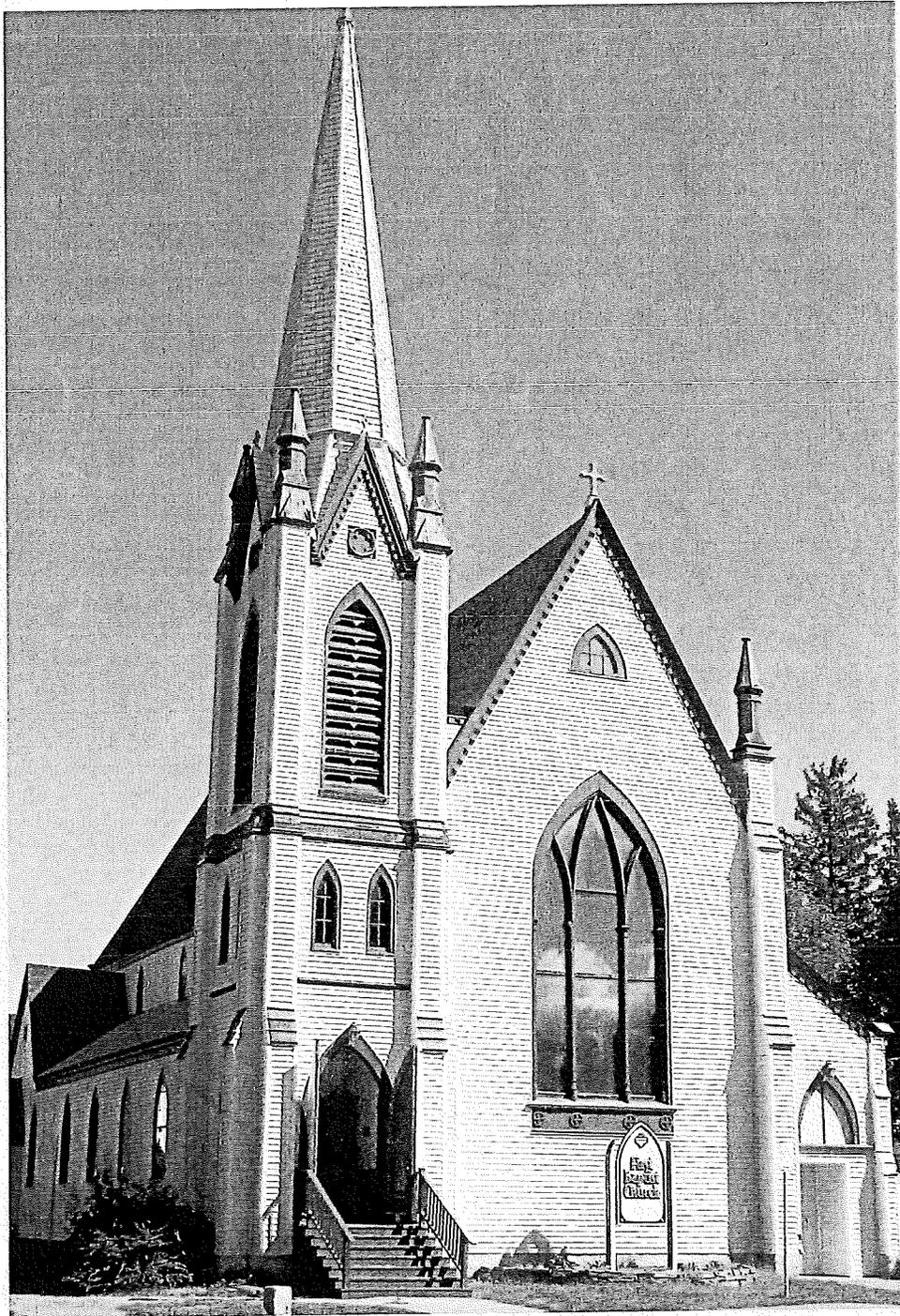


ANNUAL REPORT 2012



First Baptist Church of Lebanon, NH
Not a perfect church, not a perfect people, just a simple desire to follow Jesus.

ANNUAL MEETING AGENDA – January 27, 2013

Meeting will be called to order

Opening

ARTICLE I. REPORTS OF BOARDS, COMMITTEES, & OFFICERS

A. Discussion of Minutes for 2011

B. Annual Reports

Pastor

Executive Board

Church Clerk

Search Committee

Board of Deacons

Board of Trustees

Board of Christian Education

Board of Missions

Financial Secretary

Treasurer

ARTICLE II: REPORT OF THE NOMINATING COMMITTEE

ARTICLE III: OTHER BUSINESS

A. Old Business

B. New Business

1. Vote on 2013 Proposed Budget
2. Other

ADJOURNMENT

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**First Baptist Church
Annual Meeting
January 29, 2012**

The moderator Don Weightman, opened the meeting in prayer.
Cathy Clark filled in as church clerk for Nancy Schmidt.

Question was asked if we had enough members for a quorum.
Yes, we needed 25% of the members present and there were over 25%.

Article I: To hear the reports of officers and committees.

A. Acceptance of the minutes for 2011:

NOTE: There were no minutes from the annual meeting in 2011, they were misplaced.

Don did an overview that we passed the 2011 budget, elected officers and board members, accepted the church reports and increased the budget for the sabbatical.

Motion to accept: Bill Sharp

2nd Karen Liot-Hill

Motion passed unanimously

B. Annual reports needing approval:

Gretchen Cole requested the name Nathan Cole be changed to Nathaniel Cole on the baptism report. Doree Clifford made a motion to accept the 2011 Annual Reports as printed with the above changes noted.

