be a separate contract for both entities.

It was noted that the building was a total loss and we will have to rebuild on the current site.

In response to a question by Rich Olson, Jen Langley mentioned the strategy for accepting donations and gifts and how they will be accounted for. Donations will not affect the insurance coverage in the way the claims are being made.

At the time of this meeting, there are still many details on the insurance coverage that needs to be sorted out. Dave did highlight the process for claiming personal property loss.

Keith explained the purpose and intent of the to-be-formed Building Committee. The Executive Board still needs to fully define this and select the Committee members. Primarily the Building Committee will steer the decisions for the new building design and work in concert with the architect.

Chris Scholtz discussed the process and strategy for backing up our computer data and records to mitigate future loss.

3. Other Business – none noted.

Adjournment:

Jen Langley made a motion to adjourn which was second by Jan Rostron.
After a closing prayer the meeting was adjourned at 12:35 PM.

Respectfully submitted

Doree Clifford, Church Clerk - with notes transcribed by Keith Davio from an audio recording.

PASTOR'S REPORT

Dear Friends,

You have made the time here for Anne and me a delight by your constant encouragement, warm affirmation and your commitment to ministry. Paul called the Philippian Church his partners in the Gospel and talked freely about his warm affection for them. That is how we feel about you.

I am so proud of your response to the loss of our beloved building. You hit the ground running to set up our ministries in new locations. You accepted the extra work with joy and haven't begun chafing yet. The giving has been fantastic. You even took on the building of houses in Haiti. There has been no turning inward. In fact, our ministries have flourished. What a church!

The loss of our building did put some of the plans I laid out for recovering from our crisis on hold for a time and the increased load on us made me change one specific plan. But even in this we have seen the hand of God. One of the most important goals was to equip and encourage the Deacons to be shepherds in partnership with the pastor. The loss of the building actually helped us to put some of the things we have studied into practice. For instance, we led the congregation in a vision clarification process. The hands-on shepherding has increased and the Deacons have functioned very well as leaders in helping me put together three proposals for changes in the constitution. We did this by studying the Scripture together, then discussing how to implement the principles we saw in our setting. We are more open with one another and more of a team. In the new year we will focus on continuing to grow into our roles, leading the congregation to implement some of the vision document; and making sure we have a way to train new Deacons for the ministry of Shepherding required by the office.

Because of the increased work the loss of the building caused; I decided to put off starting new small groups to study the issues that led to our crisis. Instead I began a series of sermons to address these directly by using First Peter as our guide and inspiration. I intend to complete this series in the Spring and in so doing address our issues very directly from Scripture. The response of the congregation has been very encouraging.

The worship team has continued to serve us with passion and joy. They have done this despite the fact that two of the leaders are on the building committee and they need to set up and break down every Sunday. When we decided to do two services on Christmas Eve they just took it in stride! We continue to pray for more leadership for our worship, but God has his own timing. Please take time to thank these servants.

I have also worked with each of the boards and have found it to be a joy. As I said above there has been no turning inward or feeling sorry for ourselves. The vision and faith and energy make the meetings an inspiration. I know you have seen the results. I wish I could take some credit for them.

I can't help thinking of Jesus' pronouncement: "I will build my Church and the gates of hell will not prevail against it." Jesus clearly envisioned his church existing with unremitting conflict with the forces of evil; but he told us plainly that the work was his responsibility: "I will build my Church!" He also made it clear that ours is a buoyant and confident advance. We don't sit behind walls protected from the storm of opposition outside; we advanced against the very citadel of evil -- because of Jesus. Despite the setbacks we have faced in the last two years I can say with conviction, Jesus is building his Church. All praise to him!

Your partner in the great work,
Rick Pinilla

**REPORT OF THE EXECUTIVE BOARD
2017**

The Executive Board is made up of the following position and in 2017 were held by the respective members:

Moderator – Keith Davio
Treasurer – Jen Langley
Trustees Chair – Dave Rataj
Missions Chair – Chris Clark
Pastor – Rick Pinilla

Vice Moderator – Vacant
Clerk – Doree Clifford
Deacons Chair – Jim Newcomb
Christian Education Chair – Carol Rataj

The Board is required to meet 4 times a year for routine quarterly business and thereafter as needed.

