

ANNUAL
REPORT
2016



First Baptist Church of Lebanon, NH
Not a perfect church, not a perfect people, just a simple desire to follow Jesus.

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ANNUAL MEETING AGENDA – January 29, 2017

Meeting will be called to order

Opening

ARTICLE I. REPORTS OF BOARDS, COMMITTEES, & OFFICERS

A. Discussion of Minutes for 2016

B. Annual Reports

Pastor

Executive Board

Church Clerk

Board of Deacons

Board of Trustees

Board of Christian Education

Board of Missions

Financial Secretary

Treasurer

ARTICLE II: REPORT OF THE NOMINATING COMMITTEE

ARTICLE III: OTHER BUSINESS

A. Old Business

B. New Business

1. Vote on 2017 Proposed Budget
2. Building Update
3. Other

ADJOURNMENT

First Baptist Church of Lebanon Statement of Faith and Church Covenant

This church receives the Bible as its final authority in all matters of faith and practice, and as an all-sufficient basis for its teaching. As a summary of principles for Christian conduct among its members, it adopts the following church covenant:

Covenant of the First Baptist Church Lebanon, New Hampshire (adopted 1997)

Having been led by the Spirit of God, to receive the Lord Jesus Christ as our Savior, and pledging to serve Him in all we do, we joyfully enter into covenant with one another as one body in Christ:

Accepting Believer's Baptism as the outward and visible sign that we are raised to a new life in Christ and are His disciples moving out into the world to represent Him and model His love for all mankind; to live in a manner that reflects justice in our dealings, generosity in our sympathy, sincerity in our actions and true compassion to our fellow human beings; to pray for one another, for the church, for all the world and for our children, nurturing them with the love of Christ; to study the Word of God and seek His guidance in all that we do and seek the receiving, refreshing, comforting and equipping power of the Holy Spirit empowering us to share and spread the light of God's love.

We engage to strive together toward prosperity of this church in spirituality, holiness, comfort and knowledge; to sustain its worship, discipline, and doctrines; to contribute cheerfully and regularly to the support of the ministry, the expenses of the church; to be faithful stewards of all the Lord has given us and enhance our support of His ministry through donations of our time, talents and effort and by working together to create growing bonds of fellowship, love and unity between one another as believers in Jesus Christ. We further engage to walk together in Christian love and watchfulness, giving and receiving admonition with humble hearts and affection; to aid each other in sickness and distress; to cultivate Christian sympathy in feeling and courtesy in speech and to be slow to take offense and always open and ready for reconciliation.

In all we do we will continue to grow in Christ and glorify His name. Our love in action will bring joy to a brother, a sister or a non-believer, for in Christ praise and worship are a believer's lifetime pursuit. We will live lives that reach out to others offering them the hope and the promise and the blessings of a daily, growing relationship with our Lord and Savior, Jesus Christ.

FIRST BAPTIST CHURCH OF LEBANON
Annual Meeting Minutes
January 31, 2016

Steve Girdwood, Moderator, called the meeting to order at 11:30 AM.
There were 46 members present
Steve opened the meeting with prayer.

ARTICLE I: To vote in new members

On behalf of the Board of Deacons, Dave Cole brought forth Joshua Maynard's name for membership.

Motion to accept was made by Karen Scholtz with second by Rodney Jenness.
Motion passed.

ARTICLE II: To accept reports of Boards, Committees and Officers:

A: Motion to accept minutes of 2015 annual meeting made by Gretchen Cole with second by Debbie Girdwood.

Motion passed.

B: Motion to accept annual reports of boards, committees & officers made by Lenny Bolduc with second by Chris Clark.

Motion passed.

ARTICLE III: Report of the Nominating Committee:

It was noted that the Vice Moderator and Church Clerk positions still need to be filled.

Rich Olson declined his nomination to Trustees and made a motion to appoint Lenny Bolduc who accepted for a one year term.

Cathy & Chris Clark and Horace Hood were nominated for the Missions Board.

A motion was made by Gretchen Cole with second by Jen Langley to accept these changes to the nominations.

Steve asked for a motion to accept all board nominations as listed and modified which was done by Karen Scholtz with second by Marge Olson.

Motion passed.

Article IV: Other Business:

A: There was no old business.

B. New Business:

1. 2016 Budget Comments & Questions:

Bernice Clark commented that the proposed budget will need to be revised throughout the year as there are less people in the pews and less income for the Trustees to work with.

Steve commented that it is a faith based budget and what we need will be provided.