2nd Sherri Sanborn

Motion passed unanimously

Article II: To hear the report of the Nominating Committee.

Don Weightman mentioned that changes needed to be made to the nominating committee report:

- Gail McCoy's name needed to be removed as Assistant Financial Secretary as this is no longer a position in the church.
- Helen Pembricks and Kevin Tole asked to be removed from the nominations for the Board of Diaconate.

Motion to accept with the above changes noted: Bill Sharp

1st Tom Clifford, 2nd Gretchen Cole

Motion passed unanimously

Article III: Election of Officers.

Don Weightman read the names of the new nominees. Election of Officers accomplished jointly with motion above.

Article IV: To take up any other business that may legally come before us.

A. Old Business: There were no questions/comments raised about old business.

B. New Business:

1. The Budget was brought before the members for approval.
2. Question was raised about no proposed budget for 2012 Misc. Expenses for Camp Scholarships and Men's Breakfast. Answer: These expenses will be provided on an as needed basis.
3. Question was raised about adding additional funds to the Pastoral Emergency Fund to meet the increased needs of the community. Jen Langley responded that there is an additional \$600 loan fund available which is not included in the current budget.
4. Statements were made about the disbursement of the Pastoral emergency funds being a disadvantage to an interim pastor and possible abuse of the funds from those receiving them. Several members discussed the use of these funds. Disbursements are handled (i.e. gift cards, food vouchers) with input from the various boards. Statements were made that as Disciples of Christ we learn through helping others and we should accept that there may be some abuses of the funds.

5. Question was raised about increasing the funds for the Youth Group. The funds will stay as budgeted for this year.
 6. Question was raised about custodial supplies, where there any purchases of equipment made? Wendy Dubuque responded for the Trustees that a vacuum was purchased. A new copier would be purchased this year for the office. The remaining funds in the sabbatical fund were converted to a CD and are designated for future sabbaticals.
 7. Questions were raised by several members about the condition and upkeep of the parsonage. What are the plans for upkeep and will they include painting the exterior of the building? Wendy Dubuque responded for the Trustees that current plans were to update the electrical, refinish the hardwood floors, and possibly replace the kitchen floor. Statement was made that the outside of the building needed to be updated.
 8. Question was raised about asking members of the church to volunteer to make repairs at the parsonage. Wendy Dubuque responded that paying someone will ensure the repairs are done in a timely manner. Comment was made that a review of contractors work should be done to ensure that the work is done correctly and in a timely fashion. A statement was made that perhaps potential volunteers could meet at the parsonage to see what needs to be done to help. A statement was made that we will have an interim pastor soon and are working with a short time frame. A statement was made that we need to be more involved as a church body as the needs of upkeep for the parsonage and church and that we should be realistic in the amount of money that is needed to ensure proper upkeep of the buildings.
 9. Question was raised about the overall budget for the Pastor's salary, will the amount change? Wendy Dubuque responded for the Trustees that the expense was not yet known when the budget was put together. Keith Davio responded that the cost would possibly be increased.
 10. Donna Perkins made a motion to accept the proposed budget. 2nd – Jen Langley. Motion approved unanimously
- C. Other Business: Keith Davio from the Board of Deacons takes over the meeting. He talks about Mike Pelletier's services working in the prison ministry in NH State Prisons. He reads aloud the local ordination covenant. He explains that Mike has already attended the layman program.
1. Ordination of Michael Pelletier for the specific call of prison ministry on behalf of First Baptist Church of Lebanon.
 2. Steve Girdwood informed the congregation that it had been approved by the Board of Deacons and the Executive Committee to accept Mike Pelletier's Local Ordination Covenant (attached) and give him the title of Reverend so he can continue his local prison ministry.
 3. Bill Sharp made a motion to accept the covenant as written, 2nd – Rodney Jenness. Motion passed unanimously
 4. Steve Girdwood made a brief statement about the transitional team completing interviews with the interim pastors, they were reviewing the candidates and determining the financial terms and arrangements that needed to be made. A search committee will be set up to hire a permanent pastory.
- D. Adjournment
Bernice Clark made a motion to adjourn, 2nd by Jim Newcomb. Motion approved unanimously

Respectfully submitted,
Cathy Clark for Nancy Schmidt-Church Clerk

INTERIM PASTOR'S 2012 ANNUAL REPORT

This has been a wonderful year of exploration together! After Dale's impressive 22-year ministry, First Baptist is going strong. In all Ellen's and my years of service, this is the healthiest and most active of any congregation with which we've been associated. What a joy you are!

How are we healthy? Here are a few indicators I've particularly noticed:

First, you are **an engaged membership**, though in what I would call "informal" ways (that is, you continue to *initiate* and take responsibility for these ministries, rather than waiting for someone to ask you to take them on). Not only that, but you do so as *congregational* projects and not your own. In this, you are a wonderfully active membership!

Second, you are **serious about your relationship with Jesus and each other**, the authority of Scripture, and, from the beginning of my time with you, have regularly expressed your intention that the Holy Spirit alone lead you into the future. Your "spiritual fervor" also demonstrates itself in the consistency in your prayer support for each other and those in the community, and in the myriad ways you live out and share your faith in our schools, workplaces, and neighborhoods. Further, you are a loving and accepting congregation that makes our church attractive to those who are not yet members (I note this primarily because of the length of time you hang around talking after worship and other meetings!). You *enjoy* being together; it shows and is a tremendous attraction to others!