There was a heightened number of meetings at the beginning of the year. Most were related to sustaining the church services and support to our internal and external community. We initially identified all of the necessary points to consider and appointed one of the Boards or Church Officers to handle the details of each. The primary focuses were the church office, place of worship and the Community dinners. While listed as only a few items, the work behind these consumed many hours of volunteer time. Over the course of the year, the Lord has blessed us plentiful in each of these areas.

Specific to the church building, it was prudent to establish a “Building Committee” to act as a steering committee for the many decisions required with designing the new building structure. The team consists of seven members, which include Steve Girdwood, Janet Hall, Chris Scholtz, David Cole, John Hawks, Cathy Clark, and Ian Dubuque. They have worked tirelessly and wonderfully to keep the design process moving and provided much transparency and input with the congregation.

The requirements upon the Executive Board slowed down during the summer months as many systems were in place, but we picked up tempo in the latter months as we focused on the 2018 budget and Board nominees.

The efforts of this Board is greatly appreciated as many carry more than one responsibility within the church. We are blessed with this group.

Respectfully submitted,
Keith Davio, Moderator

Christian Education Annual Report 2017

What a challenging year for Christian Education! Trying to keep the Sunday programs as normal as possible proved to be a daunting task as all the necessary supplies for Nursery and Children's Church needed to be carried into the middle school. Praise the Lord, our wonderful Nursery workers and Children's Church Teachers were consistently upbeat and positive and never once complained about the less than ideal conditions. Here is a list of the dedicated teachers and helpers who give up hearing the message, the worship, and often communion to bring excellent Bible instruction and gentle care to our children: Deb Girdwood, Dan Nash, Keith and Valerie Davio, Shelby Hawks, Karen Scholtz, Brenda Howard, Anne Pinilla, Amanda Walker, Rachel Lawrence, Jen Langley, Julie Pelletier, Molly Pelletier, Freya Langley, Mikka Scholtz, and Cameron Davio. Please take a moment to thank these folks for their commitment to our children. If the Lord is leading you to help out please see Deb Girdwood, Nursery liaison, or Carol Rataj to be included in the Children's Church schedule. In June, 12 seniors graduated and were presented with lovely Bibles from the church family at their last youth group meeting. The CE Board discussed a possible young adults group to help continue the fellowship support which the graduates experienced in youth group. Please consider this avenue of service. Coordinating with the Missions Board, the CE Board planned and assisted with the June 25th Family Day. It was a great time of worship, fellowship, and thanking the community for help after the fire. The weather, food, and games, could not have been better. Thank you Lord! The CE board pulled together a list of necessary things, along with dream items for our new building. We met with the Deacons, and offered input to the building committee to express our thoughts. We look forward to once again having VBS and a Christmas pageant in our new church building. However, our Christmas party was a huge success!! There were games, cookies being decorated, Christmas crafts, and the reading of *The Christmas Story for Children* written by Max Lucado and two others. Everyone, from babies to adults, agreed it was a fun time! Also, speaking of Christmas, 12 shoe boxes were filled and delivered this year for Operation Christmas Child. Budget items this coming year from the CE Board include requests for additional funds to cover expenses for guest teachers. This was shown to be a need by the Intentional Love Evangelism Class that was held in the Fall. We also made a new budget line request to include scholarships for adults needing financial help to be able to attend conferences, such as the Warriors Conference. Finally, Carol worked with Rachel to bring *First Baptist Guidelines for Nursery*, *Guidelines for Leaders and Teachers Working with Children under age 18*, and the *Policy on Sexual Misconduct and Child Protection*, in order to comply with our insurance company's policies and to insure our coverage in the case of an event. Anyone working with children will also need a national background check. This is being addressed by Carol and will be presented to teachers in January. Yes, this truly has been a challenging year for the CE Board, but it has also proved to be a time of spiritual growth and reliance on the Lord Jesus. Learning to rethink our traditions and how to incorporate Bible education into our church family without a building has forced us to become both thoughtful and resourceful while covering every issue with prayer. We rose to the challenge and were successful thanks to a dedicated committee who has worked together well and with the desire to please God. "For we are God's fellow workers. You are God's field, God's building." 1Cor. 3:9 "May God be gracious to us and bless us and make his face to shine upon us, that your way may be known on earth, Your saving power among all nations. Let the people praise you, O God; Let all the people praise you!" Psalm 67:1-3