Jim Newcomb asked about the negative ending balance for 2015 and how was it covered. Keith Davio responded that the funds were already in the bank.

Karen Liot-Hill asked about the money designated for improvements at the parsonage. Response was it is for replacing the 10 large windows.

Karen Liot-Hill requested that the Trustees form a Capital Improvement Plan for the future. Marilyn Peterson and Gretchen Cole also agreed this would be helpful.

Dave Rataj commented that funds are available for repairs to the roof and floor. No outside workers are being paid for these projects and those doing it are few and elderly.

Karl Meagher commented that he knows the Trustees have complete discretion on how money is spent. Suggested that a quarterly update on dollar amount contributed for building fund as well as how money was spent.

Motion made by Karen Liot-Hill to accept the budget as stated with second by Lenny Bolduc.

Motion passed.

2. Other

Tina Meagher asked if there is any insurance if anyone was hurt doing work at the church. Steve responded that there is liability insurance and no workmen's comp.

Karen Liot-Hill commented that while the parsonage is empty, any inside work and improvements should be done.

Karl Meagher commented that there is lead paint in both the parsonage and church buildings. Stated that this would need to be addressed and handled by professionals.

Karen Liot-Hill asked about the Town Hall Meetings. Steve responded that the information gathered would be for future use by the boards.

Pastor Rick stated that he had been at the church for about one month.

Commented that he sees a need for church leaders to be united before the church can be and that he wants to work with the boards and help them to move forward.

Gretchen Cole recognized and thanked Steve for his time as Church Moderator. Steve thanked everyone and responded that he was looking forward to some time off.

Adjournment:

Jen Langley made a motion to adjourn which was second by Jim Newcomb.

Steve closed the meeting in prayer.

Meeting adjourned at 12:34 PM.

Respectfully submitted

Doree Clifford, Church Clerk -with notes taken by Sherry Sanborn

PASTOR'S REPORT

Dear Friends,

For Anne and me this year has been a great blessing. Thanks for welcoming us as family and for the privilege of joining as partners in your mission here.

The Deacons and I laid out a series of priorities for going forward early in my tenure and we have made significant progress in the agenda laid out. The Deacons have responded extremely well to the biblical study concerning the issues that we face as a congregation and concerning their leadership role among us. They have accepted responsibility under Christ for the growth and welfare of the congregation and their role to encourage us growth in Christ and ministry. They have begun to do this in the fellowship and even begun to reach out to those who have left us. They have also begun to function as a team with the pastor in encouragement and accountability. I am very proud of them. I have great confidence in their leadership ability. I can depend on their work among you and lean on their commitment to encourage me, to hold me accountable and to watch my back. We still need to grow but the challenges we now face is making it imperative that they apply what we have learned and made commitments to do. God knows what he is doing.

We have completed one small group to study what the Bible says about the issues that are at the heart of the controversy we faced. It was very productive for me and for those who participated. I intend to start two more in February and also to write up a summary of the teachings we covered for those who won't be able to participate in the studies. The written studies are a distant second best; but I recognize that life is full and challenging for many of our congregation.

The worship team is working so hard to make our Sunday worship experience a transforming meeting with God. They deserve our thanks and encouragement. We are looking to fill a need for a worship leader so we can continue to grow here. The series in Ephesians has helped us focus on Christ's work in and through the church. I hope to finish it this winter then I plan to preach through a series of sermons that address the heart of calling as God's people in the light of the controversy we faced.

I have begun the conversation with the Deacons about the constitutional changes we needed to make, by looking at what Scripture says about each issue we will be addressing. I am also talking to other leaders about the issues. When the Deacons and I have agreed on a way forward we will begin the conversion with you so that we can reach a congregational consensus for the necessary changes.

We missed one month of gathered prayer in December. It was my mistake. The Christmas season got so busy, that I forgot. I'm sorry. We should never forget

prayer. We will start new in January. Please keep praying for me and the other leaders and for the congregation in your own prayers.

Sometime this Spring the Deacons and I will begin a congregation wide vision clarification process. I have already begun the conversation with the Deacons through Bible Study. Dave Cole and I are working on a document in response to a request by the Search Committee that will help clarify our thoughts on our calling as a welcoming and encouraging church.

Right now everyone is rightly focused on the aftermath of our building burning. I am very proud of the response of the Trustees, the other leaders and you. We have a lot of work to do together, but the opportunities for ministry and outreach that have come out of our loss are already pretty amazing. God is in control. We are His to command. He is our refuge, our hope and our Lord. To Him be the glory.

