

ANNUAL REPORT 2007

NOT A PERFECT CHURCH
NOT A PERFECT PEOPLE
JUST A SIMPLE DESIRE

TO FOLLOW JESUS

F
I
R
S
T
B
A
P
T
I
S
T
C
H
U
R
C
H



Lebanon, NH

ANNUAL MEETING AGENDA -- JANUARY 27, 2008

Meeting will be called to order by Moderator, Don Weightman at 11:30 AM.

Opening

PAGE #

ARTICLE I. TO HEAR THE REPORTS OF OFFICERS & COMMITTEES

A. Acceptance of Minutes for 2007	3-6
B. Annual Reports Needing Approval:	
Pastor	2
Membership Clerk	7
Executive Board	8
Board of Trustees	9-10
Board of Diaconate	11
Board of Christian Education	12
Board of Missions	13
Financial Secretary	14
Treasurer	15-19

**ARTICLE II: TO HEAR THE REPORT OF THE
NOMINATING COMMITTEE**

ARTICLE III: TO ELECT OFFICERS FOR THE ENSUING YEAR

**ARTICLE IV: TO TAKE UP ANY OTHER BUSINESS THAT MAY
LEGALLY COME BEFORE US:**

A. Old Business

B. New Business

- | | |
|---------------------------------|-------|
| 1. Vote on 2008 Proposed Budget | 20-21 |
| 2. Other | |

ADJOURNMENT

PASTOR'S REPORT

A year passes quickly. Just a year ago I was writing my annual report, having just celebrated twenty years of ministry together with you. Suddenly I am writing my 21st Pastor's Report, wondering where a year went! Over the course of a year, the ministry of our church community has again grown and prospered. The journey is never without highs and lows, speed bumps and vistas, and I realize only God Himself knows the conclusion of the journey. I often feel as though we are on the cusp of a new and deeper revival, a greater blossoming of God's Kingdom within us and around us.

I am finding this last year that my prayers have become more simple – short words and sentences as I sit, or stand, or kneel with God. I ask things like: "Fill us with Your Spirit." "Please work deep in my heart." "Forgive me my sins." "Give us wisdom and direction." "O Lord, help me to slow down and just be with You." Life and ministry is really about learning dependence and surrender to Jesus Christ. We can strive for this as individuals, but we can also reach for this as a community of Christians, corporately learning together worshipful and prayerful surrender before our Lord. I believe it is in this surrender that we find God's direction for our church, our families, and ourselves. Some days I just want God to overwhelm me with His Spirit. It is kind of an ache or hunger, a hollowness that I just desire God to take up. Often when I sit in the pulpit chair, listening to your worship, I find myself praying. I pray simply that Jesus would be with us. I pray for individuals, as faces jog my thoughts concerning their struggles and burdens. I wonder why I so easily forget the infinite love God has for us. Scripture describes the Church as the Bride of Christ. When I look out on "church" on Sunday morning I sometimes think of Jesus embracing us, holding us in His presence. Sometimes I just plain feel the Holy Spirit hovering, wondering what God might do next.

When the people of Israel were traveling toward the Promised Land, they depended upon God's glory to lead them. They were not perfect, sometimes downright disobedient, immature, distracted, idolatrous. But God kept revealing Himself to them. God is good and faithful toward us. God invites us to join Him in the creating of God's Kingdom. This new creation, having begun before the very foundation of the world, is what God asks us to become a part of – participants in an eternal celebration. We are invited to be caught up in the same holiness and love which flows with unfathomable depth amidst Father, Son and Holy Spirit. There are, of course, many practical details of "doing church." Budgets and planning, officers and organization are all real things we must engage. Yet from a spiritual panoramic view, these things are not permanent. If we believe the permanence of the Church is found in these things, then we miss the transcendence of God's Kingdom. The Body of Christ is not an institution, but a gifted community in movement with the Holy Spirit, ideally fulfilling God's desires. There are all sorts of good things to do on our journey with Christ, but we can't do the good things at the expense of not getting to know Christ.

What is God asking of us? Deeper intimacy with Him, gracious community with each other, and a living out of His Kingdom here and now. As I scan the years ahead, I think God's desire is to pour out His love and Spirit on His Church, and being caught up in His Spirit, we live out and witness to the Gospel. It is always the right moment to surrender ourselves to Jesus Christ. When I scratch my head and ask "What is God really asking?," the answer is enjoy Him, worship Him, serve Him, just be with Him, and join hearts in the body of Christ, anticipating that day when we will join in worship around Christ's throne together forever. What do I want to see next year at First Baptist? I want to see God's glory fill the sanctuary. And I wonder what it would be like? A cloud, a fire, a might wind?

May God Bless You All,
Dale

**FIRST BAPTIST CHURCH
ANNUAL MEETING
January 28th, 2007**

Moderator Don Weightman opened the meeting at 11:25A.M. There were 57 members present. Steve Girdwood took a head count.

Don Weightman opened with a prayer.

Article I: To hear the reports of officers & committees.