Humbly submitted,

Carol Rataj, Tina Meagher, Deb Girdwood, Shelby Hawks, Brenda Howard, Karisa Dubuque

Adult Discipleship Committee- 2017

Members: Tina Meagher, Carol Rataj

We seek to develop ways to help us grow in our understanding of our Lord Jesus Christ, in order that we may follow His example and make disciples of others.

Midway through the year, we presented the congregation with a survey to help us better address our church family's needs. These are the choices that received the greatest response: Living Out Our Faith in Today's Culture, Praying For Your Adult Children, and Witnessing In Today's Culture.

We hope many will join us in the great opportunities coming up to study God's Word, to sharpen one another, and to experience the sweetness of Christian fellowship.

Adult Sunday School:

"The End of Me" by Kyle Idleman

We looked into the beatitudes in order to more deeply consider the question, "What does it really mean to die to yourself?"

"A Journey Through Lent"

In preparation for Easter Sunday, we reflected on the depth of our sin and on Christ's sacrifice of atonement.

"Names of God" by Douglas Connelly

The names and titles attributed to God are windows into His character, helping us to see more deeply into His nature, work and power.

"Culture Shock" by Chip Ingram

How to bring light—not heat—to the core issues we face in this confusing culture.

"Seeking Allah, Finding Jesus" by Nabeel Quereshi

Mr. Quereshi describes his dramatic journey from Islam to Christianity, helping us to better appreciate the power of the gospel to transform lives.

Bible Studies:

"The Power of Praying for Your Adult Children" by Stormie Omartian

Parenting never ends, but we can't "fix" our adult children or start over. There is, however, one perfect parent who hears our prayers, pours out His spirit, and gives us hope.

"Intentional Love Evangelism" with Chris McMillan

This study encourages those who attended to develop relationships with people who do not know Jesus, as opposed to handing out tracts or knocking on doors. The group was challenged to reach out to others like Jesus did - by meeting their needs with love. It was encouraging to know that our church family already has ministries in place that address physical needs, thereby promoting the love of Christ. We look forward to Chris coming again to share his experiences.

YOUTH GROUP – 2017

Despite the challenges of continuing the youth ministry without a building, we were blessed with 6-10 regular Youth Group attendees this past year. Half a dozen group members graduated last year, and our numbers took a hit as a result. Interestingly, we have maintained contact with a few of the graduates who are interested in participating still when they are available. We continued to have regular Sunday evening meetings despite the fire, and have rotated the meetings between the Church parsonage, the Girdwood residence, and the Lebanon Senior Center. Our thanks to the Senior Center management and staff for providing such a wonderful space for active meetings this past year.

The Youth Group had a winter retreat again at Camp Berea, attending “Deep Freeze” with youth from all around New England. That event was held in March 2017. A big thank you to the Church’s support at the Valentine’s Dessert Buffet, providing much of the financial aid necessary for the Youth Group to attend Deep Freeze. We also enjoyed special outings like roller skating, bowling, an overnight camping trip to the Cole farm (dubbed the “Tick Apocalypse”), and a trip to Launch Trampoline Park.

