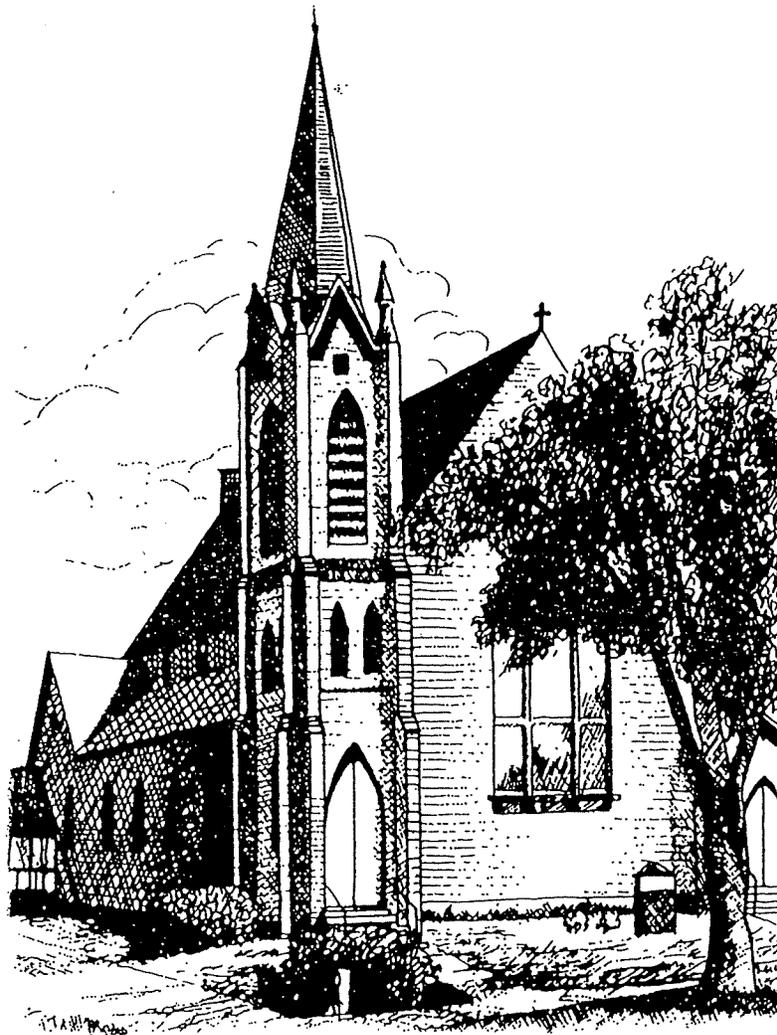


Annual Report

2004



First Baptist Church
Lebanon, New Hampshire
Dale Edwards, Pastor

ANNUAL MEETING AGENDA -- JANUARY 24, 2005

Meeting will be called to order by Moderator, Don Weightman at 7:00 PM.

Opening

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ARTICLE I. TO HEAR THE REPORTS OF OFFICERS & COMMITTEES

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**ARTICLE IV: TO TAKE UP ANY OTHER BUSINESS THAT MAY
LEGALLY COME BEFORE US:**

A. Old Business	
B. New Business	
1. Vote on 2005 Proposed Budget	13-15
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ADJOURNMENT

PASTOR'S REPORT

As I write my pastor's annual report, I am humbled and amazed how God has richly blessed our ministry this last year. The Holy Spirit is giving us new vision for ministry, outreach, and mission. Only as we learn to die to ourselves, let go of what think we might own, do we realize the real presence of Jesus with us. So much has happened this last year, so many incredible firsts. I believe we have so much to do, but there are high points of ministry this last year that witness to God's working within this small community of Christians. I am going to take the risk of celebrating the blessings, but please remember that Christ is the ultimate author of it all.

I can't say enough about our Wednesday night community dinner program. Who would have thought a year ago we would sometimes feed 50-60 people an evening? Your vision and support has been tremendous. We see 12 or 15 individuals or families a week visit our food pantry. And beyond our gifts of time and food, last year our church will have dispersed nearly \$11,000 in direct aid to people in our communities.

This has also been a year of ministry beyond our community: We commissioned a couple as home missionaries to Rainbow Acres in Arizona. The senior high youth group went on a week of urban missions in Washington, DC. Several adults went on a house-building mission to Appalachia. A couple in our congregation have been accepted as part of the Navigators staff on Dartmouth's campus. Our DivorceCare recovery group worked in partnership with the Visiting Nurse Alliance this fall. We ended the year sending a member of our mission board on a three-week mission tour of Cambodia to be with our missionaries John and Debbie Coats. And we have just learned that the \$3000 we raised for the Coats last spring paid half the cost of their new school building! First Baptist and one other church accounted for the entire project! We are looking forward to the development of an outreach drama group. We celebrate the singing and the visits at the local nursing homes and senior housing. What humbles and amazes me is that Christ is drawing more of us into the service of the other and is providing the resources for the visions and the calls He is laying upon our hearts. (And in the midst of our vision for others, God gives us a surplus in our budget!) I cannot thank God enough for His richness and your dedication.

Within the last several months we have witnessed again the growth of our Sunday morning worship (160-165), our Sunday School and our youth groups, the restart of a new men's fellowship, a new adult fellowship, the continuing ministries of groups for fellowship, prayer and study, the work of our worship team and choir, dedicated teachers, leaders and committee members. I give my thanks to God for all of you and all that God is doing. And my prayer is that God, the Holy Spirit, would just keep hovering over us and filling us and directing and protecting us. If I sound breathless, I am. I desire the Spirit to form us into an unabashed witness for Christ in our community and our world.

