

ANNUAL REPORT 2013



First Baptist Church of Lebanon, NH
Not a perfect church, not a perfect people, just a simple desire to follow Jesus.

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ANNUAL MEETING AGENDA – January 26, 2014

Meeting will be called to order

Opening

ARTICLE I. REPORTS OF BOARDS, COMMITTEES, & OFFICERS

A. Discussion of Minutes for 2012

B. Annual Reports

Pastor

Executive Board

Church Clerk

Board of Deacons

Board of Trustees

Board of Christian Education

Board of Missions

Financial Secretary

Treasurer

ARTICLE II: REPORT OF THE NOMINATING COMMITTEE

ARTICLE III: OTHER BUSINESS

A. Old Business

B. New Business

1. Vote on 2013 Proposed Budget

2. Other

ADJOURNMENT

First Baptist Church
Annual Meeting
January 27, 2013

11:30 - A count was checked to see if we had enough members present for a quorum, and we did. Steve started the meeting by explaining each Board and how they operate and what their responsibilities are. He also went over the members of the Executive Board and the procedure that takes place to form that board.

Question: Can non-members can be a part of a board?

2/3 of the Missions Board need to be members and the CE Board can have up to 2 non-members. The Board of Diaconate and Board of Trustees cannot have non-members.

Question: Who will help and support the new pastor?

The Executive Board will elect a pastor relations committee. The search committee and the transitional team will also help.

11:40- Steve opened the meeting and Pastor Dave Brown prayed.

Article I: To hear the reports of officers and committees.

A. Acceptance of the minutes for 2012:

Motion to accept: Bill Sharp

2nd Jenifer Langley

Motion passed unanimously

B. Annual Reports needing approval:

Candy Stebbins mentioned that Hanna Reade's name was not on the baptism list, and Karen Liot Hill said that Marina Liot's name was not on the baptism report.

Wendy Dubuque mentioned that they were baptized in 2011.

Motion was made by Bill Sharp that the church clerk modifies the report as needed.

2nd Candy Stebbins

Motion passed unanimously

Lorraine Bickford mentioned that the Pastors report had Pastor Dale Edwards here for 22 years and it should read 25 years.

Dale Schmidt made motion to accept changes on report from 22 years to 25 years.

2nd Flossy Courtemanche

Motion passed unanimously

Question: How many can be on Trustees Board?

There is concern that there are only 3 board members.

There should be 6 on the Trustees Board.

Question: Are nominations from the floor acceptable?

No they are processed through the Executive Board.

Candy Stebbins made motion to accept reports.

2nd Jenifer Langley

Motion passed unanimously

Article II: To hear the report of the Nominating Committee

Steve Girdwood mentioned changes that needed to be made on the nominating committee report.

Lenny Bolduc asked to be removed from the Trustees nomination and Cheril Maynard will be added to the Missions nomination.

Doree Clifford made a motion to accept the modifications.

2nd Debbie Girdwood

Motion passed unanimously

The nominees will be voted on at the next meeting.

Article III: Election of Officers

It will be voted on at the next meeting.

Article IV: To take up any other business that may legally come before us.

A. Old Business:

Question: Do we have a line of credit or debt from the repairs done at the church and parsonage?

No we do not have a line of credit or debt.

Suggestion was made to form a building committee to prioritize the work needing done.

Steeple work should be starting next month.

Question was asked how much money was in the building fund thus far.

\$24,000 is in the fund thus far.

B. New Business:

1. Budget: Steve Girdwood made an announcement that the budget is not correct and we will not be voting on it at this time. The numbers in the column "Actual expense and income" has many errors. Wendy will explain.

Wendy said that we run a program that says what we spend monthly and for some reason it didn't add up. There are too many errors to try to go through it at this time. The proposal for next year won't change. We will adjourn the meeting without approving the budget at this time. Steve Girdwood opened the floor for any questions on the budget even though we were not voting on it at this time.

Question: Are moving expensive generally offered to a new pastor?

Yes we are obligated to pay for moving expenses; the amount noted could be high.

Question: Under offering how is it being proposed, the 2012 offering is lower.

It is tough to consider without having actual, how much do we have to base on Faith?

We are not voting on the budget.

Question: We have \$24,000 in the building fund and \$30,000 was used.

The \$30,000 was already paid. The \$24,000 is in a short term CD that we can add to.

Question: Do we have any information on the pledge amount? And who is keeping that information?

Rachel will put it together to let people know.

Question: Why don't we have a fund for the steeple?

It is part of the building fund. The building fund is separate from the regular fund.

Question: Is the financial secretary's report correct?

Yes it is correct.

Question: Did we spend \$20,984.63 on the food pantry this year?

The food pantry is an in /out item.

Suggestion: Can people give the page number when asking a question.

Question: Page 22 pastoral ministries are we limited to that number?

No the budget for pastoral package is flexible so the search committee can negotiate with the new pastor.

Question: Page 23 misc expense Camp Scholarships why is it blank?

It was moved to CE budget.

Question: Why are some items left the same when it is not all used the year before.

Sue Cole explained that some items are there to provide opportunity. Example: adult discipleship is separate from the Sunday School Curriculum. Some line items go over and some will go under.

Question: Where are the expenses for coffee hour?

It is on page 24 under worship.

Question: Could a report of the condition of the building be given at the next meeting?

Question: How long will it be before we have the next meeting?

It will be at least 2-3 weeks. We need to post a notice 2 weeks before.

Question: Could a copy of the reports be available at least 2 weeks before the meeting?