Our volunteer leaders through 2017 were Deb and Steve Girdwood. Kayla Girdwood and Kirsten Kersey have also faithfully assisted as junior leaders throughout the year. Josh Maynard also volunteered as a junior leader for the trip to Deep Freeze. We so appreciate the tremendous support of the congregation. Thanks as always to God and his faithfulness!

Respectfully submitted,

Steve Girdwood

Report of the Board of Deacons

Members: Dave Cole, Rodney Jenness, Gail McCoy, Dan Nash, Jim Newcomb, Marge Olson, and Marilyn Trumbull

11 For I know the plans I have for you,” declares the LORD, “plans to prosper you and not to harm you, plans to give you hope and a future. *12* Then you will call on me and come and pray to me, and I will listen to you. *13* You will seek me and find me when you seek me with all your heart. Jeremiah 29:11-13 (NIV)

How fitting are the words from the prophet Jeremiah as we look back on 2017. None of us expected to start the new year without a church building, as our church burnt down on December 28th/29th. The Lord was faithful and immediately provided us a place to worship as we met on Sunday, January 1st at the Mason Lodge just down the street from where our church once stood. The Lodge graciously met our needs for the month of January until a more suitable space could be found. We began meeting at the Lebanon Middle School the first weekend in February and plan to continue there until our new church is built. An added blessing came toward the end of the year when the SAU 88 School Board decided not to charge us rent for the space at the Middle School in all of 2018 and only charge us the custodial fee. What an amazing financial blessing! Praise the Lord!

We adjusted to the new routine at the Middle School, which required us to bring in all the items needed for the morning worship service and then pack everything up and take it away after each service. A special thank you to all (especially the worship team who has the lion’s share of that task) who faithfully serve to make our service happen each and every Sunday. It has been a lot of work and the help has been greatly appreciated.

After the fire, we prayed as a board and as a congregation how best to proceed forward. During our February Deacons’ meeting, we were led to the idea of a Mission/Vision process, which was to be conducted before discussing the floor plan for the new building. The purpose was to establish a congregation-wide consensus on our ministry priorities that would drive the building design and ministry during the rest of the interim. Through prayer and dialogue with the congregation, we determined “who we are, what we are good at, and what our dreams are for the new church.” This process brought us closer together as a church, unified us as a body, and helped us develop a floor plan for a church building that will meet our needs for spiritual growth and continue to serve and meet the needs of the Upper Valley community.

Like the rest of the ministries at FBC, we continued to serve in our regular responsibilities as Deacons. We met twice a month during the first half of the year and then resumed meeting once a month during the second half. The board spent time studying the scriptures with Pastor Rick and consistently prayed for the church family and others. During the Sunday services, we continued to serve in the worship service helping with the welcome & announcements, scripture reading, tithes and offering, congregational prayer, and serving communion. Throughout the year we continued our other normal duties with ministering to the shut-ins with cards, flowers and visits, occasional home and hospital visits to others, providing a Sunday worship service at Genesis three months out of the year, and allocating and administering the Deacon’s Fund as needed. The Deacon’s Fund has been a great blessing. Because of our congregation’s faithful giving to the fund, we’ve been able to help many families & individuals in our church throughout the year, and yet the fund has remained stable. Thank you! We greatly appreciated the support of the Community Care Team

(CCT), as they continued to provide phone calls, visits, cards, meals and prayers of encouragement to those in need. Thank you very much to all the CCT members for your dedication and loving care to our church family.

I want to thank all those who served on the Deacon Board in 2017. However, along with losing our church building, we lost one of our beloved board members. On January 19th Karl Meagher, a committed servant of the Lord, went home to be with his Lord and Savior. His leadership was greatly missed this past year.

With our focus on the new year and a commitment to prayer, we put our hope and trust in the Lord and look forward to what He is going to do in each of our lives and FBC in 2018.

Respectfully submitted,
Jim Newcomb, Chair

First Baptist Church of Lebanon Missions Board

Chris Clark-Chair
Marina Liot
Karen Liot-Hill

Cathy Clark-Secretary
Ruth Newcomb
Marilyn Peterson

2017 Annual Report

Nehemiah 2:20a “The God of heaven will give us success. We his servants will start rebuilding...”