- A. Acceptance of Minutes for 2006: Doree Clifford made a motion to accept the minutes of January 29, 2006. Gretchen Cole seconded the motion. The minutes were approved with a unanimous vote.
- B. Annual Reports Needing Approval: Pastor Edwards referred us to the "Pastor's Report" of "In Gratitude & Celebration". Pastor Edwards was overwhelmed by the affection and gratitude within First Baptist Church for the celebration of his twentieth year of being FBC's pastor. God graced us with an incredible year of ministry last year. Our food pantry has had over 2000 visits; generous donations of time and in-kind gifts for "Keep the Faith ministry; working with COVER; and Listen's Christmas Giving Tree program. This does not include the visits and care provided by the deacons. Last year we sent people on various mission trips, as well as helped with local ministries. FBC celebrates a growing and vibrant Sunday School, Youth Group, Vacation Bible School, Men's Breakfast, Women's Fellowship Dinner, Couples Fellowship, Prayer Shawl Ministry, Bible Survey on Sunday night, and DivorceCare. Pastor Edwards would like to extend his thanks to: the worship team and organist; those who provide coffee hour and organize the Fellowship Dinners; soundman and ushers; moderator; clerk; treasurer; financial secretaries; the church's trustees. Pastor Edwards acknowledges that the volunteers are becoming tired, fatigue, and stressed with their involvement at FBC. FBC is experiencing limits with the growth. For example: parking; space; Pastor. The congregation needs to ask God, in prayer, to walk us through these changes. God's ways will reveal themselves to us. Pastor Edwards wanted to thank everyone for their hard work and dedication at FBC. Pastor Edwards ended with "Never believe your own press".

Pastor Edwards reported that the clerk position was going to be split between Michelle Robinson, record clerk, and Dottie Kingsbury, membership clerk.

Tom Clifford made a motion to accept the following reports: Pastor, Church Clerk, Executive Board, Board of Trustees, Board of Diaconate, Board of Christian Education, Board of Missions, Financial Secretary, and Treasurer. Olin Kirby seconded the motion. The motion passed unanimously.

Article II & III: To hear the report of the nominating committee and elect the officers for the ensuring year.

Church Officers - 1 Year:

Moderator: Don Weightman; Vice Moderator: Stephen Girdwood; Record Clerk: Michelle Robinson; Membership Clerk: Dorothea Kingsbury; Treasurer: Sally McEwen (Laurie Edwards - Bookkeeper); Financial Secretary: Rose Gilbert ; Assistant Fin. Sec.: Gail McCoy.

Board Positions:

Board of Diaconate - 3 Years
Robert Owens (second term)
Dan Nash (second term)

Board of Trustees - 3 Years
Wendy Dubuque (finishing out term vacated by early withdrawal of board member)
Lenny Bolduc
Tom McCleary
Carol Cook tendered her signation.

Board of Christian Education - 3 Years
Tammi Dubuque (second term)
Doree Clifford
Skye Davio

Board of Missions - 3 Years
Karisa Maynard
Sharon Weightman
Daniel Edwards
Derek Dubuque
Jeanne Lang tendered her resignation.

Delegates to the American Baptist Churches of N. H. annual convention in Concord N.H.
Delegates need to be legally designated by vote at the annual meeting to meet legal requirements.

Nominated Delegates in May:

Dan Nash
Steve Girdwood
Cathy Clark
Pastor Edwards will accompany the delegates.

Chris Clark and Karen Burgess began a discussion about a possible amendment to the Constitution and By-Laws concerning expectations of a position on a board and the responsibilities. The description/purpose for each board can be found in the Constitution and By-Laws. Concerns were expressed about some board members not going to meetings and being part of the team. The consensus is that the "older generation" at FBC needs to set an example for those coming into FBC. FBC does not just want to put warm bodies on the boards simply to fill the positions. There will be more discussion on this topic during the coming year.

Don Weightman thanked all who gave their time and energy to serve on the various boards over the past few years. Your dedication is very much appreciated.

Gretchen Cole made a motion to accept the written and added slate of officers and the nominees for the Boards. Pat Archambeault seconded the motion. The motion passed unanimously. The church clerk will cast one vote for the proposed slate of officers. Pat Archambeault made a motion to accept the vote. Debbie Girdwood seconded the motion.

Article IV: To take up any other business that may legally come before us:

A. Old Business: None

B. New Business:

1. Vote on 2006 proposed budget:

- a. Karen Burgess referred the congregation to the "2006 Recap: Highlights of improvements to the church office, church building, and parsonage".
- b. Karen Burgess referred the congregation to the "Plans for 2007: The church will see the expert restoration and insulation of all windows in the sanctuary".
 - a. Mike Pelletier will gradually restore each window
 - b. Professional consult will be sought to solve the persistent water seepage in the kitchen
 - c. Avenues for increasing human resources will be sought to support the spiritual growth of First Baptist Church.
- c. There were questions and discussion about the possible restoration of the parish windows. These windows hold a great deal of meaning to many members of the FBC, both historically and spiritually. Karen Burgess will meet with Mike to better clarify the project, and will report back to the members. Members will be able to vote on the restoring of the windows.
- d. Karen Burgess thanked the De-Cluttering committee for cleaning and maintaining FBC. The piano is FBC to use, and is in the Pellerin Room tuned up and ready to play.
- e. Pastor Edwards announced that at the end of September the budget was running in the red by about \$2,000. However, during the months of October, November, and December anonymous donors covered the shortfall. In fact, FBC currently has a \$9,000 surplus.
- f. Lois Kenyon asked if FBC was going to look into having a pastor's assistant. There will be more discussing on this issue within this coming year.
- g. Karen Burgess said the Trustees will add updates in the Cross & Inspire to keep people informed of how projects are progressing at FBC.
- h. Lois Kidder asked about FBC's trust funds and accounts. Pastor Edwards responded that our accounts are safe. FBC's trust funds have a portfolio of two sections: 1) Regional has it's own trust funds. 2) Pool restricted fund (FBC). There is a firewall between the two sections and can not be touched or changed.