Suggestion: Could we have a goal that we will have the annual report out 3-4 weeks before the annual meeting?

Doree Clifford made a motion to recess until mended and revised reports are done and presented.

2nd Bill Sharp

Motion passed unanimously

Question: Why was the membership list just presented now?

The boards have been working with a membership list. We were without a Church Clerk for a few years and

Nancy Schmidt has been working on updating the membership list for quite a while.

Comment: A lot of people need to be more visible.

Clarification: It was not a membership list that went out it was an address list that has the members marked.

If you are a member and it is not noted please let Nancy Schmidt or Rachel Lawrence know.

12:30- Jenifer Langley made motion to adjourn 2nd Debbie Girdwood Motion passed unanimously

Respectfully submitted,

Nancy Schmidt

Church Clerk

First Baptist Church
Annual Report
February 24, 2013

11:40 am.

Moderator Steve Girdwood checked to see if there were enough members present for a quorum, there were 35 members present. We do not have a quorum but the Executive Board has the authority to suspend the quorum requirement and before the meeting this morning the Executive Board unanimously voted to suspend the quorum requirement. We are only short about ten. We will move forward and if there are additional questions about the budget from those who are not here, we can have a town hall meeting to address them at a later date. We have two items of business today. We have an election of officers and a vote on the budget.

We received the original nominating report at the last meeting. There were no names removed.

We have a supplemental report which adds names to the boards for 2013. We have a full slate of trustee nominations. Board of Trustees added was Al Joy one year term, Valerie Davio two year term and Andy Hill two year term. We are trying to stager the trustees so we are replacing only a couple at a time each year, instead of trying to fill a whole board in one year. The Executive Board has nominated Rodney Jenness to the Board of Diaconate. That will give us seven on the Board of Diaconate.

Bill Sharp would like to nominate Eric Yuan to the Board of Deacons.

Steve already spoke to Eric and he declined at this time.

Motion to elect the slate of officers to the boards: Keith Davio

2nd Jen Langley

Yes has it-- 1 no

Second order of business is the budget.

At the last business meeting it was recognized that there were errors in treasures report and the budget. That report has been amended. Steve opened up the floor for any questions or discussions. Wendy Dubuque Chair of Trustees will answer any questions.

Question: Are we still trying to raise money for the building fund? A-yes we are, as of the end of December we had \$23,781 in that fund.

Question: It looks like under the column actual that we were under \$46,000. A- Over \$30,000 went into the parsonage so if you take out the parsonage part of it we were only under \$16,000. There are two things that make up the under budget amount one is the \$30,000 for the renovation on the parsonage and the \$16,000 was what we were hoping to get in but we didn't. We don't owe anything we are just under what we thought we would take in.

Question: If we were under how do we get to the new projected amount? A-We get over \$20,000 a month and we don't spend down all the line items.

We are going to start budgeting \$5000 each year so we can start building up an improvement fund.

Question: Could the improvement fund be used for the church building and parsonage? A-It could be.

Question: How much money was in the checking account at the end of the year? A- As of Dec. 31 there was just under \$10,000.

Question: How do we keep track of all expenses? A-The financial secretary enters all the giving, interest payments, rent payments etc into the financial secretary computer system. Those numbers are then given to the administration secretary. It is then put on a spread sheet in a quicken format. We use a quicken program to keep track of all our expenses. Then she puts them in a spread sheet for a monthly treasures report.

Steve asked if there were any motions to bring from the floor about the budget.

Bill Sharp made a motion to add \$1000 line item to expense that would be tagged to a music fund to maintain the piano and organ. In addition add \$1000 to the income side as a specific giving. This would authorize the Trustees to have funds available to have the work done on the piano and organ as needed.

Question: Would the \$1000 be a special offering? A-That would have to be worked out.

Question: Isn't there a trust fund specifically to fix the organ? A—Yes we have a \$3,000 trust fund restricted organ use only.

Question: Do we need another line item for upkeep of the organ and piano since we have this fund?

Bill Sharp would like to get the pipe organ cleaned and serviced. A gentleman is willing to do it with a cap of \$750 or \$100 an hour whichever is less. He would charge \$75 to work on the piano.

Question: Can that be used for the piano in the Pellerin room? A-We would have to look into that restricted fund.

Question: How hard would it be to tap into the designated trust fund that is for the organ? A- We don't have that answer right now. We would have to look into it.

Steve asked if we had a 2nd to the motion that was on the floor regarding the \$1000 fund for the upkeep of the piano and organ.

2nd-Rodney Jenness

In favor-5

No's-have it

Steve closed the floor for anymore comments and asked if there was a motion to accept the budget.

Motion to accept the budget: Jen Langley

2nd Deb Girdwood

Yes-majority no-1

Steve asked if there was any new Business –no

12:10--Motion to adjourn- Jen Langley

2nd- Dan Nash

All in favor-unanimous

Respectfully submitted,

Nancy Schmidt

Church Clerk

Pastor's 2013 Annual Report

It has been four full and exciting months since we unpacked the u-haul and joined with you in ministry at First Baptist. This has been a time of transition and adjustment for all of us. You have been patient and flexible these past months as I have settled into this new role as your pastor. I have enjoyed learning and growing together and believe that together we have survived the initial challenges of this transition gracefully.

In the absence of a pastor, the congregation of First Baptist has done a wonderful job of rising to the occasion and filling that gap. I know this has not been an easy interim period, but do trust and believe that because of this increased burden of responsibility, our boards have grown in their efficiency and effectiveness and the breadth of “involved” members of the church has increased. Consequently, neither the inward-focused nor the outward-focused ministries of the church seem to have suffered. Despite some diminished attendance numbers, the church is in a remarkably healthy place.