Third, **you have exhibited great patience** during this past year. In particular, you have accepted both Rachel and me as "newcomers" who haven't been familiar with office routines. We've had lots to learn about "typical" procedures and projects that Dale and Laurie used to manage, and you've been resilient and patient with us on this learning curve. (This reflects on Dale's leadership style, who taught you to be flexible and not afraid of "disorder.") This trait itself will go a long way to making your new pastor feel right at home!

Fourth, First Baptist as a congregation actively **takes responsibility for community outreach** in ways I've never seen before, through our Wednesday community dinners (for which so many volunteer your time, cooking expertise, and money) and our Raven Box food pantry whose impact has grown exponentially over this past year. You have maintained a clothing give-away ministry, have helped with COVER projects, and are discussing another mission trip (this one to help the cleanup effort following Sandy's devastation in New Jersey). What is remarkable is the great number of you who are engaged in these ministries: First Baptist has a dynamic "missional" practice that puts feet on our theology, and you are working alongside the Holy Spirit to actively transform this broken world into the kingdom of God!

Fifth (but by no means last), you have consistently demonstrated your **financial generosity** throughout the past year. Your dedicated commitment to Raven Box and the Wednesday community dinner program has been nothing short of inspirational. You've gone over and above with other fund raising events, like the youth group's Winter Freeze, supporting Janet Hall's Haiti ministry, and your exceptional support of the Building Revovation Fund. You have been faithful in your regular giving to the ongoing ministries of the church, too, which has been especially important during this interim season (though you'll note from the budget that this giving will have to increase when your new pastor comes). We've ended the year with all ministry expenses paid, almost \$10,000 in our checking account, extensive building and personage renovation work done and paid for, and a still-growing Building Fund of almost \$24,000 that is ready to be tapped. Your giving nature has also shown itself in the hours and hours of volunteer work you offered in managing these building projects and in getting Ellen and me settled in the parsonage, and it's all been carried out with great cheerfulness. This is really extraordinary and you are to be commended for your sacrifice of every kind!

All of these "positives" (and others), however, don't mean that we are perfect (as our motto reminds us)! There's a lot of work to do to get ready for a new pastor, so let me identify seven areas in which we are already being stretched and that will better prepare us for a vibrant future.

First, our **administrative structure**, in my experience, is the most significant area in which to work, and through which I believe we can move ahead with greater efficiency and coordination. We just completed a leadership retreat in which we processed how we get our work done. Dale's long-time commitment to prepare all of you (rather than just the leadership) to do the work of ministry has been exceptionally important, but a lot of that ministry has been done apart from the administrative structure. For this reason, I've encouraged our Boards to take on a more *administrative* role (rather than "working Committee" status), and the Executive Board will take on a new focus. We'll need to be patient, though, because it will take time to learn our own way of managing ministry, retrain ourselves to work through the issues and new procedures, communicate more openly with the full church, and get comfortable with this new approach. There has also been talk about moving to a one-board system in the future, which, in my mind, is a much more usable and efficient approach

to administration. All of this effort should help with leader burnout, and help us discover the real joy of working by spiritual giftedness rather than roles.

Second, **our buildings** (both our worship center and parsonage) have occupied a lot of our attention during this past year. While much of this work has been done, there are still several extensive and expensive projects yet to happen. Your generosity in the still-growing Building Renovation Fund has been outstanding, and those funds (and more) will be essential for the work to move ahead. But this focus of our “building energy” has been looking at critical structural issues, even though there’s a lot more that needs to be done inside and out that will make our facility more attractive (like the condition of our restrooms, the clutter around the sanctuary and fellowship hall, repair and maintenance and upgrading work, and the storage problem we’ve let slide over the past few years). I recommend that we learn to look at this wonderful resource through the eyes of a first-time visitor. When we do that, we will notice that, in some respects, our worship center tends to be an eyesore that can easily draw attention away from our loving community of faith and our Lord. We have to be careful about that!

Third, our worshiping congregation has an unusual number of **long-time, regular friends of the church** who have never become official members. However, recently (and still during this interim time), many of you have decided to “activate” your membership. (One reason is that you recognize this as an unusually accepting, patient, and loving congregation whose “culture” and “character” isn’t going to change when a new pastor comes.) But there’s a tremendous benefit in that your new pastor will notice that you are committed to this *Body of Christ* and not to a particular pastor. That makes you even more attractive to the candidates the Search Committee will be contacting. Along the same line, our Deacons have been wrestling with what it means to be a church member, and are working on a Membership Manual that will serve as a great resource for us in the future.

Fourth, we’ve begun a new emphasis on adult discipleship, guided by a new **Adult Discipleship Committee**. They will be moving us ahead with a new strategy for a more comprehensive adult education program that includes an elective Sunday school series and new adult discipleship opportunities. Look for these new programs and participate in them so that your relationship with Jesus will continue to grow—and that we’ll grow in our identity as a community.

Fifth, a new **Social Committee** is getting started. Over this past year, we missed church family events and pot luck suppers and intergenerational parties. These fellowship opportunities (just for the enjoyment of being together) are critical to our ongoing health as a congregation, so we’re starting to implement more of these “events.” (Don’t forget that these church-wide “fellowship” events also provide a great opportunity to bring your unchurched friends so they can be introduced to all the other “unstuffy” Christians in our congregation!)