Pastor Rick

REPORT OF THE EXECUTIVE BOARD 2016

The Executive Board is made up of the following position and in 2016 were held by the respective members:

Moderator – Keith Davio
Treasure – Jen Langley
Trustees Chair – Dave Rataj
Missions Chair – Chris Clark
Pastor – Rick Pinilla

Vice Moderator – Vacant
Clerk – Doree Clifford
Deacons Chair – Jim Newcomb
Christian Education Chair – Carol Rataj

The Board is required to meet 4 times a year for routine quarterly business and thereafter as needed. During the first meeting the Board brainstormed what areas we wanted to focus on in 2016. While several topics were noted, there were two main focal areas.

The first focus was to bring the church back together in unity and heal from the repercussion of the previous pastor's resignation in late 2015. With Pastor Rick at the helm, this task was best served and administered within the Deacon's Board and further details can be found in their Board report herein.

The second focus was the establishment of the Pastoral Search Committee. The Board spent much time in prayer while considering who to invite. In the end, God spoke to our hearts and theirs and the Search Committee was formed with six members (five required by by-laws and a sixth as an alternate). They include Dan Nash, Jim Rostron, Ruth Newcomb, Bill Newhall, Rich Olson, and Karen Scholtz. The committee was informally commissioned in November with a kick-off meeting to understand their responsibilities. A formal commissioning through congregational prayer was planned for the first weeks in 2017.

While each of the Board Chairs accomplished much in their respective areas, the Executive Board as a functioning body really came together and exercised its responsibility in the final weeks of the year following the aftermath of the Dec 28, 2016 fire, which consumed the Church building. Being a total structural loss, the church body needed to regroup very quickly to re-establish the church's services and missions. As Moderator, I witnessed first-hand as each member of the Executive Board immediately understood the gravity of the situation to develop and implement an interim plan.

This sets up the focus points for the Board in 2017 as the Executive Board collaborates to find more permanent solutions with the eventual result of a new church facility.

God has blessed us in many way and we continue to seek his wisdom in all we do.

Respectfully submitted,
Keith Davio, Moderator

Christian Education Annual Report

This past year proved to be a time of transition and change on many levels pertaining to Christian Education. Our Adult Discipleship Committee has offered many studies and DVD series that contributed to the fellowship and growth of our church family. Their report gives more detail of the many opportunities provided throughout the year.

Children's Church has continued to bring Bible lessons, crafts and activities to the elementary aged children during the worship service. This time allows for a more direct, age appropriate teaching and gives teachers a chance to answer questions about the Lord. The committee has used free online curricula which has saved much money. Shelby Hawks has continued to supply the lessons using this valuable resource. Many thanks to those who volunteer. They are scheduled to teach often, because they are few in number. Also, there is a large age span in Children's Church, which presents the need for even more teachers to separate the children into more groups.

Nursery: Thanks to 6-8 committed volunteers, our nursery has been able to offer a safe environment for all who come. It is so rewarding to see our children grow in God's grace from infancy to adulthood!

Children's Day on June 12 was a time to honor the children and teachers who participated in Bible learning and Youth Group activities during the year. Four high school graduates were given a copy of Lee Strobel's book: The Case for Christ. Flowers and candy were given followed by a pizza party and games for the children.

Camp Scholarships numbered nine this year providing help in paying tuition for our youth. The budget was \$200 for each child. The board plans to continue this program next year.

The highlight of Christian Ed this year was VBS and the One Way Cafe. EVERYONE in our church family responded to the call for help. People donated all the supplies that were requested, volunteered to help with the setup, volunteered to help teach, lead games, lead crafts, prepare and serve lunch, sing songs, learn bible verses, clean up, with advertising, and most importantly: pray. God answered those prayers in an amazing time of fun and fellowship and eating together for adults as well as children. Even parents and grandparents were helping out with the activities. There was nothing lacking in the preparations and actual carrying out of the theme: Taste and See that the Lord is Good. The board hopes to continue VBS this coming year.

In September, Carol Rataj began a Junior High Sunday School class. This is an important age group that needs a time to share and learn how to be a Christian in today's culture. Four preteens have attended so far. The study was Phillip Keller's: Lessons from a Sheepdog, which is a wonderful story of a shepherd and his beloved collie. There were many lessons on faith and trust in God that are timeless reminders of the Lord's watchcare over his sheep. She hopes to continue with new curricula this coming year. Also, the hope is begin Sunday School for elementary aged children too.