For a church of our size and budget, the variety of outwardly-focused ministries we sustain is evidence of our desire to be a light to our community and to share the love of Christ in both “spiritual” as well as practical ways. Our Wednesday night community dinners continue to be a blessing to those who come, providing a warm meal and community. Many thanks to the numerous people who regularly participate and facilitate this practical expression of the mercy and love of Christ, including our neighbors down the street at the Masonic Lodge. We've seen the re-opening of our food pantry on a trial basis. A commendable new priority of the pantry is to provide healthier food options. The number of folks who are served or who inquire about the pantry throughout the week attest to its value to many in our community. The church continues to make its building available for use to faith-based accountability groups which provide a vital addiction recovery resource. And of course most recently, we had the joy of praying for and sending out a team to Haiti to partner with Hope Force International to share the hope of the gospel thru practical and relational outreach (and we look forward to the group's presentation on February 9th – save the date!)

Some of the exciting additions to our inward-focused ministries (a false, but nevertheless helpful category) have included a second Sunday school class offering as well as the opportunity to participate in a helpful weekend seminar on marriage and a presentation from the arena of science and faith. The Sunday evening youth group continues to be strong, providing a fun and safe environment to have fun and to grow in faith and understanding for our young men and women (and graciously finishes off any leftover desserts from the week!). The Monday night fellowship and our women's and men's groups similarly continue to foster spiritual growth and genuine connection and community apart from the Sunday service. Thank you to all who facilitate these groups. Your commitment to growing in faith together in these contexts is vital to the spiritual health of our church! Along with our Sunday service, the children's Sunday school program has struggled with attendance recently, but this provides us with an opportunity to perhaps rethink and/or recast our goals and vision for how we teach the good news of Jesus to our younger seekers. Please continue to pray for and support all of these ministries in this upcoming year.

As a final note, I am very happy to highlight the significant progress made in getting our church building back into shape with the near completion of work on the steeple. Thank you all for your generosity in continuing to support the less glamorous aspects of church life – maintenance! In the coming year we can look forward to hearing more about these projects that have been completed and those that are on deck to begin.

Ultimately, the worth of this programmatic overview is that it points to the deeper and more important reality that as a congregation, First Baptist has remained strong in their desire to love God and to love our neighbors. As always, there is room for growth (not a perfect people...), but also cause to be grateful to God for his faithfulness and commitment to us as we ever grow as individuals and corporately in faith, hope, and love.

REPORT OF THE EXECUTIVE BOARD

The Executive Board is made up of the Moderator, Church Clerk, Treasurer, and the Chairs of the Boards of Trustees, Deacons, Christian Education and Missions, and the Pastor. During 2013, the Executive Board also acted as the Transition Team working on our recent transition to a new Pastor.

While the Executive Board is required to meet at least 4 times per year, the Board met on a much more regular basis to keep on top of the pastoral search process and to give guidance to the Boards on regular church administration. This last year was very rewarding with the conclusion of the pastoral search and the invitation to our new Pastor, Eliot Fay.

As a transition team, we worked to manage the Church's ministry during the interim period, and to give guidance to the Search Committee and Board of Trustees in the selection of our new Pastor. The transition team also provided support in the negotiation of the Pastor's new compensation package. Since Pastor Fay was hired, the transition team has worked with him to get him oriented to the Church and its many ministries. We have also focused on being sure Jessie and the children feel welcome and acclimated to their new community.

The Executive Board has also reviewed the new budget prepared by the Trustees, providing feedback and voting to recommend the final budget to the congregation.

Finally, the Executive Board worked on the slate of nominees for Church officer and Board positions. Under our Church Bylaws, the Executive Board acts as the Nominating Committee for the Annual Meeting. This work has culminated in the Report of the Nominating Committee included with this Annual Report.

Respectfully submitted,

Steve Girdwood, Moderator

The members of the Executive Board in 2013 were Steve Girdwood, Nancy Schmidt, Jen Langley, Wendy Dubuque, Jim Newcomb, Janet Hall and Susan Cole, and upon his call to First Baptist, Eliot Fay.

Board of Christian Education Report 2013

Board Members:

Chairperson: Susan Cole

Secretary: Candy Stebbins

Becca Yuan, Carol Rataj, Nancy Schmidt, Marilyn Peterson, Tina Meagher

The Christian Education Board continues to work on expanding the outreach in learning and educational training. In June we ended our Sunday School program for the year. We closed with our traditional Children's Day Program during the church service. The service was led by the children with each class taking responsibility for various parts of the service including, greeting, announcements, music, adult story time, scripture reading and sermon. The service was followed by a beach party downstairs with lots of games and a menu including hot dogs, chips and ice cream sandwiches.

We were also blessed to provide scholarship funds to 7 of our youth to attend either camp Berea or Camp Sentinel over the summer. The scholarships provided half of the cost of one week of camp. The families were appreciative of this financial assistance. For the first time we had a brief application form and deadline for submission. This made for a much smoother process.

This year we were also excited to offer Vacation Bible School for the youth of our church and community. Cathy Clark organized this year's VBS with the assistance of a wonderful team of volunteers.

Sunday School started with Rally Day in September. We celebrated with a pizza party after the church service.

In October we had our family fun night held at the Adams/Cole home at Ascutney View Farm. We enjoyed a bonfire, hot cocoa and apple pie. All who attended seemed to enjoy the fun and fellowship.