Sixth, we get lots of **worship visitors** and many of you take the opportunity to greet them on Sunday morning, but we have no way of contacting them afterward. We must start to develop a strategy to collect information about these potential members so we can reach out to them. This will be one of the most significant ministries to put in place before your new pastor comes.

Finally, we need to work on our **communication** efforts, both *formal* (as in the signage around our building, our monthly newsletter, our badly-outdated web site, and sanctuary projection system) and *informal* (in sharing with each other what’s happening in the life of the church). There so much exciting ministry that we need to explore ways of getting the word out, both among ourselves and to our community.

It has been a joy to work with you and *be one with you* over this past year. While Ellen’s and my time with you will come to an end soon, we will always consider you as one of our “home churches.” With you, we are looking forward with great joy to the arrival of your next pastor and all that the Lord will be doing in and through you in the future!

David M. Brown
14 January 2013

REPORT OF THE EXECUTIVE BOARD 2012

The Executive Board consists of the Pastor, Moderator, Church Clerk, Treasurer, and the chairpersons of each Board; Deacons, Christian Education, Trustees, and Missions. The Executive Board met (6) six times this past year. Some of the meetings were the result of our Pastor revealing to the board his opportunity to answer a call to a new ministry.

The Board met several times to discuss ongoing programs in the church, also support the Trustees on the need for building and Parsonage repairs and upgrades.

The Board worked through the transitional team to assist interim Pastor Dave with daily operations and programs.

The Board appointed a Pastoral search committee.

The Board worked to establish a budget to present to the congregation at the annual meeting. Thanks to the Trustees for their efforts in compiling all the information needed to make viable decisions for a final presentation.

Acting as the nominating committee the board submitted a slate of candidates willing to serve if elected.

Thanks and much appreciation for the dedication of each member of the Executive Board.

Respectfully submitted,
Don Weightman, Moderator

Other members of Executive Board: Susan Cole, Stephen Girdwood, Nancy Schmidt, Wendy Dubuque, Jennifer Langley, Keith Davio

Report of the First Baptist Church Search Committee – 2012

The search committee was formed last spring and started the process of the search for our next pastor. The committee members are as follows: Gretchen Cole, Keith Davio, Brenda Owens, Marie Pelletier, Carol Rataj, and Eric Yuan.

An important goal of the committee has been to have good communication with the congregation. There have been monthly updates the first Sunday of each month, monthly postings within the church, email communication, and information submitted in the monthly church newsletter. The committee members are available to answer questions and have encouraged input from the congregation regarding our journey.

The kick off for the Search Committee process started on September 16, 2012 with a presentation and sign up for small group sessions. The small groups were held September 23, 2012 through October 19, 2012 and were facilitated by search committee and transitional team members. The groups discussed different aspects of what our congregation is looking for in a new pastor and how we as a church family see First Baptist. There were 50 members and non-members who attended and participated in these discussions.

The search committee hosted a Town Hall Meeting on Nov 4th 2012. The findings of the small group's sessions were presented back to the congregation. The information gathered will be used in our church profile as part of our search process.

A written survey was developed and made available to the congregation for more input into the process. The survey ended on December 16, 2012 with 45 surveys being completed by the congregation.

Dale Edwards was our guest at the December 13, 2012 meeting. He offered us information on the Pastoral Search process and answered questions from the perspective of the ABC Executive Minister.

The committee members continue to meet diligently and work on the church profile. It is the goal of the committee to begin the process of reviewing applications in January of 2013. We continue to ask for your prayers and are blessed to be part of this church family.

Respectfully submitted,

Gretchen Cole

NOT A PERFECT CHURCH, NOT A PERFECT PEOPLE, JUST A SIMPLE DESIRE TO FOLLOW JESUS



Board of Christian Education Report 2013

Board Members:

Chairperson: Susan Cole

Secretary: Doree Clifford

Becca Yuan, Carol Rataj, Nancy Schmidt, Marilyn Peterson, Elisabeth Mellon, Lehann Collins

The Christian Education Board continues to work on expanding the outreach in learning and educational training. In June we ended our Sunday School program for the year. We closed with our traditional Children's Day Program during the church service. The service was led by the children with each class taking responsibility for various parts of the service including, greeting, announcements, music, puppet show for adult story time, scripture reading and sermon. The service was followed by pizza and ice cream downstairs.

We were also blessed to provide scholarship funds to 7 of our youth to attend a Christian camp over the summer. The scholarships provided half of the cost of one week of camp. The families were appreciative of this financial assistance.

Sunday School started with Rally Day in September. We celebrated with a pizza party after the church service. New material was used for preschool through fifth grade. The feedback from the teachers has been very positive. The class size has been strong for most grades.

In October we had our family fun night held at the church. There was a photo booth set up with a fall theme. We also had indoor mini golf, decorated pumpkins and a candy game. We offered meatball subs, meat platter, veggie platter and desserts. All who attended seemed to enjoy the fun and fellowship.

In November we did our annual "Operation Christmas Child" project where we were able to collect 38 shoeboxes full of gifts to send to children in Third World Countries.

In December we established an adult discipleship committee to work with Pastor Brown to further strengthen the adult education opportunities offered. This group continues to meet with the pastor.

During the Advent season we were again blessed with many participants for the First Baptist Church's drama of "Bed, Bethlehem & Beyond... When heaven touched earth." It was wonderful to once again, have adults from within the congregation in conjunction with the Sunday school participants work together to bring the Christmas performance.