Unfortunately, there was not a Christmas Pageant this year. Our members were committed to many other activities and could not spare the time and effort required to organize a play or reader's theater. Hopefully, next year will bring more people to help. On a good note, Operation Christmas Child was very successful. The congregation was given the opportunity to fill shoeboxes at home rather than as a Sunday School event. The church family responded wonderfully with 26 filled-to-the-brim gifts for children in need in other countries. Those 26 children were greatly blessed by the giving heart of our generous church family. "We always thank God, the Father of our Lord Jesus Christ, when we pray for you, because we have heard of your faith in Christ Jesus and of the love you have for all the saints - the faith and love that spring from the hope that is stored up for you in heaven and that you have already heard about in the word of truth, the gospel that has come to you. All over the world this gospel is bearing fruit and growing, just as it has been doing among you since the day you heard it and understood God's grace in all its truth."

Colossians 1:3-6

Thank you all dear brothers and sisters for sharing in that growth of our knowledge of the Lord Jesus Christ. We pray for the ability to continue to bring the gospel to our church family as well as the community with the Light of Jesus shining the way.

Humbly submitted in His Service,

Carol Rataj

Tina Meagher

Rachel Lawrence

Shelby Hawks

Nancy Devenger

ANNUAL REPORT 2016
Adult Discipleship Committee

We seek to develop ways to help us grow in the Lord Jesus Christ and in following His example, and to evangelize and make disciples of others.

Members:

Ruth Newcomb, Tina Meagher, Anne Pinilla, Terry Bolduc (until November)

Highlights of the year:

In Adult Sunday School, we started 2016 with an interactive and lively study of the 10 Commandments, in keeping with our “Back to Basics” theme. Focusing on the 2nd Commandment, we then presented “Gods At War”. In this 6-week DVD study Pastor Kyle Idleman challenged us with the thought that perhaps all sin springs from the same source—idolatry. For the next 5 weeks, several inspirational speakers came to us via You-tube: Ravi Zacharias, Kirk Cameron, R.C. Sproul, Joyce Meyer, Wes Stafford, and Rico Tice.

After a summer break, we started off the fall season with a new theme from Romans 12:2. “Do not conform any longer to the pattern of this world, but be transformed by the renewing of your mind.” In a 5-week study entitled, “The Mission of Jesus”, Ray Vander Laan took us on a journey of discovery to experience how Jesus triumphantly made God’s presence known on Earth. Next, we began a study of the Fruit of the Spirit, which will continue into the new year. During the first three weeks of December our class focused on the birth of our Savior with several Christmas-themed events.

In addition to our Sunday School program, we are interested in encouraging small group studies and fellowship. John Ortberg’s, “Soul Keeping” and Priscilla Shirer’s, “The Armor of God” are two studies that were offered by members of our church family this year. If you are someone who would like to start a bible study in your home, let us know how we can help you.

Early in the year we convinced several willing couples to host Movie Nights in their homes to ward off cabin fever. We also facilitated a Progressive Dinner in the fall and are so thankful for those who cooked and welcomed us into their homes. These two events are sure to be repeated!

We hope many will join us in the great opportunities coming up to study God’s word, to sharpen one another, and to experience the sweetness of Christian fellowship.

Respectfully submitted,
Tina Meagher

YOUTH GROUP REPORT 2016

2016 was another great year for youth ministry here at First Baptist. While our numbers are cycling down with the current demographics and aging of our youth, we have some real enthusiastic members that just keep us going. We did graduate several key members of the group this past year and our numbers as we kicked off the new fall season saw average attendance of about 8-10 on regular Sunday evening meetings. We have a total group of 12-15 that we minister to on a regular basis. We find that as our youth enter high school they have more time constraints for participation due to jobs, sports commitments, and school work.

The Youth Group met regularly on Sunday evenings from 6:30-8:00 during the periods of January – June and September – December. These regular meetings involved group games, fellowship, awesome snacks, and a devotional. We did take a break during the summer months as is our custom.

The Youth Group had a winter retreat at Camp Berea, attending ‘Deep Freeze’ in March with youth from all around New England. The Youth held a Valentine’s Dessert Buffet fundraiser, providing much of the financial aid necessary for the Youth Group to attend Deep Freeze. A big thank you to the Congregation for their support! We also enjoyed special outings like roller skating, bowling and a Christmas Party at the Church.

Our volunteer leaders through the first part of 2016 were Deb Girdwood, Cheril Maynard, and Steve Girdwood. Cheril stepped down in June, and Deb and I have continued as leaders through the Fall. We need volunteer help, so please contact us if you are interested. We so appreciate the tremendous support of the congregation. Thanks as always to God and His faithfulness!