In November we did our annual "Operation Christmas Child" project where we were able to collect 58 shoeboxes full of gifts to send to children in Third World Countries. This was substantially more than we collected last year.

During the Advent season we were again blessed with participants for the First Baptist Church's drama of "The Birth of Jesus" directed by Cathy Clark. This was a wonderful production enjoyed by all.

The Christian Education Board continues to sponsor educational experiences for both the church and community. Such support includes the provisions and materials for Bible studies, Sunday School, Jr and Sr High Youth Groups, and the Adult Discipleship Committee.

The Adult Discipleship Committee, new in 2013 and overseen by the CE Board, got "up and running" this past year. Members are Ruth Newcomb, Dave Cole, Tina Meagher, Candy Stebbins, Mike Pelletier, and Lydia Hill (Rowland Hill was a member until his passing). Focusing on adults, we seek to develop ways to help us grow in the Lord Jesus Christ and in following his example, and to evangelize and make disciples of others. Several opportunities were offered based on the results of a survey of our congregation to assess interest levels in various themes and topics.

Highlights of the year:

Two different adult Sunday School classes ran concurrently throughout the year, including a study of the Gospel of Luke, the Holy Spirit, and "personality style" evangelism. Offering two choices for adult classes has been well received. This past summer we hosted a corporate prayer time every Sunday morning to pray for our church and congregation. In the fall, we hosted "The Art of Marriage" video conference by Family Life as well as the first of several planned "Science and Faith" seminars, with approximately 25 people at each event.

Respectfully submitted,
Susan Cole, Chair

1.

YOUTH GROUP – 2013

We had another wonderful year with the First Baptist Church Youth Group ministry. Our numbers ranged on any given Sunday evening from 18 to nearly 30, and we enjoyed getting to know a number of new friends this past year. Our theme for 2013 was “Image,” providing an opportunity to learn about our image in God’s eyes and his will for our lives. The Youth Group met regularly on Sunday evenings, taking a break during the summer months. Our Sunday meetings involve group games, fellowship, awesome snacks, and a devotional. A large portion of our members have their only church contact through First Baptist Youth Group.

The Youth Group had a winter retreat at Camp Berea in March, attending “Deep Freeze” with youth from all around New England. A big thank you to the Church’s support at the Annual Valentine’s Day dinner, providing the financial aid necessary for the Youth Group to attend Deep Freeze. We had a mission oriented weekend at First Baptist last Spring, entitled “Live, Love, Worship”. The youth spent the weekend focusing on local mission projects and finding time to spend with God. Our fall retreat was at Gove Hill, and it was a bitter sweet experience as this would be our last trip to Gove Hill with its closing last year. Before our summer break, we also had a hiking expedition to Mt. Tom in Woodstock, VT.

Our leaders through 2013 were Deb Girdwood, Cheril Maynard, Eric Yuan and Steve Girdwood. Thanks to Becca Yuan for her help on our special events, and a thank you should go out to Bill and Bernice Clark for their time and skills committed to the Valentine’s Day Dinner. We so appreciate the tremendous support of the congregation, and truly believe we are seeing the spiritual development of our next generation of leaders within our own Youth Group. Thanks to God and his faithfulness!

Respectfully submitted,

Steve Girdwood

REPORT OF THE BOARD OF DEACONS

Members: Dan Nash, Dale Schmidt, Terry Bolduc, Rodney Jenness, Marilyn Trumbull, Gretchen Cole, and Jim Newcomb

I want to thank all those who served on the Deacon Board in 2013. It was a very interesting year with a lot of change and challenging situations. We said good bye to our Interim Pastor of 14 months, Dave Brown, as he retired in April and moved back to Ohio to be near family. We then had several months without a pastor and needed pulpit supply. We were fortunate to have regular excellent preaching from David Doyle, Rick Pinilla, Lloyd Wiley and our very own Bill Newhall (thank you). In September we welcomed our new pastor, Eliot Fay, and his family.

We also lost several church family members this past year, including one of our faithful deacons, Donna Perkins. The Board provided home visits, and assisted and participated in several of the funeral services. During these tough times we had great support from the Community Care Team (CCT) which continued to provide phone calls, cards, meals, and prayers of encouragement to those in need. Thank you to all the CCT members, and especially Doree Clifford for coordinating all the details of the CCT and providing the deacons with monthly activity reports. Another ministry that blossomed during this time was the Social Committee. The Committee planned and hosted monthly social gatherings after the morning service to build church fellowship, and proved most valuable during the many funerals/memorial services that were held at our church. With short notice, the committee faithfully provided a luncheon after several of the funeral services and in doing so, provided great comfort to the grieving families. Special thanks to Jan Rostron for overseeing the Committee and a thank you to all who served.

There were a couple of growth opportunities for the Board as we had leadership training provided by Bill Newhall, with a focus on dealing with difficult people and situations. Gretchen Cole provided training on working with the elderly and dementia, which enhanced our ability to serve at Genesis. The Board also hosted a Ministry Fair in October, in which all the boards and ministries within the church participated.

The rest of the year consisted of the usual responsibilities of the deacons, including Sunday morning service support, ministering to the shut-ins with cards, flowers and visits, providing a Sunday worship service at Genesis three months out of the year, allocating and administering the Deacon's Fund as needed, and organizing the church family annual retreat. Our retreat was hosted in April at Gove Hill for the last time as the retreat facility is now up for sale. We did have a great weekend as the retreat focus was on spiritual gifts. Lastly, starting in January 2014, we changed the Communion bread to gluten free.