Don thanked Karen Burgess and trustees, and Pastor Edwards.

Pat Archambeault made a motion to accept the budget as presented. Gretchen Cole seconded the motion. The motion passed unanimously.

Orlin
2. Orlin Kirby made a motion to accept into membership:

- Jim and Ruth Newcomb (baptism or letter of transfer)
- Louie and Janet Hoisington (baptism or letter of transfer)
- Keith, Sky, and Emily Davio (baptism or letter of transfer)
- Peter Schmitt (Christian experience)
- Donna Perkins (baptism)
- Tiffany and BJ Spires (letter of transfer)
- Melissa Martin (pending baptism)
- Emily Hawkes (pending baptism)

Debbie Girdwood seconded the motion. The vote was unanimous.

3. Gretchen Cole presented to the congregation the "Home Missionary Partnership Covenant, First Baptist Church of Lebanon, New Hampshire" program. The Home Missionary Partnership Covenant form is an endorsement and professional accountability

for missions within and outside of FBC. More detailed IRS requirements are making missionary more complex. This may be because of the laws surrounding the separation of Church and State.

The Home Missionary Partnership Covenant will include a report in the Annual Report each year.

Pastor Edwards made a motion that a person had to be a member at FBC to be part of the Home Missionary Partnership Covenant, and have this amended to the program form. Doree Clifford seconded the motion. The motion passed unanimously.

Pat Archambeault made the motion to accept the Home Missionary Partnership Covenant Gretchen Cole seconded the motion. The vote was unanimous.

Steve Girdwood made the motion to accept The Navigators - Jolyon and Emily Rivoir-Pruszinski and Prison Mission - Mike and Marie Pelletier into the Home Missionary Partnership Covenant. Jen Langley seconded the motion. The motion passed unanimously.

Adjournment: Jen Langley made a motion to adjourn the meeting. Tom Clifford seconded the motion. The motion passed unanimously. The meeting adjourned at 12:35A.M.

Respectfully submitted,

Dorothea Kingsbury
Church Clerk

REPORT OF THE MEMBERSHIP CLERK

The following people were baptized this year:

Clark	Zac	1/7/2007
Davio	Emily	1/7/2007
Hoisington	Janet	1/7/2007
Newcomb	Ruth	1/7/2007
Perkins	Donna	1/7/2007
Wilson	John	1/7/2007
Edwards	Daniel	2/4/2007
Hawks	Emily	2/4/2007
Martin	Melissa	2/4/2007
Howard	Brenda	4/1/2007
Howard	Patrick	4/1/2007

The following people were voted into membership this year:

Davio	Keith	1/28/2007	L. Transfer
Davio	Sky	1/28/2007	L. Transfer
Davio	Emily	1/28/2007	Baptism
Hawks	Emily	1/28/2007	Baptism
Hoisington	Janet	1/28/2007	Baptism
Hoisington	Louie	1/28/2007	L. Transfer
Martin	Melissa	1/28/2007	Baptism
Newcomb	Jim	1/28/2007	L. Transfer
Newcomb	Ruth	1/28/2007	Baptism
Schmitt	Peter	1/28/2007	Christian Experience
Spire	Tiffany	1/28/2007	L. Transfer
Spire	BJ	1/28/2007	L. Transfer
Edwards	Daniel	2/17/2007	Baptism

Respectfully submitted,
Dorothea Kingsbury
Membership Clerk

REPORT OF THE EXECUTIVE BOARD 2007

The Executive Board consists of the Pastor, Moderator, Church Clerk, Treasurer, and the chairpersons of each Boards of Deaconate, Christian Education, Trustees, and Missions. The Executive Board met (4) four times this past year.

The Board worked to establish a budget to present to the congregation at the annual meeting. Thanks to the Trustees for their efforts in compiling all the information needed to make viable decisions for a final presentation.

Acting as the nominating committee they submitted a slate of candidates willing to serve if elected.

Thanks and much appreciation for the dedication of each member of the Executive Board.

Respectfully submitted,
Don Weightman, Moderator

REPORT OF THE BOARD OF TRUSTEES

The Board of Trustees of First Baptist Church, Lebanon, NH reports a successful year for the church in terms of operating results. While the general offering was less robust during 2007 (than FY 2006) we were able to meet the budget at the end of the 2007 fiscal year. Due to currently increasing costs and demand on electrical and fuel consumption at the church the Trustees recommend no significant budget increase in the overall 2008 budget.