Respectfully Submitted,
Steve Girdwood

Report of the Board of Deacons

Members: Tom Clifford, Dave Cole, Rodney Jenness, Karl Meagher, Gail McCoy, Dan Nash, Jim Newcomb, Marge Olson, and Marilyn Trumbull

I want to thank all those who served on the Deacon Board in 2016. The year for our board can perhaps best be described as stretching, but unifying as well, as we worked together through the challenges of the last year and a half, in the wake of a major church conflict and our previous pastor leaving. It was a year that saw the Deacons focus on restoration and growth in three specific areas – leadership development, communication, and service, under the leadership of our Interim Pastor, Rick Pinilla.

Much time was spent in our meetings examining our role and responsibilities as the spiritual leaders of the church and developing the unity among the board members that is essential to fulfill our duties. Early in the year, we started meeting twice a month instead of just once a month, with a commitment to expand our study and understanding of the scriptures under Pastor Rick's teaching, and to pray for our congregation. So while the first meeting of the month focused primarily on regular deacon duties, with some Bible study, the second was devoted exclusively to studying the scriptures and prayer. The heart and goal of our study together was to learn to be humble servants who walk in obedience to the Lord and who "correctly handle the word of truth" (2 Tim. 2:15b). One particular area of study included the topic of homosexuality. With all the themes and scriptures we studied, the key principle was how to love all, but not compromise on the truth of the scriptures.

Two major initiatives were taken in an effort to improve the overall communication between the Deacon Board and the church body. We included an article every month in the Cross & Spire that updated the congregation on what our board was doing, and also gave the highlights of our Bible study with the pastor. We reached out to the members of the church who left our congregation in the past year in an effort to re-establish communication, seek reconciliation and leave the door open for future discussions.

We also grew in the area of service. While the board continued to carry out its regular responsibilities during the Sunday services (welcome & announcements, scripture reading, tithes and offering, serving communion, etc.), a new role was added. Twice a month a deacon would conduct the congregational prayer time, taking personal prayer requests and praises from the congregation beforehand. Some elements of the order of worship were changed to bring about more continuity to the worship time, along with a better connection with the scriptures, message, and worship music. Throughout the year we continued our other normal duties with ministering to the shut-ins with cards, flowers and visits; occasional home and hospital visits to others; providing a Sunday worship service at Genesis three months out of the year; and allocating and administering

the Deacon's Fund as needed. We greatly appreciated the support of the Community Care Team (CCT) throughout the year, as they continued to provide phone calls, visits, cards, meals and prayers of encouragement to those in need. Thank you very much to all the CCT members for your dedication and loving care to our church family.

A special thank you to Pastor Rick who has poured his heart and energy into our board over the last year during this very challenging time, always seeking the Lord's guidance and following his Word to determine the best steps forward. He has led us deacons by God's Word, always pointing us to follow Christ's example in everything we do. Both the Deacon Board and FBC have been blessed by his hard work and solid Christian leadership.

While this has been a taxing year for the board, through God's grace, mercy and strength, we have not only grown a lot and become more closely bonded to each other, we also have become better equipped as servant leaders of First Baptist Church. With most of the board returning in 2017, it will be an opportunity for continued growth and service to our church family.

Respectfully submitted,
Jim Newcomb, Chair

First Baptist Church of Lebanon Missions Board

Chris Clark, Chair
Marina Liot-Secretary
Karen Liot-Hill

Cathy Clark
Horace Hood
Marilyn Peterson

2016 Annual Report

James 1:27 “Religion that God our Father accepts as pure and faultless is this: to look after orphans and widows in their distress and to keep oneself from being polluted by the world.”

The Missions Board, through prayer and discussion continues to support the weekly Community Dinners held every Wednesday. Volunteers are always needed and sign-up sheets are posted at the back of the Sanctuary on the “Missions Board”.

The Food Pantry ministry underwent some changes this year.

- Hours for the pantry were changed to the 1st Wednesday of each month from 5-6 pm during the Community Dinner.
- The 3rd Saturday of each month the pantry is open from 10-11 am.
- The Pantry continues to serve between 30-50 people each month. (to cut down on waste. the Board decided to implement a voucher program from the Village Market to purchase milk and eggs).
- Willing Hands continues to drop off produce on the 3rd Saturday of the month. We are looking for those gardeners who have extra produce to share to contribute to the pantry.
- The pantry is always looking for volunteers to help stock shelves, serve on a Wednesday or a Saturday during pantry hours or provide non-perishable food items that are collected in the basket at the back of the Sanctuary. “One Can Make a Difference”

On Saturday May 28th, several people from First Baptist assisted the Missions Board in hosting a tent during the First Annual Listen Flea Market in Coburn Park. We prayed, handed out Christian literature and gave free water, flowers and as always the Gospel Message.