☺

I want to commend the Board for a job very well done. Everyone served faithfully and gave their all.

Respectfully submitted,
Jim Newcomb, Chair

Community Care Team

Annual Report 2013

The purpose of the Community Care Team is to reach out to others within the First Baptist Church family in the Spirit of God through a ministry of caring and also to be a source of help, comfort, hope and Peace. Communication of any needs is facilitated by members of the Board of Deacons and the Pastor.

The current Community Care Team (or CCT) consists of 18 members and more are welcome at any time. This group of folks responds to simple needs within the church family such as visiting and spending time with elderly and shut ins, offering comfort via calls and cards to folks during illnesses or loss of loved ones, visitation during hospital stays or rehab, providing meals after surgery or hospitalization, helping with transportation needs to include folks who need assistance for attending Sunday church services and a variety of other situations. Another ministry of this group is also to be a praying community to support these needs as well.

During 2013, the group responded too many of these type requests on an as needed basis. There is really no set schedule of when support or assistance may be needed, so most communication and requests are done via e-mail.

If you are interested in joining this group, please contact me anytime.
Doree Clifford-Community Care Team Coordinator

Coffee – Social Committee Annual Report 2013

We have had a very different year than I ever expected, with six funerals that we provided food for – from full meals, to a brunch. We did do some fun events such as: an international luncheon, where different types of meals were made representing different countries, a soup Sunday, cookies & lemonade on front lawn, we helped with the Easter Brunch, and coffee socials.

The food and cookies that everyone from our church family gave so generously helped to make all of these events go smoothly. Thank you for all of your noble help.

We all thank you sincerely,

Carol Cook, Helen Pembricks, Cathy Clark, Linda Bergeron, Doree Clifford, Marilyn Peterson, Cheril Maynard, Karen Hill, Marilyn Trumbull, Candy Stebbins, Tina Meagher, Karl Meagher, Dave Rataj, & Janice Rostron

“How wonderful it is, how pleasant for God’s people to live together in harmony.” Psalm 133:1

MISSIONS BOARD ANNUAL REPORT 2013

This year was a year of transition for the Missions Board. With new members and leadership, it has been a learning curve for all of us. The Missions Board has worked to provide awareness, participation in ministry, and giving opportunities.

In this past year, the Board has continued to support Camp Sentinel and Gove Hill. It was with great sadness to be informed of the closure of Gove Hill. Brendan Jorgenson continues to receive support from this board so he may continue his work with Inter Varsity at UNH. Mike Pelletier continues to receive support to help furnish materials for his prison ministry.

Also this year, the Missions Board has offered financial and prayer support to Beth Edwards, Janet Hall, and the December mission team to Haiti. These outreaches are ways that First Baptist can make an impact in the developing world.

The Missions Board also has allocated funds for the Community Dinner. These funds can be used by individuals who would like to participate in the community dinner, but lack the funds to buy the necessary food required. This Board would like to thank Steve Girdwood for continuing to facilitate the Community Dinner and for all those who participate in the dinners. Volunteers are always needed.

We would like to take this time to thank Cheril Maynard for facilitating the annual fall & spring clothing giveaways. It takes a lot of time and effort to set up and tear down for a few hours of activity. We would also like to thank Cheril and Dorinda Washer for their efforts to do the Giving Tree during the holiday season.

A great deal of focus this year has been spent on the Ravenbox Food Pantry. This was also a year of transition for the food pantry. After a hiatus over the summer months, the food pantry reopened the first week of October with more of a focus on staple items. The pantry is currently open on Wednesdays from 11 to 2. There has been on an average of 20 to 30 households a week using the pantry. This translates into First Baptist helping 50 to 75 people a week with their food needs. The Missions Board would like to thank all those who support this ministry, especially those who have made the Christmas Bazaar a success. The proceeds from this event are so gratefully received and carefully used. Volunteers are still needed in all aspects of the operation of the food pantry.

The Missions Board is looking forward to this New Year and the opportunities that may arise for service. Thank you for your support here at First Baptist.

Respectfully Submitted,
Janet Hall – Chair

Board Members: Cheril Maynard, Dorinda Washer, Flossy Courtemanche, Ruth Newcomb, Dan Smith

Board of Trustee's Report for 2013

The Board of Trustees of The First Baptist Church of Lebanon, NH continues to oversee the use of our church building; parsonage and budget. Members of the Trustees are Albert Joy; Andy Hill; Bernice Clark; David Rataj; Valerie Davio and Wendy Dubuque.

The following is summary of what took place at our parsonage and church building in 2013.

Parsonage - Building

2013

Wood floors installed in the bedrooms and study

One of our goals in 2013 was to assess the heating system. The current system was determined to be Efficient and is not in need of replacement at this time.

GOAL TO CONSIDER IN 2014

Replace upstairs windows (the downstairs windows were replaced a few years ago)

Church Building

A stewardship program that was started in the Fall of 2012 to raise funds for our church steeple and the Great Window (faces School Street) continued into 2013. We received many anonymous gifts; including a \$3000 challenge for the steeple which was surpassed and yielded \$3700.50 in total.

2013

Steeple repaired and painted

Great Window painted

Several Exterior windows were painted by a group of volunteers

Church Building Goals - 2014

Minarets on our church building need to be replaced; - the wood for each one has deteriorated. The estimate to replace the five of them is approximately \$15,000.