As we move forward into the New Year, the Board of Trustees would like to acknowledge a couple of important points. While we must preserve and protect our House of Worship that is the physical buildings that house our family—both Church and Parsonage—the Board of Trustees must also prayerfully manage spiritual/ministry resources. In order to support the expanding ministry at First Baptist Church we must continue to assess and plan for future staffing needs. The competing demands of an aging house of worship and increasing spiritual and discipleship needs among our congregation are numerous. As we look to the future we must pray for increased financial resources to meet the multitude of growing needs. We pray for wisdom and guidance in our decision-making that we may continue unfettered spiritual growth among our selves as individuals and as a worshipping congregation.

During fiscal year 2007 the following financial purchases and/or maintenance issues were addressed or deferred:

- Installed new computer for the church office
- Purchased new laptop computer for the pastor with wireless internet connection
- Structural repair on church building at the primary electrical power access and telephone cable junction. Repairs, rebuilding and re-attachment of the power supply/telephone network were made to the right, front corner of the building by Trumbull Nelson. Due to many years of deterioration and decay this corner was in need of complete rebuilding. Quality materials were used ensuring a long-term solution that will last for many years.
- Assessment of overall church building integrity/structure by structural engineer
- Deferred window restoration

Plans for 2008:

- The Trustees will pursue the gradual restoration and insulation of all of the windows in the sanctuary. This project, (originally planned FY 2007) was deferred to 2008 by the Trustees. It was determined that further evaluation of the structural integrity of the overall building was required as an initial step to determine feasibility of restoration. In addition, the Trustees determined that a step-by-step plan for the process of window restoration must be made, together with the chosen contractor. It is important to acknowledge that the restoration project will require dedicated funds to ensure proper completion of the project.
- Avenues for increasing human resources must be sought to support the spiritual growth of First Baptist Church

We pray that our Lord and Savior will continue to bless First Baptist Church of Lebanon. May we be good, responsible stewards of His wealth, His gifts, opportunities and resources. It is our prayer that we stay on course, walking steadily on the path revealed to us by our Lord. May we follow His direction as we build the Kingdom of God...let us remember, that we must keep first things first –Jesus and His kingdom... "For where your treasure is, there your heart will be also."
Matthew 6:21

Respectfully submitted,
Karen A. Burgess, Chair

**2007 Annual Report
Board of Deacons**

We continued 2007 with Gretchen Cole as our chair. We want to thank Gretchen Cole for her 6 years of faithful service as a deacon, 3 of those years as our chair.

The Deacons received CCT(Community Care Team) training from Pastor Edwards through the course of the year. The program is intended to assist the pastor with Pastoral Care of senior adults needing visitation and outreach, welcoming new persons before and after the service and at coffee hour. The goal is to have an effective CCT that can allow the pastor to continue his significant workload in the counseling arena.

Several deacons offered services at APD and Genesis. The patients at those facilities cannot travel to church and appreciate having a service travel to them.

The communion offerings continue to go to the Pastor's fund. This fund is used to provide various community emergency support needs. The needs continue to outstrip our resources. We are blessed to have such a supportive congregation that also helps fill needs through other means such as community dinners, food pantry, and direct help with transportation and projects.

The deacons delivered lilies to Shut-ins during the Easter season and poinsettias during Christmas.

We continued to offer corporate prayer for blessings and needs of those in our congregation.

Our congregation was blessed with the addition of 13 new members.

Pastor Edwards conducted 11 baptisms this year.

We ask that you join us in prayer that our congregation continues to be a healthy, worshipful, growing family seeking to know and serve our Lord Jesus Christ.

Respectfully submitted,

Daniel A. Nash
Secretary

DIACONATE FUND REPORT

Beginning Balance: 175.21

Ending Balance: 224.67

total deposits: 7169.41

Total withdrawals: 7,120.00

Respectfully Submitted,
Jenifer Langley

Board of Christian Education Report 2007

Board Members:

Chairperson: Tammi Dubuque

Secretary: Marge Olson

Lorraine Bickford, Skye Davio, Doree Clifford, Deb Girdwood, Lillian Moon

The Christian Education Board continues to work on expanding the outreach in learning and educational training. In June we ended our Sunday School program for the year. We closed with our traditional Children's Day Program during the church service, followed by pizza and ice cream downstairs. The end of June brought Vacation Bible School with this year's theme being "Avalanche Ranch, A Wild Ride Through God's World." The mission project this year was making fleece teddy bears, which each child put a heart in and prayed over before sending them off. Sunday School started up again in September with Rally Day. We celebrated with sandwiches, ice cream sundaes, and face painting/tattoos. This year we saw growth in several of the Sunday School classes. All of the teachers seem to be enjoying their curriculum and students. In November we did our annual "Operation Christmas Child" project where we were able to collect 47 shoeboxes full of gifts to send to children in Third World Countries. During the Advent season we were blessed with the Sunday School's drama of a "Tree-mendous Love: From the Manger to the Cross." Thank you to all of the Sunday School teachers who were actually involved in the play this year! They were extremely flexible and understanding, even after being snowed out and having to postpone the performance for a week. It was great to see classes of all ages get involved, young and old.