The Christian Education Board continues to sponsor educational experiences for both the church and community. Such support includes the provisions and materials for Bible studies, Sunday School, Jr and Sr High Youth Groups, and the 20's group.

Respectfully submitted,

Susan Cole, Chair

YOUTH GROUP - 2012

It has been an amazing year for the Youth Group here at First Baptist. Our numbers continue to increase and we regularly have nearly 30 young people at our weekly meetings on Sunday night. These meetings include games, good food and regular devotionals geared to young adults. Roughly half of those attending are not affiliated with First Baptist in any other way, and the credit goes out to our young adults for recruiting so many of their friends to be a part of this ministry.

The biggest events for the Youth Group in 2012 were Deep Freeze (their annual weekend at Camp Berea last January), the 30 Hour Famine event held last spring, and their annual fall overnight to Gove Hill. Many of the Youth Group attended summer camp at Camp Sentinel and Camp Berea. The youth have worked on food drives for the Raven Box Food Pantry, and are currently in the early stages of production on an evangelistic video we hope to have completed in 2013.

Bernice Clark resigned as a leader this past year and special thanks goes out to her for her many years of commitment to the Youth Group. She has volunteered to help again with the annual Valentine's Dinner fund raiser. Current youth leaders are Eric Yuan, Cheryl Maynard, and Deb & Steve Girdwood. We thank the congregation of another year of fantastic support for this vibrant ministry.

Sincerely -

Steve Girdwood

Post-grad group annual report for First Baptist Church 2012

Our year has been pretty much routine, which greatly distresses me. We meet almost every week of the year (with a few exceptions for holidays and illness). Most of those meetings take place at the home of Randy & Lehann Collins in Plainfield, NH, on Sunday evenings starting at 6:30 PM, and scheduled to end at 9:00 PM, although it usually extends past that time.

We have had a few special event evenings such as our New Year's Eve party. Each year has been a different theme, starting with formal wear for our first party, then Steam Punk attire, and this year was superhero costumes. It provides an opportunity to ring in the New Year in a substance- and alcohol-free environment. In fact, all of our meetings can be described as such.

The Post-Grad Group has no budget or funding from the church. All food and drinks are provided by those that attend and us, your hosts.

Our numbers have fluctuated but average around eight-to-then each Sunday. This number is down significantly from previous years where the number was around 15 each week. I believe this is due in part to some people moving away, and due to others growing away from the group. On a positive note, we recently had a young person start coming that had been in the church youth group and turned away from the church and God as soon as graduation happened. This person is seeking to regain a relationship with God and leave the destructive life-style they had been living. If only this one soul is brought back to the fold, the year was worth all the time and effort.

Also during our NYE party, in which we went to dinner at Lui Lui's in costume, a small group of young women asked how they could get invited to a party like we were having. It was encouraging to see our group attract interest from outsiders. It is what I/we envisioned when we started this group. I will encourage others to bring friends to group each week.

Lehann and I have become pseudo-parents to many, if not all, of those that attend our weekly meetings. They confide in us, ask our opinions, and seek guidance. We do our best to seek God's will and give advice that we believe to be in line with scripture. This is not always popular, and may also account for some of the dwindling numbers.

This coming year, I would like to see our presence as a group within the church increase. There is a great deal of narcissism within this young generation, and we see it getting worse with each year. Our plan is to break the hold of self that we all fall victim to, and replace it with a desire to serve others. Your prayers and counseling in this are greatly needed.

Respectfully submitted by Randy Collins & Lehann Collins

REPORT OF THE BOARD OF DEACONS

Chairperson: Keith Davio

Members: Lorraine Bickford, Donna Perkins, Gail McCoy, Gretchen Cole, Dan Nash, Jim Newcomb, Dale Schmidt, Chris Clark

During the last annual meeting, the congregation supported changing Michael Pelletier's church associated status from Lay Pastor to Reverend. In April, we had a local ordination ceremony whereupon the church body stood behind and prayed for Rev. Pelletier and his prison ministry.

While our baptisms were fewer in numbers this year, we were still inspired to see the work of the Holy Spirit as Dan Smith was baptized.

We had a few new members accepted into our church body this year, including Duane and Rachel Lawrence. We anticipate an additional seven members will be accepted between the time this document is drafted and the annual meeting.

Prayer, Praise and Fellowship time took on a few different forms this year as we tried to engage the congregation. While we no longer conduct formal sessions of prayer, the prayer request sheets in the Sunday bulletins are still prayed over by Deacons and others. Prayer still remains an important part of our Board's service.

Community Care Team (CCT) continues to support our congregation with prayer, cards, Holiday plants, in-person visits, meals, and friendship. Doree Clifford has been doing an excellent job at staying in touch with these concerns and communicating with the team and this Board on support needs.

In 2012 the Board began looking at the Church Constitution in respect to the Deacon role and also discussed refining guidelines in respect to the church's membership, spiritual health and stewardship in order to reduce ambiguity. We were only able to briefly touch on these subjects, and will continue this work in 2013.

The Board still supports Sunday afternoon church services at the Genesis Healthcare Center in Lebanon. Each Sunday during January, June and September, some Deacons with assistance from others would go to Genesis and lead a half hour of songs, prayer, spiritual inspiration and fellowship. This time is very well received and we are thankful for those able to participate.

Respectfully Submitted
Keith Davio - Chair

Community Care Team

Annual Report 2012

The purpose of the Community Care Team is to reach out to others within the First Baptist Church family in the Spirit of God through a ministry of caring and also to be a source of help, comfort, hope and Peace. Communication of any needs is facilitated by members of the Board of Deacons and the Pastor.