Paint all exterior doors

Paint all exterior steps

Replace railings on School Street entrance

Clean and organize all interior areas of our church

Please keep our church, our leadership and our church family in your prayers. 2014 will continue to be a time of change for our church family, let God be our guide, ask him for wisdom, grace and guidance.

God has provided our church with people of many gifts and talents. From our church family, to local missions; to community services; to work on our church buildings; there are many people involved, too many to mention by name. We would like to thank all who give of their gifts, time, prayers and support to our church and its family. And most importantly, we thank our Heavenly Father who makes all things possible.

Respectfully Submitted,

Wendy Dubuque
Chair of Trustees

REPORT OF THE NOMINATING COMMITTEE FOR 2014

Executive Board Officers:

Moderator:	Stephen Girdwood	1 year
Vice-Moderator:	Don Weightman	1 year
Clerk:	Sherri Sanborn	1 year
Treasurer:	Jenifer Langley	1 year
Financial Secretary:	Gail McCoy	1 year
Asst. Fin. Secretary:	Wendy Dubuque	1 year

Board of Diaconate – 3 years

Rodney Jenness – 2015	Marilyn Trumbull - 2016*
Terry Bolduc – 2015	Dan Nash – 2016**
Tom Clifford – 2016*	Marge Olson – 2016*
David Cole – 2016*	

Board of Trustees – 3 years

Al Joy – 2015	David Rataj – 2015
Andy Hill – 2014	Valerie Davio- 2014
Bernice Clark – 2015	Jim Rostron – 2016*

Board of Christian Education – 3 years

Tina Meagher- 2015	Becca Yuan – 2014
Candy Stebbins 2015	Nancy Devenger – 2016*
Rachel Lawrence – 2016*	Marilyn Peterson – 2016**

Board of Missions – 3 years

Janet Hall – 2015	Ruth Newcomb – 2015
Dorinda Washer – 2015	Cheril Maynard – 2014
Dan Smith – 2015	

NOTE: Year listed is last year of the person's three year term. Board members may serve up to two consecutive terms.

Respectfully submitted, The Executive Board

Steve Girdwood	Susan Cole
Don Weightman	Janet Hall
Wendy Dubuque	Jim Newcomb
Jen Langley	

*indicates new nominee – year listed is last year of first term to Board

**indicates year listed is last year of second term

**First Baptist Church
Report of the Church Clerk
2013**

The following people were voted into membership:

1/13--Ian Girdwood
1/13--Matthew Cole
1/13--Daniel Smith
1/13--Randy Collins
1/13--Karl Meagher
1/13--Tina Meagher
1/13--Helen Pembricks
1/13--Marilyn Trumbull
3/24--Janet Hall
5/5--Mike Balog

The following people were removed from membership:

1-30--Pamela Jane Skye Chin Davio—letter of transfer
6/6--Donna Perkins-deceased
7/2--Carmon Walton-deceased
8/27--Ruth Judd-deceased
9/13--Proctor Dutton-deceased
11/11--Larry Wagoner-deceased

Respectfully Submitted,
Nancy Schmidt
Church Clerk

REPORT OF THE FINANCIAL SECRETARIES 2013

GIVING FOR 2013

General Giving	\$124,894.50
Missions Giving	\$3,385.42
Building Renovation Fund	\$18,426.92
Steeple	\$5,100.00
Building Challenge	\$3,700.50
Sunday School	\$0.25

Rent	\$195.00
Interest (Investment Income)	\$7,133.97

Special Missions Funds:

OGHS	\$123.25
Retired Ministers	\$176.61
WMO	\$248.40
WMO - Phillipines	\$110.00
America for Christ	\$114.00
John & Deb Coats	\$325.00
Raven Boxes	\$12,903.16
Haiti Mission Trip	\$6,545.00

Bazaar (For Food Pantry)	\$2,580.89
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Hospitality/Funerals	\$282.00
Memorials	\$520.00
Donna Perkins Bldg Memorial	\$215.00
In and Out Items*	\$9,320.78

(*includes Retreat Fees, Flowers, Youth Deep Freeze, Valentines Dinner, Iron Sharpens Iron, Camp Schlorships, Pruszinski Seminary, Sanville, Marriage Seminar, Reimbursement, Etc.)

TOTAL FOR 2013	\$196,300.65
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COMMUNION OFFERING***	\$2,843.20
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***also called Deacons/Emergency Fund

***Also includeds Easter & Christmas Offerings

Respectly Submitted
Gail McCoy
Financial Secretary

**Treasurer's Report 2013 and Proposed Budget for
2014**

**First Baptist - Operating
Budget**

		Budget 2013	Actual 2013	Budget 2014
INCOME				
2010	Offering	197,717.00	124,914.49	190,027.00
2011	Investment Income	6,000.00	7,133.97	6,000.00
2012	Sawyer & Leavitt Funds	0.00	0.00	0.00
2013	Rent		195.00	0.00
2013	Bazaar		0.00	0.00
	Easter Offering		0.00	0.00
	Christmas Offering		0.00	0.00
2014	Gifts Received		30.00	0.00
2015	Other Income		502.00	0.00
2016	Trans. Designated Funds		2,274.36	0.00
	TOTAL INCOME	203,717.00	135,049.82	196,027.00

EXPENSES

PASTORAL MINISTRY

111	Pastoral Salary	71,092.00	14,924.99	42,500.00
112	Medical Premium	0.00	3,577.89	6,000.00
113	M&M Pension Premium	0.00	258.00	9,592.00
114	Cash Allowance FICA	0.00	3,040.45	5,000.00
115	Housing Allowance	0.00	8,098.51	0.00
116	Pension - TASS	0.00	0.00	1,500.00
116A	<i>Health Savings Contribution (added 2014)</i>	0.00	0.00	6,500.00
	Subtotal	71,092.00	29,899.84	71,092.00