The Christian Education Board continues to sponsor educational experiences for both the church and community. Such support includes the provisions and materials for Bible study, Sunday School, Jr and Sr High Youth Groups, Couple's Fellowship, as well as DivorceCare. This fall we offered two Alpha programs; one on Sunday evenings at the church for individuals who wanted to explore the meaning and questions of the Christian faith, and the other was broken into three small groups and held in homes for couples who wanted to study topics on marriage. Each group shared a DVD with the topic for the evening, and then had a discussion time. The Sunday evening group has really enjoyed the study and has chosen to continue on to study a second ALPHA book. This has been the first time that we have offered the ALPHA for Couples program and this also has been well received and enjoyed by participants. We hope to offer it again in the future.

Respectfully submitted,

Tammi Dubuque, Chair

First Baptist Church Missions Board

2007 Annual Report

First Baptist family has shown continues growth in their passion for Missions during 2007. The dual focus of the Missions Board has been to, first, address the needs of our local community through consistent and reliable service and, secondly to provide opportunities for members of the congregation to participate in the works the body of Christ both abroad and within the United States. The Missions Budget has allowed for continued support of the Dartmouth campus ministry (Navigators) of Jolyon and Emily Rivior-Pruszinski, the camp ministries of Gove Hill and Sentinel Baptist Camps, and the community dinners and food pantry serving the greater Lebanon community. Apart from the budgeted funds, several thousand dollars were donated in response to several opportunities for service projects and individual mission experiences.

This year brought about the fourth annual West Virginia trip in July. The project was a collaborative effort with the First Baptist Church of Greensburg, Pennsylvania. During this trip a home was built for an elderly woman who had lost both her home and her husband to a fire. Shelby Newcomb and Beth Edwards both had the opportunity to travel abroad with Youth for Christ during the summer months. First Baptist renewed its support of Brendon Jorgenson's ministry in Kazakhstan. The prison ministry of Mike Pelletier continues to thrive and receive prayers and support from the First Baptist family. The congregation has also continued its support of the Coats family serving in Cambodia.

Community Dinners on Wednesday nights remain a vibrant aspect of our local outreach. The First Baptist Food Pantry continues to be used by many in our community. Throughout the year the food pantry has been well-supported by Raven's box donations, collections coordinated by local boy scouts, and a grant from FEMA. We'd like to thank all that have contributed to these ministries throughout the year. We would also like to convey our gratitude to those who organized the annual bazaar as the proceeds went to support the food pantry.

Respectfully submitted,

Nikki Nash, Chair

REPORT OF THE FINANCIAL SECRETARIES

GIVING FOR 2007

General Offering	\$142,705.64
Missions Giving	\$1,908.41
Building Fund	\$1,580.50
Sunday School	\$229.00
Memorial Funds* (Caroline Burdette, Edwin Bowers, Darlene Garrett, Burnell Beard)	\$955.00
Rent	\$100.00
Interest	\$6,272.26
Special Missions Funds:	
Retired Ministers	\$652.27
WMO	\$707.06
America for Christ	\$559.11
John & Deb Coats	\$955.00
Mission Trip W.Va.	\$3,589.00
Mission Trips Beth/Shelby	\$275.00
Raven Boxes	\$9,277.75
30-Hour Famine	\$932.00
Support Brendan Jorgensen	\$295.00
Easter Offering	\$733.68
Christmas Offering	\$1,307.25
Bazaar & Seed	\$1,981.87
In and Out Items* *includes retreat fees, camp, flowers, Gove Hill, etc.)	\$7,674.00
Miscellaneous** **includes books, edu. fund, refunds, designated income, reimbursement, etc.)	\$2,527.55
TOTAL FOR 2007	\$185,217.35

COMMUNION OFFERING*** \$7,638.97

***also called Deacons/Emergency Fund

Respectfully Submitted
Rosalie Gilbert & Gail McCoy
Financial Secretaries

TREASURER'S REPORT - 2007

SUMMARY	Budgeted Income	Actual Income
Operating Budget	166970.71	155014.86
Missions		5010.85
Building Fund		1580.50
Communion Fund		7638.97
Raven Boxes (offering)		10479.62
Raven Boxes (Tr)		3874.68
Camp Scholarships		123.54
Other in/out items		12976.00
Total Income:	166970.71	196699.02

Expense		
Operating Budget	166970.71	150696.06
Missions		5010.85
Building Fund (Tr)		1580.50
Communion Fund (Tr)		7638.97
Raven Boxes		8459.68
Raven Boxes (Tr)		5554.62
Camp Scholarships (Tr)		123.54
Other In/Out Items		12881.00
Total Expense:	166970.71	191945.22

OPERATING BUDGET

INCOME	Budget 2007	Actual 2007
Offering	154120.71	142705.64
Investment Income	8000.00	5961.65
Sawyer & Leavitt Funds	300.00	207.07
Food, Rent, etc.	1000.00	100.00
Bazaar*	1500.00	0.00
Easter Offering	700.00	733.68
Christmas Offering	1000.00	1307.25
Gifts Received	100.00	955.00
Other Income**	250.00	1342.11
Trans. Designated Funds	0.00	1702.46