1 Peter 4:10 “Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in various forms.”

After the loss of our church building in December of 2016, the Missions Board continued our outreach to the Community with the Wednesday Night Dinners and Food Pantry without interruption. The Franklin Lodge graciously offered the use of their building not only for our church services but for our Community dinners. The Lebanon Senior Center kindly allowed us to move the Wednesday Night Community Dinners as well as the Raven Box Food Pantry to their facility. We appreciate the use of their building until we have the new church built. The Food Pantry is open the first Wednesday from 5-6 pm during the Community Dinner and the 4th Saturday of each month from 10-11 am. The Food Pantry currently serves ~ 30 families per month through this outreach program. The Community Dinners continue to serve ~30 people each Wednesday from 4:30-6:30. We appreciate all those who donate their time and culinary talents each week to serve others. We are always looking for new volunteers.

The Missions Board decided to raise \$16,000 to build 2 Houses in Haiti (~\$5500 each) with additional funds to send a Missions Team to Haiti to help with construction. As of Christmas we have raised ~\$13,700.

Local outreach projects include the LISTEN Center Annual Yard Sale on Memorial Day weekend, which we have participated in the past 2 years. First Baptist handed out free bottled water, Bibles, Christian books, devotionals and talked with people about Christ. In June, the Missions Board and Christian Ed Board partnered to host the first Community BBQ to express our appreciation to the community for their outpouring of help and support. Local Fire Departments who responded to the fire at First Baptist were invited to join us as well as the community at large. We held a Sunday Morning Worship Service under the Pavilion at the CCBA with a free BBQ to follow. We would like to make this an annual event to continue our local outreach and to foster new relationships with the Upper Valley community.

First Baptist supports Bill and Ann Clemmer, who are medical missionaries in the Congo and South Sudan. We also provide ongoing support to Janet Hall and the Regenesys Project which was started to help the Haitian people learn a craft to create more income and become more financially stable. This program assists from a biblical perspective. They are also helping a local Christian school, run by a Haitian pastor and his wife, establish a financial education program in their school.

The Missions Board made donations to the following: Camp Berea, Hope Force, Chris McMillan, The Clemmer’s, Janet Hall and provided scholarships for the Men’s Warrior Conference. We look forward to continuing support of these programs.

Just as it was God’s pleasure to do this for each of us, it is our joy and privilege to partner with God in loving, serving, and protecting the orphans and widows among us.

Respectfully Submitted,
Chris Clark

First Baptist Church Trustees Annual Report 2017

Even though we lost the church building in 2016, our small congregation has blessed us financially so that we ended the year in the black plus a little more. Thank you Church Family. We are looking forward to using our surplus funds to help in the rebuilding and furnishing of our new church.

Following is an account of what we accomplished throughout the year:

- Disassembled and retrieved items from the destroyed building including: Bell and cradle, communion set, antique 1880's silver communion set (has been repaired), wooden Easter cross, colored panes of glass, various dedication plaques, and two sanctuary doors with trim. Also, retrieved one full stained glass window (Jesus praying), two bell tower windows (purple glass), one window (yellow glass), and one fan window from the 1833 meetinghouse window.
- Demolition of Building: Hired a contractor to dispose of the building.
- Hired an Architect to work with the Building Committee to design a new building.
- Filed claims with the Insurance Company for: loss of use, loss of income, loss of building, and loss of contents.
- Hired a Building Contractor to rebuild the church.
- Negotiated rentals with Lebanon School District, Senior Center in Lebanon, and a storage unit for salvaged items.
- Parsonage:
 - o Converted the parsonage into church offices. It is now a multi-use building.
 - o Ten new windows were installed upstairs.
 - o Roof built over the side door.
- Fund Raiser we registered at [Smile.Amazon.com](https://www.smile.amazon.com)

Thank you all for your prayers and support as we continue to do God's work.
Board of Trustees

Building Committee Report 2017

Please see Supplement Attached.