The Missions Board provided funds to support the following programs.

- A scholarship for the Men’s Warriors Conference at Waterville Valley.
- The Regensis Project in Haiti.
- A ministry gift to the Haiti Eye Clinic.
- The Upper Valley Haven
- Teen Challenge
- Provided funding for our Missionary friends, The Clemmers, working in South Sudan.

We look forward to finishing the Prayer Room Project located in the Pantry. We are excited to see where God leads us in the coming year.

Just as it was God's pleasure to do this for each of us, it is our joy and privilege to partner with God in loving, serving, and protecting the orphans and widows among us.

Respectfully Submitted,

Chris Clark

First Baptist Church Trustees Annual Report 2016

Despite the reduced attendance in church, the Trustees report we ended the fiscal year under budget. Spending was kept within the budget. Thanks to all the Boards we ended the year in the black.

Following are some of the renovations that were completed.

Church Building:

- Installed hood vent over range in kitchen.
- Purchased 50 chairs and 2 racks to hold the chairs.
- Downstairs south beam, south ceiling and south wall joist repaired.
- Downstairs north beam, north ceiling and north wall joist repaired.
- Downstairs center joist and center ceiling repaired.
- LED lighting in the sanctuary.
- Roof over Pellerin Room, north and south sides, replaced.
- Rerouted return vent on one heater.
- Removed one storm damaged tree.

Parsonage:

- Replaced washing machine valves.
- LED motion light on front porch.
- Flooring in the closets.
- New downstairs toilet.
- New outlet in the living room.
- Plumbed dishwasher into permanent location.

With Wendy Dubuque's help, I negotiated a new insurance policy. I am grateful to her for spending the time with me to assure the church had ample coverage. Thank you to our church family for supporting our volunteers as they made repairs throughout the building.

Submitted by,
David Rataj
Chair of the Trustees Board

**First Baptist Church of Lebanon
Report of the Church Clerk
2016**

The following individuals were voted into membership in 2016:

Joshua Maynard-1/31/16

There were no baptisms in 2016

The following people were removed from membership in 2016:

Helen Pembricks-Letter of Transfer

Lezlie Dutton-Letter of Transfer

Michele Robinson-Letter of Withdrawal

Respectfully Submitted,

Doree Clifford

Church Clerk

REPORT OF THE NOMINATING COMMITTEE FOR 2016

Executive Board Officers

Moderator:	Keith Davio	1 year
Vice-Moderator:	Vacant	1 year
Clerk:	Doree Clifford	1 year
Treasurer:	Jen Langley	1 year
Financial Secretary:	Gail McCoy	1 year
Asst Fin. Sec:	Vacant	1 year

Board of Diaconate – 3 years (6-12 Elected; members only)

Karl Meagher – Jan 2018	Jim Newcomb – Jan 2019	Marilyn Trumbull – Jan 2020 ⁽²⁾ *
	Rodney Jenness – Jan 2019 ⁽²⁾	Marge Olson – Jan 2020 ⁽²⁾ *
	Dan Nash – Jan 2019	Gail McCoy - Jan 2020 ⁽²⁾ *
		Dave Cole - Jan 2020 ⁽²⁾ *

Board of Trustees – 3 years (6 Elected; members only)

Chris Scholtz – Jan 2018	David Rataj – Jan 2019 ⁽²⁾	Jim Rostron – Jan 2020 ⁽²⁾ *
Andy Hill – Jan 2018 ⁽²⁾	Kevin Tole – Jan 2019	Lenny Buldoc – Jan 2020 *

Board of Christian Education – 3 Years (6-12 Elected; 2 nonmembers allowed)

Carol Rataj – Jan 2019	Brenda Howard - Jan 2020 *
Shelby Hawks – Jan 2019	Karisa Dubuque – Jan 2020 *
Tina Meagher – Jan 2019 ⁽²⁾	

Board of Missions – 3 years (3-6 Elected; 1/3rd nonmembers allowed)

Karen Liot Hill – Jan 2018	Chris Clark – Jan 2019	Ruth Newcomb – Jan 2020 *
Marina Liot – Jan 2018	Cathy Clark – Jan 2019	
	Marilyn Peterson – Jan 2019	

Date indicates last monthly meeting Board Members attend of their current term. Board members may serve up to two consecutive terms.