The current Community Care Team (or CCT) consists of 21 members and more are welcome at any time. This group of folks responds to simple needs within the church family such as visiting and spending time with elderly and shut ins, offering comfort via calls and cards to folks during illnesses or loss of loved ones, visitation during hospital stays or rehab, providing meals after surgery or hospitalization, helping with transportation needs to include folks who need assistance for attending Sunday church services and a variety of other situations. Another ministry of this group is also to be a praying community to support these needs as well

During 2012, the group responded to many of these types of requests on an as needed basis. There is really no set schedule of when support or assistance may be needed, so most communication and requests are done via e-mail.

If you are interested in joining this group, please contact me anytime.

Doree Clifford-Community Care Team Coordinator

MISSIONS BOARD ANNUAL REPORT 2012

During this past year the Missions Board has worked to provide awareness and participation in ministry opportunities. We have again this year focused much energy on the Raven Box Food Pantry and community dinner outreach programs. In addition, we have provided financial and prayer support for Janet Hall and her ongoing ministry in Haiti. We also continue to seek ways to partner with local non-profits and maintain an ongoing presence in our community. The Board also seeks to raise awareness of ministry and giving opportunities through American Baptist Churches.

The food pantry ministry has really taken off this year due to both the increased need in the community as well as the amazing efforts of Tim Nunn and Dan Smith. The pantry is open 3 - 4 days per week. Usage has increased from about 100 users per month to over 1000 per month in 2012. The pantry is supplied with perishable and non-perishable food from local markets, food drives in the community (including aid from local postal workers and the boy scouts), donations through the church, and grants provided by the Mascoma Foundation and American Baptist Churches of Vermont & New Hampshire. The pantry has outgrown its location in the basement of First Baptist, and the Board will be looking ahead to solutions for the space issues in 2013. Thanks to Tim and Dan for all their hard work.

The Board continues to oversee the weekly community dinner. The community dinners provide a meal on Wednesday nights to on average 25 - 40 persons, along with a place for people to congregate and fellowship together. The dinners are regularly staffed by volunteers from our congregation, as well as other church and local organizations. A special thanks to the Franklin Lodge for their commitment in 2012 to provide food and volunteers for the first Wednesday of every month. We have added an additional evangelism component to the community dinners this past year by actively promoting ministries at First Baptist, along with prayer cards at each table for prayer requests to be submitted by those in attendance. The prayer cards have been a big hit.

Janet Hall from our congregation has travelled to Haiti twice again this past year to work with mission programs after the earthquake there. The congregation raised approximately \$5,000 to help provide a new home for a family she met while in Haiti. Through Janet's work, we have been able to lay the groundwork for a partnership in ministry.

Flossy Courtemanche was again the Board's liason for housing and weatherization projects through COVER, and has coordinated work on local homes. Flossy and Steve Girdwood recently spent a Saturday working with COVER to remove an old damaged chimney from the side of a house and on the installation of new gutters for a local homeowner in need. Cheryl Maynard also coordinated the clothing giveaways which occur twice per year.

Between the outreach programs we provide here at First Baptist and our support of other ministries and programs around the Upper Valley, it has been a very busy and successful year. We as a Board wish to thank the congregation here at First Baptist for all of your generous support throughout 2012.

Respectfully submitted,

Stephen Girdwood, Chair

Board Members include: Timothy Nunn, Karisa Maynard, Flossy Courtemanche

Report of Raven Box Food Pantry 2012

This year the food pantry has raised over \$13,000.00. We received \$750 from FEMA, \$2,000.00 from Lebanon Village Marketplace, \$5,000.00 from Mascoma Savings Bank Foundation, \$1,000.00 from 2 different members of First Baptist Church, \$1,200.00 from a member of St. Anthony's Church, \$1,700.00 was raised at the Silent Auction, and \$1,800.00 was raised from the church Christmas Bazaar. This total does not include what has been donated on a nearly weekly basis in the offering plate.

We have also received many food donations throughout the year. The following is a list of the amount of food and where the donations came from: 2,000 pounds from a food drive at Market Basket, 171 cans of food from the Cub Scouts, almost 2,000 pounds from church family and friends, 12 large boxes of food donated from Kendall Nursing Home, and over 300 items from St. Anthony's Church. We've also had a relationship with Shaw's Supermarket during this past year, and Upper Valley Produce that continues to provide fresh produce almost weekly.

We have also helped approximately 7436 people in the last 12 months. Below you will find a spreadsheet that shows how many people visited the food pantry each month, and, you will notice a growth in numbers.

The Missions Board and Food Pantry personnel would like to thank everyone for their continued support and prayer in our great ministry. All donations are greatly appreciated and help to keep us running. The Food Pantry personnel are also trying to raise money by collecting aluminum cans and plastic bottles. We are also doing our part to help the American Baptist Women's Ministry by collecting soda can tabs, box tops, and Campbell soup labels.

Timothy Nunn

Raven Box Food Pantry 2012	
Month	Visitors
January	114
February	137
March	128
April	270
May	332
June	452
July	572
August	1177
September	1206
October	1032
November	998
December	1018
Yearly total:	7436
Families 85%:	6321
Singles 15%:	1115

Board of Trustee's Report for 2012

The Board of Trustees of The First Baptist Church of Lebanon, NH continues to oversee the use of our church building; parsonage and budget. Members of the Trustees are David Cole; Tom McCleary; Ken Lee and Wendy Dubuque.