**First Baptist Church of Lebanon
Report of the Church Clerk
2017**

Debbie Paynter was voted into membership in 2017.

There were no baptisms in 2017

The following people were removed from membership in 2017:

Tony & Candy Waynards, Jr-Letter of Transfer

Michael & Marie Pelletier-Letter of Transfer

Respectfully Submitted,
Doree Clifford
Church Clerk

REPORT OF THE NOMINATING COMMITTEE FOR 2018

Executive Board Officers

Moderator:	Keith Davio	1 year
Vice-Moderator:	Vacant	1 year
Clerk:	Doree Clifford	1 year
Treasurer:	Jen Langley	1 year
Financial Secretary:	Gail McCoy	1 year
Asst Fin. Sec:	Lucille Fillebrown	1 year

Board of Diaconate – 3 years (6-12 Elected; members only)

Jim Newcomb – Jan 2019	Marilyn Trumbull – Jan 2020 ⁽²⁾
Rodney Jenness – Jan 2019 ⁽²⁾	Marge Olson – Jan 2020 ⁽²⁾
Dan Nash – Jan 2019	Gail McCoy - Jan 2020 ⁽²⁾
	Dave Cole - Jan 2020 ⁽²⁾

Board of Trustees – 3 years (6 Elected; members only)

Rich Olson – Jan 2019*	Jim Rostron – Jan 2020	Chris Scholtz – Jan 2021 ⁽²⁾ *
Kevin Tole – Jan 2019	Lenny Bolduc – Jan 2020	Vacancy – Jan 2021*

Board of Christian Education – 3 Years (6-12 Elected; 2 nonmembers allowed)

Carol Rataj – Jan 2019	Brenda Howard - Jan 2020	Deb Girdwood – Jan 2021*
Shelby Hawks – Jan 2019	Karissa Dubuque – Jan 2020	
Tina Meagher – Jan 2019 ⁽²⁾		

Board of Missions – 3 years (3-6 Elected; 1/3rd nonmembers allowed)

Chris Clark – Jan 2019	Ruth Newcomb – Jan 2020
Cathy Clark – Jan 2019	
Marilyn Peterson – Jan 2019	

Date indicates last monthly meeting Board Members attend of their current term. Board members may serve up to two consecutive terms.

Respectfully Submitted, The Executive Board

Keith Davio	Jen Langley
Doree Clifford	Chris Clark
Jim Newcomb	David Rataj
Carol Rataj	Pastor Rick Pinilla (a/i)

* indicates new nominee for this year

⁽²⁾ indicates currently serving or being nominated for 2nd term on Board

FINANCIAL SECRETARY REPORT 2017

Giving for 2017		<u>GENERAL GIVING</u>
	General Offering	\$156,828.54
	Sunday School	\$0.00
	<u>TOTAL</u>	<u>\$156,828.54</u>
		<u>INCOME</u>
	Rent	\$0.00
	Interest (Investment Income)	\$7,239.96
	<u>TOTAL</u>	<u>\$7,239.96</u>
		<u>MISSIONS</u>
	General Missions	\$1,555.35
	Retired Ministers	\$0.00
	America for Christ	\$0.00
	John & Db Coates	\$660.00
	Raven	\$6,065.13
	Clemmer's	\$0.00
	ABC VT/NH	\$0.00
	<u>TOTAL</u>	<u>\$8,280.48</u>
		<u>DESIGNATED GIVING</u>
	Building Renovation Fund	\$8,682.02
	Camp Scholarship	\$0.00
	Pastor's Emergency Fund	\$125.00
	Community Dinners	\$60.00
	Fire Loss	\$5,451.09
		<u>\$14,318.11</u>
		<u>IN AND OUT ITEMS</u>
	Homes for Haiti, Deep Freeze, Anonymous Gifts, Hurricane Harvey, Warriors Conference, Adult Bible Study, Rent & Storage Reimb., Christmas and Easter Flowers	<u>\$27,745.50</u>
		<u>DEACON'S FUND</u>
	**Includes Communion, Easter and Christmas Offerings	<u>\$4,981.80</u>
	<u>TOTAL FOR 2017</u>	<u>\$219,394.39</u>