Respectfully Submitted, The Executive Board

Keith Davio	Jen Langley
Doree Clifford	Chris Clark
Jim Newcomb	David Rataj
Carol Rataj	Pastor Rick Pinilla (a/i)

* indicates new nominee for this year

⁽²⁾ indicates currently serving or being nominated for 2nd term on Board

FINANCIAL SECRETARY REPORT 2016

Giving for 2016		
	<u>GENERAL GIVING</u>	
	General Offering	\$137,730.78
	Sunday School	\$48.00
	<u>TOTAL</u>	<u>\$137,778.78</u>
	<u>INCOME</u>	
	Rent	\$510.00
	Interest (Investment Income)	\$7,544.02
	<u>TOTAL</u>	<u>\$8,054.02</u>
	<u>MISSIONS</u>	
	General Missions	\$2,640.00
	OGHS	\$0.00
	Retired Ministers	\$0.00
	America for Christ	\$0.00
	John & Db Coates	\$1,125.00
	Raven	\$5,982.13
	Clemmer's	\$0.00
	ABC VT/NH	\$210.00
	<u>TOTAL</u>	<u>\$9,957.13</u>
	<u>DESIGNATED GIVING</u>	
	Building Renovation Fund	\$6,400.75
	Camp Scholarship	\$0.00
	Pastor's Emergency Fund	\$635.00
	Memorials	\$50.00
	Community Dinners	\$300.00
	Fire Loss	\$103.00
		<u>\$7,488.75</u>
	<u>IN AND OUT ITEMS</u>	
	*Includes Youth Group Deep Freeze, Haiti, Anonymous Gifts to Others, VBS , Christmas and Easter Flowers	<u>\$3,793.41</u>
	<u>TOTAL</u>	
	<u>DEACON'S FUND</u>	
	**Includes Communion, Easter and Christmas Offerings	<u>\$2,865.00</u>
	<u>TOTAL FOR 2016</u>	<u>\$169,937.09</u>

Respectively Submitted,
Gail McCoy
 Financial Secretary

2016 Treasurer's Report & 2017 Proposed Budget

OVERALL OPERATING BUDGET SUMMARY

	Budget 2016	Actual 2016	Proposed 2017
INCOME	154,672	145,147	171,500
EXPENSES	154,672	125,871	139,150
NET INCOME/LOSS	(0)	19,276	32,350

* Note: "Line #'s" to the left are for ease of discussion only; they have no accounting purpose/function.

Line #		Budget 2016	Actual 2016	Proposed 2017
1	Offering	148,672	131,050	140,500
2	Investment Income	6,000	7,544	6,000
3	Sawyer & Leavitt Funds	-	-	-
4	Rent	-	510	-
5	Paypal	-	2731	-
6	Community Support Gifts	-	-	25,000
7	Special Offering	-	200	-
8	Gifts Received	-	-	-
9	Other Income	-	3112	-
10	Trans. Designated Funds	-	-	-
	TOTAL INCOME	154,672	145,147	171,500

<u>EXPENSES</u>		Budget 2016	Actual 2016	Proposed 2017
PASTORAL MINISTRY				
101	Pastoral Compensation	60,000	58,585	60,000
111	Auto/Professional Exp.	500	-	500
112	Continuing Education	200	-	200
113	Conventions	-	-	-
	Subtotal	700	0	700
201	Capital Improvements – Parsonage	2,500	2,367	2,300
202	Electricity – Parsonage	3,000	600	2,800
203	Fuel Oil – Parsonage	3,800	631	5,800
204	Phone/Internet – Parsonage	1,000	(74)	900
205	Maintenance – Parsonage	200	303	500
206	Trash Removal – Parsonage	492	61	600
207	Water & Sewer - Parsonage	1,450	891	1,650
	Subtotal	12,442	4,779	14,550
	Total Pastoral Ministry	73,142	63,364	75,250

CHRISTIAN EDUCATION		Budget 2016	Actual 2016	Proposed 2017
301	Adult Continuing Education	500	140	500
302	Adult Sunday School	300	208	300
303	Camp Scholarships	2,000	1,800	2,000
304	Children & Youth Sunday School	700	485	500
305	Children/Youth Supplies & Bkgnd Checks	500		500
306	Vacation Bible School*	300	257	500
TOTAL		4,300	2,890	4,300

* Line 306 renamed from Special Events to VBS

YOUTH GROUP				
401	Youth Group Income	-	2,909	-
402	Youth Group Expense*	3,000	3,036	3,000
TOTAL		3,000	127	3,000

* Youth Group is a self-supported program; Budgeted funds are seed money to support initiatives.