117	Auto/Professional Exp.	3,500.00	1,186.33	3,500.00
118	Continuing Education	500.00	159.31	500.00
119	Conventions	500.00	0.00	500.00
120	Uncovered Medical	2,000.00	264.89	2,000.00
	Subtotal	6,500.00	1,610.53	6,500.00

121	Electric	1,500.00	1,185.58	1,500.00
122	Fuel Oil	2,500.00	3,760.22	4,000.00
123	Telephone	450.00	508.12	450.00
124	Water & Sewer	1,500.00	461.05	1,500.00
125	Cable	1,000.00	1,468.88	500.00
126	<i>Trash Removal (added 2014)</i>		0.00	360.00
	Subtotal	6,950.00	7,383.85	8,310.00

Call of New Pastor

Moving Expense for Permanent Pastor	10,000.00		0.00
Possible Total Pastoral Ministry*	94,542.00		

(*Included in expense total on page 3)

Total Pastoral Ministry	162,134.00	70,404.59	85,902.00
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MISCELLANEOUS EXP.		Budget 2013	Actual 2013	Budget 2014
210	Camp Scholarships		0.00	0.00
211				0.00
212				0.00
213	Reconciliation Correction			0.00
214				0.00
215	New Pastor Luncheon		202.34	0.00
	Pastor Farewell Gift		54.26	0.00
216	Pastoral Interview Luncheon		85.29	0.00
	TOTAL MISC EXP:		341.89	0.00

CHRISTIAN EDUCATION - Program Budget A

311	Children & Youth Curriculum	1,500.00	706.97	1,500.00
313	Adult Curriculum	500.00	60.12	500.00
314	Adult Continuing Education	500.00	580.53	700.00
315	Camp Scholarships	2,500.00	2,100.00	2,500.00
316	Post Graduate	500.00	0.00	0.00
317	Supplies	400.00	406.00	300.00
318	Special Events	1,500.00	1,615.47	1,700.00
	TOTAL	7,400.00	5,469.09	7,200.00

YOUTH GROUP-Program Budget B

401	Youth Group*	3,000.00	1,755.55	3,000.00
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*Deposit is made for upcoming year

SPIRITUAL FORMATION - Program Budget C

501	Leadership Development	500.00	0.00	500.00
502	Church Retreat	1,250.00	500.00	1,250.00
503	Community Care/Outreach	500.00	183.50	200.00
504	<i>Hospitality (added 2014)</i>		0.00	300.00
	TOTAL	2,250.00	683.50	2,250.00

MISSIONS (BUDGETED) - Program Budget D

601	Mission Project*	1,250.00	1,286.66	2,000.00
602	Camp Sentinel	750.00	812.50	750.00
603	Gove Hill	750.00	750.00	0.00
604	Community Dinner	1,000.00	214.53	1,000.00
605	Campus Ministry	1,500.00	1,625.00	1,500.00
606	Pastoral Emergencies	3,000.00	35.50	3,000.00
607	Prison Ministry	250.00	54.76	250.00
608	Overseas Missions (added 2014)		0.00	1,250.00
	TOTAL	8,500.00	4,778.95	9,750.00

WORSHIP

701	Advertising	1,000.00	1,565.74	1,000.00
702	Convention Delegates	1,000.00	252.00	1,000.00
703	Music	1,000.00	150.00	1,000.00
704	Organist Salary	6,695.00	6,695.00	6,695.00
705	Fellowship Supplies	1,400.00	797.64	1,400.00
706	Worship Supplies	1,000.00	1,475.46	1,000.00
	TOTAL	12,095.00	10,935.84	12,095.00

CHURCH BUILDING		Budget 2013	Actual 2013	Budget 2014
801	Custodial Salary	6,000.00	5,281.82	6,000.00
802	Custodial Supplies	800.00	1,492.11	800.00
803	Custodial Equipment	500.00	110.54	500.00
804	Electric	1,900.00	1,762.20	1,900.00
805	Fuel Oil	12,000.00	11,259.50	12,000.00
806	Insurance*	4,600.00	3,462.00	4,600.00
807	Gas	670.00	559.33	670.00
808	Lawn Mowing/Snow Rem.	400.00	280.00	400.00
809	Bldg. Maint - Church	6,000.00	6,510.67	6,000.00
810	Capital Improvements	5,000.00	0.00	5,000.00
811	Bldg. Maint - Pars.	10,000.00	6,345.74	7,000.00
812	Telephone	1,060.00	786.65	1,060.00
813	Trash Removal	1,400.00	1,688.24	1,500.00
814	Water & Sewer	1,500.00	1,025.23	1,500.00
	TOTAL	51,830.00	40,564.03	48,930.00

CHURCH OFFICE				
1001	Secretarial Services	13,000.00	13,000.00	13,500.00
1002	Printing	600.00	210.00	600.00
1003	Equipment Service	1,000.00	137.50	1,000.00
1004	FICA & IRS	3,500.00	5,404.70	5,800.00
1005	Office Supplies/Postage	3,000.00	3,809.77	3,000.00
1006	Office Equipment	3,000.00	660.95	3,000.00
	TOTAL	24,100.00	23,222.92	26,900.00
	TOTAL EXPENSES	109,175.00	126,645.99	196,027.00