TOTAL INCOME 166970.71 155014.86

EXPENSES

*Moved from Operating Budget to Raven

PASTORAL MINISTRY

Pastoral Salary	27914.80	27837.96
Medical Premium	14500.00	13580.13
M&M Pension Premium	6028.91	6087.70
Cash Allowance FICA	5000.00	5000.00
Pension - TASS	1500.00	1500.00
Subtotal	54943.71	54005.79
Electric	1500.00	1693.50
Fuel Oil	2230.00	2146.51
Telephone	400.00	345.63
Water & Sewer	800.00	732.16
Subtotal	4930.00	4917.80
Auto/Professional Exp.	3500.00	3111.27
Continuing Education	1000.00	375.00
Conventions	200.00	175.00
Uncovered Medical	5000.00	4974.00
Subtotal	9700.00	8635.27

TOTAL PASTORAL MIN: 69573.71 67558.86

MISCELLANEOUS EXPENSES**Income/Expenses**

Library Bookshelves		589.96
Flowers		83.20
Camp Scholarships		1212.50
Iron Sharpens Iron		98.00
TOTAL MISC EXP:		1983.66

CHRISTIAN EDUCATION - PROGRAM BUDGET A

Sunday School Materials	2000.00	1089.98
Adult Discipleship	1200.00	1931.12
Supplies	800.00	727.48
Special Events	2500.00	2005.24
TOTAL	6500.00	5753.82

YOUTH GROUP - Program Budget B

Youth Group	3000.00	3042.21
-------------	---------	---------

SPIRITUAL FORMATION - Program Budget C

Leadership Development	2000.00	751.94
Church Retreat	1500.00	1106.25
Community Care Team	1000.00	55.13
Outreach	1000.00	200.00
TOTAL	5500.00	2113.32

WORSHIP

Advertising	1500.00	1703.80
Convention Delegates	1000.00	338.00
Music	1000.00	937.45
Organist Salary	6695.00	6695.00
Fellowship Supplies	1600.00	1318.77
Worship Supplies	3000.00	3613.56
TOTAL	14795.00	14606.58

CHURCH BUILDING

Custodial Salary	5902.00	3788.54
Custodial Supplies	1000.00	1137.37
Electric	1500.00	1793.09
Fuel Oil	10870.00	9376.06
Insurance	3300.00	3536.00
Gas	500.00	639.62
Lawn Mowing/Snow Rem.	400.00	380.00
Bldg. Maint - Church	11000.00	8677.68
Bldg. Maint - Pars.	3500.00	831.15
Telephone	1200.00	1106.37
Trash Removal	700.00	1096.35
Water & Sewer	1000.00	642.13
TOTAL	40872.00	33004.36

MISSION PROGRAM

Mission Project	2500.00	2500.00
Camp Sentinel	750.00	750.00
Gove Hill	750.00	750.00
Community Dinner	1000.00	671.08
Campus Ministry	1500.00	1500.00
TOTAL	6500.00	6171.08

CHURCH OFFICE

Secretarial Services	12730.00	11298.17
Printing	750.00	130.00
Equipment Service	500.00	887.32
FICA & IRS	2500.00	1430.42
Office Supplies/Postage	3000.00	2630.30
Office Equipment	750.00	85.96
TOTAL	20230.00	16462.17
TOTAL EXPENSES	166970.71	150696.06

INCOME	166970.71	155014.86
EXPENSES	166970.71	150696.06
NET INCOME/LOSS OPERATING BUDGET		4318.80

BUILDING FUND

Building Fund Offering	1580.50
Transfer to Building Acct.	1580.50

MISSIONS BUDGET**YTD 2007**

	Mission Income
Income Missions	
United Missions	1908.41
Retired Ministers/Missionaries	652.27
America For Christ	559.11
OGHS	0.00
World Mission Offering (Coats)	707.06
Congo - Wm & Ann Clemmer	229.00
Cambodia - John & Debbie Coats	955.00
TOTAL INCOME MISSIONS	5010.85
TOTAL EXPENSE MISSIONS	-5010.85

RAVEN BOXES

Raven Boxes Income*	10389.59
Raven Boxes Expense Vouchers	4585.00
Raven Boxes Expense Groceries	3874.68

RAVEN BOX GRANT ACCOUNT

Deposits*	5554.62
Withdrawals	3874.68

COMMUNION OFFERING

Communion Offering Income	7638.97
Communion Offering Expense	7638.97

IN/OUT ITEMS**2007****2007**

	In	Out
Spring Retreat	1650.00	1650.00
Anonymous Gift to Individual	5200.00	5200.00
Flowers	312.00	312.00
Youth Events - 2008	75.00	
Bazaar Seed Money	350.00	350.00
30-Hour Famine	932.00	912.00
West Virginia Mission Trip	3470.00	3470.00
Brendan Jorgensen Trip	295.00	295.00
B. Edwards/S. Newcomb Trip	275.00	275.00

Gove Hill	125.00	125.00
Iron Sharpens Iron	292.00	292.00
TOTALS:	12976.00	12881.00

Other Income & Designated Gifts Itemized

DivorceCare Donations	\$150.00
Alpha Donations	\$30.00
Community Dinner Des.	\$140.00
Mission Proj. Des.	\$500.00
Reimbursement	\$104.56
Refunds	\$417.55
Total:	\$1,342.11