SPIRITUAL FORMATION				
501	Church Retreat	750	-	750
502	Community Care/Outreach	100	-	100
503	Hospitality	100	20	100
504	Leadership Development	50	-	50
TOTAL		1,000	20	1,000

MISSIONS				
601	Camp Sentinel	750	750	750
602	New Mission Opportunities	-	1,200	1,000
603	Community Dinner	1,000	874	1,000
604	Mission Project	2,500	2,500	2,500
605	Overseas Missions	800	750	800
606	Pastoral Emergencies	1,500	1,498	2,000
607	Campus Ministry	1,500	-	-
TOTAL		8,050	7,572	8,050

WORSHIP				
701	Advertising	250	115	1,000
702	Convention Delegates	300	101	300
703	Fellowship Supplies	750	365	750
704	Organist Services	5,200	4,400	5,500
705	Worship Supplies	1,200	1,158	1,200
706				
TOTAL		7,700	6,139	8,750

CHURCH BUILDING		Budget 2016	Actual 2016	Proposed 2017
801	Capital Improvements	2,000	76	-
802	Custodial Equipment	500	-	350
803	Custodial Services	3,600	4,585	3,100
804	Custodial Supplies	800	864	600
805	Electricity	4,000	1,983	2,500
806	Fuel Oil	10,000	6,739	2,500
807	Insurance	6,400	6,627	6,400
808	Maintenance	5,000	3,848	-
809	Propane Gas	600	637	-
810	Telephone/Internet	1,320	1,535	900
811	Trash Removal	600	402	40
812	Water and Sewer	1,200	738	350
TOTAL		36,020	28,034	16,740

CHURCH OFFICE				
901	Bank Service Fees	60	140	60
902	Equipment Service	400	330	400
903	FICA & IRS	7,000	2,970	7,100
904	Office Equipment	100	-	100
905	Office Supplies/Postage	2,300	2,796	2,300
906	Printing	100	801	100
907	Secretarial Services	11,500	10,688	12,000
TOTAL		21,460	17,725	22,060

IN\OUT Ledger

The purpose of the In\Out ledger is to indicate funds that are received and rendered for a specific non-traditional unbudgeted function. Ideally In\Out Ledger will balance zero at end of year. However, due to under/over-use of a specific line item or payments rendered after Dec 31st, the In\Out ledger may contain a balance.

		In	Out	Balance
3001	Building Renovation Fund	5,661	10,890	(5,229)
3002	Petty Cash	100	367	(267)
3003	Flowers	199	66	133
3004	Haiti	100	100	-
3005	Church Member	310	310	-
3006	Memorial Gift	50	-	50
3007				
3008				
3009				
3010				
3011				
3012				
3013				
3014				
TOTAL		6,420	11,733	(5,313)

Community Ministry

		In	Out	Balance
2001	Building Fund, Designated, nonbudget	6,951	279	6,672
2002	Camp Scholarship	-	-	-
2003	Communion to Community/Deacon	2,735	2,240	495
2004	Raven Box	5,982	2,232	3,750
2005	Fire Fund		500	(500)
	Total	15,668	5,251	10,417

Missions Offering

4001	Clemmers	-	-	-
4002	Coats, John & Debbie	1,125	1,025	100
4003	General Missions	2,690	2,690	-
4004	World Missions	-	-	-
4005	ABCVNH Annual Offering	210	210	-
	Total	4,025	3,925	100

REPORT ON TRUST FUNDS & ACCOUNTS

Accounts & Designated Funds

Checking Account - Operating Budget	35,223	
Pauline H Whittier Fund	3340	(designated: Organ/Piano)
Camp Scholarship Fund	756	
Building Fund CD	21,156	
Frank Walton Memorial Fund	1137	(designated: stain glass)
Raven Box Account	11,392	
subtotal	73,004	

Trust Funds Invested in 1997 with American Baptist

Pellerin Room Fund	5,000	(Maintenance)
Sawyer/Leavitt Fund	6,000	(Sunday School/Camp)
subtotal	11,000	

Trust Funds Invested in 2000 with American Baptist

Lewis Emery Fund	1,200	(Camp Scholarship)
subtotal	1,200	

TOTAL - Trust Funds & Accounts **85,204**