Respectively Submitted,
Gail McCoy
Lucille Fillebrown
Financial Secretaries

2017 Treasurer's Report & 2018 Proposed Budget

OVERALL OPERATING BUDGET SUMMARY

	Budget 2017	Actual 2017	Proposed 2018
INCOME	154,672	232,388	182,000
EXPENSES	154,672	146,221	147,908
NET INCOME/LOSS	(0)	86,167	34,092

* Note: "Line #'s" to the left are for ease of discussion only; they have no accounting purpose/function.

INCOME		Budget 2017	Actual 2017	Proposed 2018
Line #				
1	General Offering	140,500		149,700
2	Investment Income	6,000	7,239.96	7,300
3	Sawyer & Leavitt Funds	-	-	-
4	Rent	-	-	-
5	Bazaar	-	-	-
6	Community Support Gifts	25,000	43,242.23	25,000
7	Special Offering	-	-	-
8	Gifts Received	-	-	-
9	Other Income	-	4,348.43	-
10	Trans. Designated Funds	-	37,249.03	-
	TOTAL INCOME	171,500	232,388	182,000

EXPENSES		Budget 2017	Actual 2017	Proposed 2018
PASTORAL MINISTRY				
101	Pastoral Compensation	60,000	60,000	60,828
111	Auto/Professional Exp.	500	-	500
112	Continuing Education	200	-	200
113	Conventions	-	-	-
	Subtotal	700	0	700
201	Capital Improvements – Parsonage	2,300	1,849	3,000
202	Electricity – Parsonage	2,800	610	850
203	Fuel Oil – Parsonage	5,800	(152)	1,700
204	Phone/Internet – Parsonage	900	-	900
205	Maintenance – Parsonage	500	1,042	1,000
206	Trash Removal – Parsonage	600	532	600
207	Water & Sewer - Parsonage	1,650	394	445
	Subtotal	14,550	4,274	8,495
	Total Pastoral Ministry	75,250	64,274	70,023

CHRISTIAN EDUCATION		Budget 2017	Actual 2017	Proposed 2018
301	Adult Continuing Education	970	970	1,000
302	Adult Sunday School	193	193	300
303	Camp Scholarships	1,400	1,400	2,000
304	Children & Youth Sunday School	124	124	500
305	Children/Youth Events & Bckgnd Chks*	147	147	1,000
306	Vacation Bible School	433	433	500
307	Adult Scholarships*	-	-	600
TOTAL		3,267	3,267	5,900

* Line 305 Insurance requires background checks; Line 307 is a new category for 2018

YOUTH GROUP				
401	Youth Group Income	-	3,248	-
402	Youth Group Expense*	3,000	5,592	3,000
TOTAL		3,000	2,344	3,000

* Youth Group is a self-supported program; Budgeted funds are seed money to support initiatives.

SPIRITUAL FORMATION				
501	Church Retreat	750	-	750
502	Community Care/Outreach	100	200	100
503	Hospitality	100	105	100
504	Leadership Development	50	-	50
TOTAL		1,000	305	1,000

MISSIONS				
601	Camp Sentinel	750	688	750
602	New Mission Opportunities	1,000	1,000	1,500
603	Community Dinner	1,000	411	1,000
604	Mission Project	2,500	4,500	2,500
605	Overseas Missions	800	800	800
606	Pastoral Emergencies	2,000	804	2,000
607	Chris McMillian*	-	-	3,000
TOTAL		8,050	8,202	11,550

*Line 607 is a new category for 2018

WORSHIP				
701	Advertising	1,000	1,451	2,000
702	Convention Delegates	300	255	300
703	Fellowship Supplies	750	537	750
704	Organist Services	5,500	5,500	5,500
705	Worship Supplies	1,200	1,090	1,200
706	Music	-	321	-
TOTAL		8,750	9,154	9,750