5001	INCOME	203,717.00	239,866.81	196,027.00
5002	EXPENSES	109,175.00	126,645.99	196,027.00
	NET INCOME/LOSS		113,220.82	0.00

BUILDING FUND - DESIGNATED ACCOUNT, NON-BUDGETED

Building Fund Offering	25.00	0.00
Transfer to Building Acct.	70.50	0.00

MISC. FUND TRANSFER*	37,833.36	0.00
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*Renovation Fund CD

Raven Box Ministry (Local Food Program)

Offering Income*	12,138.80	0.00
Bazaar Proceeds	2,330.89	0.00
Raven Boxes Expense Groceries**	15,584.78	0.00

Raven Box Grant Account Activity

Deposits**	6,572.45	0.00
Withdrawals*	547.60	0.00

COMMUNITY MINISTRY - DEACONS' FUND - COMMUNION OFFERING

Communion Offering Income	2,797.95	0.00
Communion Offering Expense*	3,297.45	0.00

Camp Scholarship Fund

Received		200.00	0.00
Transferred to Camp Account		200.00	0.00

IN/OUT ITEMS	Total In 2013	Total Out 2013
Des. Pruszinski	\$2,400.00	\$2,400.00
CROP Walk for Raven*	\$0.00	
Flowers	\$306.50	\$294.72
Iron Sharpens Iron	\$500.00	
Retreat	\$1,063.00	\$1,035.00
Bazaar Seed Money	\$250.00	\$250.00
Financial Peace Univ. Men's Breakfast		
Building Renovation Fund	\$23,716.92	\$27,418.92
Building Renovation Fund Ch.	\$3,700.50	
Sanville Family	\$103.02	\$128.02
30-Hour Famine		
Haiti	\$3,420.00	\$3,170.05
Haiti - Gail McCoy	\$1,205.00	\$1,165.00
Haiti - Newcombs	\$1,920.00	\$1,920.00
Memorial Gifts	\$300.00	
Anonymous Gift to Individual		\$18.88
Moving Expenses for Fay Family	\$50.00	
Marriage Seminar	\$395.00	\$371.88
Sabbatical	\$3,653.98	
Youth Events	\$4,273.26	\$520.00
Total In/Out Items	\$47,257.18	\$38,692.47

*transferred to Raven Account

REPORT SUMMARY

Income Summary	Budget 2013	Actual 2013
Operating Budget		135,131.59
America For Christ		114.00
American Baptist Men		0.00
ABC/VNH Offering		0.00
General Missions		3,385.42
Sunday School - Clemmers		0.25
ABC Missions		0.00
Coats - Cambodia		325.00
Retired Ministers & Missionaries		176.61
Haiti House Mission Project		0.00
Raven Box Ministry+		12,138.80
Communion/Deacons		2,797.95
Building Fund		25.00
One Great Hour of Sharing		123.25
World Mission Offering		248.40
WMO - Philippines		110.00
Camp Scholarship Fund		200.00
Tr. Designated Funds*		37,833.36
White Cross		0.00
Other In/Out Items		47,257.18
Total Income	0.00	239,866.81

Expense Summary

Operating Budget		125,483.76
General Missions		3,568.42
Pastor Farewell Gift		54.26
New Pastor Luncheon		202.34
Pastoral Interview Luncheon		85.29
America For Christ		114.00
Sunday School - Clemmers		0.25
OGHS		198.25
Retired Ministers & Missionaries		312.61
Coats - Cambodia		231.00
Haiti House Mission		0.00
Raven Box Ministry		1,862.75
World Mission Offering		275.29
Into Raven Groc. Acct.		13,722.03
Into Communion Acct.		3,297.45
Into Building Acct.		70.50
Into Camp Sch. Fund		200.00
Youth Group		6,048.81
Service Charge		80.59
Safety Deposit Box		40.00
Work done on Steeple		32,585.00
Returned Deposited Item		25.00
Other In/Out Items		38,692.47
Total Expense	0.00	227,150.07

REPORT ON TRUST FUNDS & ACCOUNTS - 2013

ACCOUNTS & DESIGNATED FUNDS

Accounts/Trust Funds with Mascoma Savings Bank (balances as of 12/31/13)

Checking Account - Operating Budget	\$30,221.92	
Whipple Account	\$1,090.38	(unrestricted emergency fund)
Handicapped Access Fund	\$1,433.75	
Men's Group Fund	\$15.55	
Pauline H. Whittier Fund	\$3,335.30	(Restricted:Organ/Piano)
Camp Scholarship Fund	\$755.38	
Building Fund (Business Savings)	\$2,803.33	
Building Renovation Fund (CD)	\$13,163.01	
Frank Walton Memorial Fund	\$1,135.78	(desig:stained glass)
Raven Box Account	\$3,101.50	(desig:food pantry)
Subtotal	\$57,055.90	

Trust Funds Invested in 1997 with American Baptist Foundation

Pellerin Room Fund (maintenance)	\$5,000.00
Sawyer/Leavitt Fund (Sunday School/Camp)	\$6,000.00
Subtotal	\$11,000.00

Trust Funds Invested in 2000 with American Baptist Foundation

Lewis Emery Fund - Camp Scholarships	\$1,200.00
Subtotal	\$1,200.00

TOTAL DESIGNATED FUNDS:	\$69,255.90	
TOTAL RESTRICTED FUNDS: OPERATING	\$114,357.72	
GRAND TOTAL DESIGNATED & TRUST FUNDS		\$183,613.62