REPORT ON TRUST FUNDS & ACCOUNTS - 2007

ACCOUNTS & DESIGNATED FUNDS

Accounts/Trust Funds with Mascoma Savings Bank (balances as of 12/31/07)

Checking Account - Operating Budget	\$36,561.16	
Cora Pellerin Fund	\$144.51	(Unrestricted)
Whipple Account	\$1,078.50	(Unrestricted - emergency fund)
Handicapped Access Fund	\$1,418.01	
Men's Group Fund	\$222.27	
Pauline H. Whittier Fund	\$3,291.17	(Restricted - organ/piano maint.)
Camp Scholarship Fund	\$1,840.90	
Building Fund	\$2,319.54	
Frank Walton Memorial Fund	\$1,112.50	(designated stained glass)
Raven Box Account	\$2,859.70	(designated food pantry)
Subtotal	\$50,848.26	

Trust Funds Invested in 1997 with American Baptist Foundation

Pellerin Room Fund (maintenance)	\$5,000.00
Sawyer/Leavitt Fund (Sunday School/Camp)	\$6,000.00
Subtotal	\$11,000.00

Trust Funds Invested in 2000 with American Baptist Foundation

Lewis Emery Fund - Camp Scholarships	\$1,200.00
Subtotal	\$1,200.00

TOTAL DESIGNATED FUNDS: \$63,048.26

RESTRICTED FUNDS - OPERATING

Trust Funds Invested in 1992 with ABC/VNH (restricted funds - operating)

Alex K. Pringle Trust	\$26,000.00
Alvin & Helen Poland Fund	\$7,000.00
Hazen Hough	\$3,000.00
Raymond H. Priskey	\$2,000.00
Jessie L. Pellerin	\$1,000.00
Gilman Whipple	\$748.00
E.C. Chandler	\$700.00
Samuel Bean Fund	\$500.00
McKinley Fund	\$500.00
Henry & Kate Follensbee	\$437.00
Subtotal	\$41,885.00

Trust Funds Invested in 1983 with ABC/VNH (restricted funds)		Established
Gilman C. Whipple Fund	\$2,500.00	1911/1926
William R. Brocklebank Fund	\$500.00	1927
Henry Hough Fund	\$500.00	1928
E. Mable Brocklebank Fund	\$500.00	1944
Myrtie E. Lougee - Fund 1	\$3,500.00	1947
Nathan H. Randlett Fund	\$2,000.00	1947
Myrtie E. Lougee - Fund 2	\$1,000.00	1947
Mary Jane & Arthur Hough Fund	\$3,000.00	1954
Lizzie T. Elliot Fund	\$1,830.00	1957
Subtotal	\$15,330.00	

Trust Funds Invested in 1996 with ABC/VNH (restricted funds)		
Connie & Herb Merrihew Fund	\$1,895.00	1996
Subtotal	\$1,895.00	

Trust Funds Invested in 1998 with ABC/VNH (restricted funds)		
Rev. Donald Ellis	\$300.00	
H. Fenton Smith	\$615.00	
Subtotal	\$915.00	

Trust Funds Invested in 1999 with ABC/VNH (restricted funds)		
Pat & Joyce Laundry	\$5,000.00	
Clyde & Marion Davis	\$20,000.00	
Subtotal	\$25,000.00	

Trust Funds Invested in 2000 with ABC/VNH (restricted funds)		
Helen Collins	\$1,000.00	
Subtotal	\$1,000.00	

Trust Funds Invested in 2004 with ABC/VNH (restricted funds)		
Ruth & Myrl Eaton	\$1,090.00	
Helen Burleigh	\$1,042.72	
Subtotal	\$2,132.72	

Trust Funds Invested in 2007 with American Baptist Foundation		
Flora Hayes Leavitt Memorial Fund	\$26,000.00	
Subtotal	\$26,000.00	