The following is summary of what took place at our church and parsonage in 2012.

A) Church Office

New copier purchased

Church Office – Administrator Assistant's Workspace

New desk; bookcase; file cabinet for our Administrative Assistant
New computer for our Administrative Assistant

Pastor's Church Office

Pastor's office painted

B) Interim Pastor

Our church is responsible for furnishing the church parsonage for our interim pastor and family. We are also responsible in furnishing our interim pastor's church office.

Parsonage

With the exception of a few items, our church parsonage was furnished by donations from countless individuals. The donations ranged from furniture; to cleaning supplies; to dishes and many other items too numerous to mention.

Pastor's Church office

New computer
New monitor
New printer

C) Parsonage - Building

Electrical system updated from fuses to circuit breakers
Vinyl Siding on both the house and the garage
Front steps replaced
Hardwood floors refinished
New kitchen floor
All bedroom floors painted
Two bedrooms painted
Cabinets in kitchen painted
Work space added in the kitchen next to the range

Parsonage Goals for 2013

Replace heating system. The forced hot air system in the parsonage was installed in 1983.

D) Church Building

A stewardship program was started in the Fall of 2012 to raise funds for our church steeple and the Great Window (faces School Street). The estimated cost to make repairs is at least \$50,000. Steeplejacks will be contacted to prepare estimates for the steeple work.

Church Building Goals for 2013

- Repair steeple and Great Window
- Paint all exterior doors
- Paint all exterior windows
- Paint all exterior steps and railings
- Clean and organize all interior areas of our church

Please keep our church, our leadership and our church family in your prayers. 2013 will continue to be a time of change for our church family, let God be our guide, ask him for wisdom, grace and guidance.

God has provided our church with people of many gifts and talents. From our church family, to local missions; to community services; to work on our church buildings; there are many people involved, too many to mention by name. We would like to thank all who give of their gifts, time, prayers and support to our church and its family. And most importantly, we thank our Heavenly Father who makes all things possible.

Respectfully Submitted,

Wendy Dubuque
Chair of Trustees

*Trust in the LORD with all your heart; do not depend on your own understanding.
Seek his will in all you do, and he will show you which path to take.
Proverbs 3:5-6*

REPORT OF THE NOMINATING COMMITTEE FOR 2013

Executive Board Officers

Moderator:	Stephen Girdwood	1 year
Vice-Moderator:	Don Weightman	1 year
Clerk:	Nancy Schmidt	1 year
Treasurer:	Jenifer Langley	1 year
Financial Secretary:	Gail McCoy	1 year

Board of Diaconate – 3 years

Jim Newcomb – 2013	Lorraine Bickford – 2014
Gretchen Cole – 2013	Donna Perkins – 2014
Dan Nash – 2013	Dale Schmidt - 2014
	Terry Bolduc – 2015*

Board of Trustees – 3 Years

Wendy Dubuque – 2013	David Rataj – 2015*
Lenny Buldoc – 2015*	Bernice Clark – 2015*

Board of Christian Education – 3 Years

Marilyn Peterson – 2013	Nancy Schmidt – 2015**
Susan Cole – 2013	Candy Stebbins – 2015*
Carol Rataj – 2013	Tina Meagher – 2015*
Becca Yuan – 2014	

Board of Missions – 3 years

Tim Nunn – 2013	Ruth Newcomb – 2015*
Nathan Bundy – 2013	Dorinda Washer – 2015*
Flossy Courtemanche – 2014	Janet Hall – 2015*
<i>CHERIL MAYNARD - 2015*</i>	Daniel Smith – 2015*

The year given is the person's last year to serve on each board for their current term. Board members may serve up to two consecutive terms.

Respectfully Submitted, The Executive Board

Don Weightman	Susan Cole
Stephen Girdwood	Nancy Schmidt
Wendy Dubuque	Jen Langley
Keith Davio	

* indicates new nominee – first term to Board

** indicates being nominated for 2nd term on Board

Supplemental Report of the Nominating Committee for 2013

Board of Diaconate

Rodney Jenness -2015*

Board of Trustees

Al Joy -2013*

Valerie Davio-2014*

Andy Hill-2014*

Respectfully Submitted, The Executive Board

Stephen Girdwood

Sue Cole

Donald Weightman

Nancy Schmidt

Wendy Dubuque

Jenifer Langley

Jim Newcomb



**First Baptist Church
Report of the Church Clerk
2012**

The following people were baptized this year:

1/8-Thord Hall
1/8-Lindsay Reade
1/8-Ginger Reade
1/8-Montana Hood
1/8-Leanne Wilson
1/8-Anne Morin
1/8-Lehann Collins
9/30-Daniel Smith

The following people were voted into membership this year:

7/8-Duane Lawrence Jr.
7/8-Rachel Lawrence

Respectfully submitted,
Nancy Schmidt
Church clerk

REPORT OF THE FINANCIAL SECRETARIES 2012

GIVING FOR 2012

General Giving	\$154,239.46
Missions Giving	\$2,605.00
Building Fund	\$855.50
Building Renovation Fund	\$21,481.50
Steeple	\$2,550.00
Sunday School	\$135.98

Rent	\$215.00
Interest	\$8,129.67

Special Missions Funds:

OGHS	\$261.63
Retired Ministers	\$271.00
WMO	\$164.02
America for Christ	\$58.00
John & Deb Coats	\$442.00
Raven Boxes	\$20,984.63
30-Hour Famine	\$210.00
White Cross	\$121.00
ABC/VNH Offering	\$506.00
Love Gift	\$337.03
Haiti Mission Trip (Janet Hall)	\$5,355.31

Christmas Offering	\$110.00
Bazaar (For Food Pantry)	\$2,102.77

In and Out Items*	\$18,478.98
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*includes retreat fees, flowers, Youth Deep Freeze, Valentines Dinner, Pruszinski Seminary, Men's Group, Youth Gove Hill, Reimbursement, Etc.)