CHURCH BUILDING		Budget 2017	Actual 2017	Proposed 2018
801	Capital Improvements	-	-	-
802	Custodial Equipment	350	-	-
803	Custodial Services	3,100	4,040	3,500
804	Custodial Supplies	600	313	500
805	Electricity	2,500	149	4,000
806	Fuel Oil	2,500	(360)	650
807	Insurance	6,400	4,554	10,000
808	Maintenance	-	874	500
809	Propane Gas	-	(135)	250
810	Telephone/Internet	900	1,701	1,850
811	Trash Removal	40	609	250
812	Water and Sewer	350	198	500
TOTAL		36,020	28,034	22,000

Line 811 – actuals are high due to debris removal; 2018 Proposed higher to support new building

CHURCH OFFICE				
901	Bank Service Fees	60	40	60
902	Equipment Service	400	53	100
903	FICA & IRS	7,100	4,377	5,400
904	Office Equipment	100	237	325
905	Office Supplies/Postage	2,300	2,105	2,400
906	Printing	100	81	100
907	Secretarial Services	12,000	14,988	16,300
TOTAL		22,060	21,881	24,685

IN\OUT Ledger

The purpose of the In\Out ledger is to indicate funds that are received and rendered for a specific non-traditional unbudgeted function. Ideally In\Out Ledger will balance zero at end of year. However, due to under/over-use of a specific line item or payments rendered after Dec 31st, the In\Out ledger may contain a balance.

		In	Out	Balance
3001	Building Renovation Fund	-	33,845	(33,845)
3002	Petty Cash	-	213	(213)
3003	Flowers	-	-	-
3004	Haiti	-	-	-
3005	Hymnals	200	-	200
3006	Loss of Use Bucket	8,661	41,666	(33,005)
3007	Church Member	100	100	-
3008	Warriors Men's Conference	3,173	1,450	1,723
3009	Homes for Haiti	10,682	9,000	1,682
3010	Church Contents	-	7,936	(7,936)
3011	Hurricane Harvey Relief	320	320	-
3012	Operation Christmas Child	18	18	-
3013				
3014				
TOTAL		23,154	94,547	(71,393)

Community Ministry

		In	Out	Balance
2001	Building Fund, Designated, nonbudget	8,682	-	8,682
2002	Camp Scholarship	-	-	-
2003	Communion to Community/Deacon	4,830	4,600	230
2004	Raven Box	6,065	6,315	(250)
2005	Fire Fund	411	1,356	(945)
	Total	19,988	12,271	7,717

Missions Offering

4001	Clemmers	-	550	(550)
4002	Coats, John & Debbie	660	660	-
4003	General Missions	1,586	961	625
4004	World Missions	-	-	-
4005	ABCVNH Annual Offering	-	-	-
	Total	2,246	2,171	75

REPORT ON TRUST FUNDS & ACCOUNTS

Accounts & Designated Funds

Checking Account - Operating Budget	38,982	
Deaconate Fund	2,738	
Raven Box Account	8,797	
Camp Scholarship Fund	757	
Frank Walton Memorial Fund	1,137	(designated: stain glass)
Paypal (Simple Give - online giving)	3,804	
Building Fund CD	28,955	
Pauline H Whittier Fund	3,342	(designated: Organ/Piano)
Community Support (Fire Fund)	43,244	
Insurance	12,625	
	subtotal	73,004

Trust Funds Invested in 1997 with American Baptist Foundation

Pellerin Room Fund	5,000	(Maintenance)
Sawyer/Leavitt Fund	6,000	(Sunday School/Camp)
	subtotal	11,000

Trust Funds Invested in 2000 with American Baptist Foundation

Lewis Emery Fund	1,200	(Camp Scholarship)
	subtotal	1,200

TOTAL - Trust Funds & Accounts **85,204**