TOTAL RESTRICTED FUNDS: OPERATING **\$114,157.72**

GRAND TOTAL DESIGNATED & TRUST FUNDS **\$177,205.98**

<u>SUMMARY:</u>	BUDGET 2008	BUDGET 2007	2007-2008 Difference
<u>OPERATING BUDGET</u>			
INCOME	BUDGET 2008	BUDGET 2007 Income/Expenses	2007-2008 DIFFERENCE
Offering	\$157,723.00	\$154,120.71	\$3,602.29
Investment Income	\$7,000.00	\$8,000.00	-\$1,000.00
Sawyer & Leavitt Funds	\$300.00	\$300.00	\$0.00
Food, Rent, etc.	\$0.00	\$1,000.00	-\$1,000.00
Bazaar	\$0.00	\$1,500.00	-\$1,500.00
Easter Offering	\$700.00	\$700.00	\$0.00
Christmas Offering	\$1,000.00	\$1,000.00	\$0.00
Gifts Received	\$100.00	\$100.00	\$0.00
Other Income*	\$250.00	\$250.00	\$0.00
Transfer from Trust Funds#	\$0.00	\$0.00	\$0.00
TOTAL INCOME	\$167,073.00	\$166,970.71	\$102.29
<u>EXPENSES</u>			
PASTORAL MINISTRY			
Pastoral Salary	\$28,915.00	\$27,914.80	\$1,000.20
Medical Premium	\$15,225.00	\$14,500.00	\$725.00
M&M Pension Premium	\$6,632.00	\$6,028.91	\$603.09
Cash Allowance FICA - Pastor	\$5,000.00	\$5,000.00	\$0.00
Pension -- TASS	\$1,500.00	\$1,500.00	\$0.00
TOTAL	\$57,272.00	\$54,943.71	\$2,328.29
Electric	\$1,600.00	\$1,500.00	\$100.00
Fuel Oil	\$2,300.00	\$2,230.00	\$70.00
Telephone	\$400.00	\$400.00	\$0.00
Water & Sewer	\$840.00	\$800.00	\$40.00
TOTAL	\$5,140.00	\$4,930.00	\$210.00
Auto/Professional Exp.	\$3,500.00	\$3,500.00	\$0.00
Continuing Education	\$500.00	\$1,000.00	-\$500.00
Conventions	\$185.00	\$200.00	-\$15.00
Uncovered Medical	\$5,000.00	\$5,000.00	\$0.00
TOTAL	\$9,185.00	\$9,700.00	-\$515.00
CHRISTIAN EDUCATION -- Program Budget A			
Sunday School Materials	\$2,000.00	\$2,000.00	\$0.00
Adult Discipleship*	\$1,200.00	\$1,200.00	\$0.00
Supplies	\$800.00	\$800.00	\$0.00
Special Events	\$2,500.00	\$2,500.00	\$0.00
TOTAL	\$6,500.00	\$6,500.00	\$0.00
YOUTH GROUP -- Program Budget B			
Youth Group	\$3,000.00	\$3,000.00	\$0.00
TOTAL PAGE 1	\$81,097.00	\$79,073.71	\$2,023.29

FIRST BAPTIST CHURCH

PROPOSED BUDGET

	BUDGET 2008	BUDGET 2007	2007-2008 Difference
SPIRITUAL FORMATION - Program Budget C			
Leadership Development	\$500.00	\$2,000.00	-\$1,500.00
Church Retreat	\$1,500.00	\$1,500.00	\$0.00
Community Care Team and Outreach*	\$1,200.00	\$1,000.00	\$200.00
Outreach	\$0.00	\$1,000.00	-\$1,000.00
*Combining Community Care Team & Outreach in 2008			
TOTAL	\$3,200.00	\$5,500.00	-\$2,300.00
MISSION PROGRAM			
Mission Project*	\$2,250.00	\$2,500.00	-\$250.00
Camp Sentinel	\$750.00	\$750.00	\$0.00
Gove Hill	\$750.00	\$750.00	\$0.00
Community Dinner	\$1,000.00	\$1,000.00	\$0.00
Campus Ministry	\$1,500.00	\$1,500.00	\$0.00
Prison Ministry	\$250.00	\$0.00	\$250.00
TOTAL	\$6,500.00	\$6,500.00	\$0.00
WORSHIP			
Advertising	\$1,500.00	\$1,500.00	\$0.00
Convention Delegates	\$350.00	\$1,000.00	-\$650.00
Music	\$1,000.00	\$1,000.00	\$0.00
Organist Salary	\$6,695.00	\$6,695.00	\$0.00
Fellowship Supplies	\$1,600.00	\$1,600.00	\$0.00
Worship Supplies	\$3,000.00	\$3,000.00	\$0.00
TOTAL	\$14,145.00	\$14,795.00	-\$650.00
CHURCH BUILDING			
Custodial Salary	\$5,902.00	\$5,902.00	\$0.00
Custodial Supplies	\$1,000.00	\$1,000.00	\$0.00
Electric	\$1,900.00	\$1,500.00	\$400.00
Fuel Oil	\$11,414.00	\$10,870.00	\$544.00
Insurance	\$3,600.00	\$3,300.00	\$300.00
Gas	\$670.00	\$500.00	\$170.00
Lawn Mowing/Snow remove	\$400.00	\$400.00	\$0.00
Building Maintenance-ch	\$11,000.00	\$11,000.00	\$0.00
Building Maintenance-par*	\$3,500.00	\$3,500.00	\$0.00
Telephone	\$1,260.00	\$1,200.00	\$60.00
Trash Removal	\$735.00	\$700.00	\$35.00
Water & Sewer	\$800.00	\$1,000.00	-\$200.00
TOTAL	\$42,181.00	\$40,872.00	\$1,309.00
CHURCH OFFICE			
Secretarial Salary	\$13,000.00	\$12,730.00	\$270.00
Printing*	\$200.00	\$750.00	-\$550.00
Equipment Service	\$500.00	\$500.00	\$0.00
FICA & IRS	\$2,500.00	\$2,500.00	\$0.00
Office Supplies/Postage	\$3,000.00	\$3,000.00	\$0.00
Office Equipment	\$750.00	\$750.00	\$0.00
TOTAL	\$19,950.00	\$20,230.00	-\$280.00
TOTAL PAGE 2	\$85,976.00	\$87,897.00	-\$1,921.00
TOTAL EXPENSES	\$167,073.00	\$166,970.71	\$102.29