Miscellaneous**	\$128.09
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**includes donations, designated income, etc.

TOTAL FOR 2012	\$239,742.57
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COMMUNION OFFERING***	\$5,378.43
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***also called Deacons/Emergency Fund

Respectfully Submitted
Rosalie Gilbert & Gail McCoy
Financial Secretaries

Treasurer's Report 2012 and Proposed Budget for 2013
First Baptist - Operating Budget

	Budget 2012	Actual 2012	Proposed Budget 2013
INCOME			
Offering	172467.63	137381.16	203717.00
Investment Income	7300.00	5982.00	6000.00
Sawyer & Leavitt Funds	30.00	0.00	0.00
Food, Rent, etc.		180.00	0.00
Easter Offering		0.00	0.00
Christmas Offering		110.00	0.00
Gifts Received#		0.00	0.00
Other Income		525.09	0.00
Trans. Designated Funds		0.00	0.00
TOTAL INCOME	179797.63	144178.25	209717.00

EXPENSES

PASTORAL MINISTRY

Pastoral Salary	13200.00	49466.50	71092.00
Medical Premium	6780.00	11551.96	<i>See Footnote</i>
M&M Pension Premium	6336.00	1593.96	<i>See Footnote</i>
Cash Allowance FICA	5000.00	0.00	<i>See Footnote</i>
Housing Allowance	26400.00		<i>See Footnote</i>
Pension - TASS	0.00	4752.00	<i>See Footnote</i>
Subtotal	57716.00	67364.42	71092.00

Auto/Professional Exp.	3500.00	3167.71	3500.00
Continuing Education	500.00	298.29	500.00
Conventions	200.00	99.62	500.00
Uncovered Medical	2000.00	309.78	2000.00
Subtotal	6200.00	3875.40	6500.00

Electric	1500.00	999.62	1500.00
Fuel Oil	2500.00	2029.66	2500.00
Telephone	450.00	438.07	450.00
Cable	1000.00	1043.90	1000.00
Water & Sewer	1000.00	415.99	1500.00
Subtotal	6450.00	4927.24	6950.00

Footnote:

When calling our new pastor, there are variables that will be taken into consideration for pastoral compensation, which include experience, education, family size, etc. With this in mind, the Trustees and the Executive Board made a conscientious decision to have one amount for the pastor's compensation package to present to our church members for the 2013 budget. The specific figures in each line of the Pastoral Compensation section will be worked out between the Search Committee and candidate and this more detailed budget will be presented to the congregation at the time of the vote.

Call of New Pastor			
Moving Expense for Permanent Pastor	0.00		10000.00

*Added as a possible expense when our new pastor is called.

Total Pastoral Ministry	134282.00	147406.88	179084.00
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MISCELLANEOUS EXP.	Budget 2012	2012	Budget 2013
Camp Scholarships		1925.00	
Men's Breakfast		0.00	
Closed out Minister's Fund		-0.97	
Gas for ABCVNH Convention		57.02	
Reconciliation Correction		19.80	
Van for ABCVNH Gathering		159.00	
TOTAL MISC EXP:		2159.85	0.00

	Budget 2012	Actual 2012	Budget 2013
CHRISTIAN EDUCATION - Program Budget A			
Sunday School Materials*	1500.00	1309.56	0.00
Children & Youth Curriculum*	0.00	0.00	1500.00
Adult Discipleship**	1000.00	136.42	0.00
Adult Curriculum**	0.00	0.00	500.00
Adult Continuing Education***	0.00	0.00	500.00
Camp Scholarships***	0.00	0.00	2500.00
Post Graduate****	0.00	0.00	500.00
Supplies	600.00	709.07	400.00
Special Events	2000.00	1218.65	1500.00
TOTAL	5100.00	3373.70	7400.00

*The Board of Christian Education requested this line item be renamed in the budget to Children & Youth Curriculum.

**The Board of Christian Education requested this line item be renamed in the budget to Adult Curriculum.

***The Board of Christian Education requested these line items be added.

****The Board of Trustees requested this line item be added.

YOUTH GROUP - Program Budget B

Youth Group*	3000.00	3336.35	3000.00
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*Deep Freeze Deposit

SPIRITUAL FORMATION - Program Budget C

Leadership Development	550.00	0.00	500.00
Church Retreat	1250.00	1097.49	1250.00
Community Care/Outreach	600.00	97.08	500.00
TOTAL	2400.00	1194.57	2250.00

MISSIONS (BUDGETED) - Program Budget D

Mission Project*	1250.00	698.99	1250.00
Camp Sentinel	750.00	687.50	750.00
Gove Hill	750.00	687.50	750.00
Community Dinner	1000.00	1441.78	1000.00
Campus Ministry	1500.00	1375.00	1500.00
Pastoral Emergencies	3000.00	600.00	3000.00
Prison Ministry	250.00	195.24	250.00
TOTAL	8500.00	5686.01	8500.00