The final word of my pastor's report is simply this: Pray for me, that in all my excitement and sometimes fatigue, that I would know Christ's direction and wisdom. Can we keep embracing the Spirit's work?

Dale

**FIRST BAPTIST CHURCH
ANNUAL MEETING
January 26, 2004**

Moderator Tom McCleary opened the meeting at 7:00P.M. There were 26 members present.

Pastor Dale Edwards opened with prayer.

Article I: To hear the reports of officers and committees

A. Acceptance of Minutes for 2003 – Pat Archambeault made a motion to accept the minutes of the January 27, 2003 annual meeting. Steve Girdwood seconded the motion. The motion passes unanimously.

B. Annual Reports Needing Approval: Moderator McCleary asked for the approval of the following reports with one vote: Pastor, Church Clerk, Board of Trustees, Board of Christian Education, Board of Diaconate and the Board of Missions. There is an error in the Church Clerk's report – Dorothy Kingsbury should be Dorothea Kingsbury. Steve Girdwood made a motion to accept the reports as written with the correction to the Clerk's report. Carol Cook seconded the motion. The motion passes unanimously.

Financial Secretary's Report: Lorraine Bickford asked why the budge amount for heating oil is down. Ed Gilbert explained that it is a pre-buy and the price was less for the same amount of gallons. At the bottom of the report 2002 should be 2003. Don Weightman made a motion to accept the financial secretary's report. Gretchen Cole seconded the motion. The motion passes unanimously.

Treasurer's Report: Steve Girdwood made a motion to accept the treasurer's report. Don Weightman seconded the motion. The motion passes unanimously.

Article II: To hear the report of the nominating committee: Pastor Edwards addressed the two vacancies, one trustee and church clerk. There are two options: take nominations from the floor tonight or the executive committee can fill these vacancies at their next meeting. One recommendation made by Lenny Bolduc is to have the terms for these boards be three two-year terms instead of two three-year terms. This would involve making a change in the by-laws. Pat Archambeault make a motion to have the executive committee make the appointments and to accept the nominating committee report. Carol Cook seconded the motion. The motion passes unanimously.

Article III: To elect officers for the ensuing year: Don Weightman made a motion to accept the slate of officers as presented. Pat Archambeault seconded the motion. The motion passes unanimously. The Church Clerk will cast one vote for the proposed slate of officers.

Article IV: To take up any other business that may legally come before us:

A. Old Business
None

B. New Business

1. Vote on the 2004 Proposed Budget:

- a. The organist salary is higher than budgeted because a substitute was paid out of this expense line.
- b. Why was the adult discipleship budget not increased to support a growing program? Pastor Edwards explained that this past year the Alpha Program was purchased and that is a one time expense.
- c. Pastor Edwards thanked Ed Gilbert and Lois Kenyon for their hard work on the Board of Trustees. They completed 2 major projects, the roof and the elevator. He also thanked Jen Langley for her 8 years as a deacon and Linda Nash for serving as Clerk. He recognized new board members.

Steve Girdwood made a motion accept the budget for the year 2004 as presented. Jen Langley seconded the motion. The motion passes unanimously.

2. Other

- a. Acceptance of the By-Laws: Steve Girdwood explained that the revisions were made to modernize the language, close some gaps, and to make it more homogeneous. The basic are the same. Lenny Bolduc asked that the by-laws be changed to say three two-year terms for all Boards. Some discussion followed. Bonnie Ladeau asked if the Church has a membership list, active and inactive. Pastor Edwards said that we

do not have any guidelines as to who is active and who is inactive. It is tradition for the deacons to make that decision.

Pat Archambeault made a motion to accept the by-laws as submitted. Linda Bergeron seconded the motion. The motion passes unanimously.

- b. Pastor Edwards thanked everyone for coming out. We are a health church that is strong and active in the community.
- c. Carol Clifford attended a missions meeting for Upper Valley Churches. The next meeting is February 22, 2004, open to anyone who would like to attend.

Adjournment: Don Weightman made a motion to adjourn the meeting. Jen Langley seconded the motion. The motion passes unanimously. The meeting adjourned at 8:21P.M.

Respectfully submitted,

Linda Nash
Clerk

REPORT OF THE CHURCH CLERK

The following were baptized this year:

Ben Ibey
Kordell Lindsay
Claire Seidensticker
Tony Robinson
Michele Robinson
Eric Turner
Noah Frazee
Robert Rich
Gladys Grendler
Mary Greenwood
Richard Kenney

19 People were voted into membership:

Richard Kenney
Ginny Wagoner
Larry Wagoner
Cheril Maynard
Brady Maynard
Michele Robinson
Tony Robinson
Noah Frazee
Eric Turner
Claire Seidensticker
Robert Rich
Emily Rivoir-Pruszinski
Jolyon Rivoir-Pruszinski
Brenda Owens
Shirley Sanborn
Florence Roberts
Gladys Grendler
Mary Greenwood
Larry Greenwood

Other items:

- Vacancies on the Christian Education Committee, Moderator, Church Clerk, and Board of Trustees were filled by the executive committee and voted on by the congregation. All were filled except the Clerk position.
- Delegates for the American Baptist Convention were selected and approved.

Respectfully submitted

Linda Nash

REPORT OF THE EXECUTIVE BOARD 2004

The Executive Board consists of the Pastor, Moderator, Church Clerk, Treasurer, and the chairpersons of each of the church Boards: Diaconate, Christian Education, Trustees, and Missions. The Executive Board met (4) four times this past year with myself presiding over the last (3) three. I thoroughly enjoyed and appreciated the Members enthusiasm as they exchanged their many ideas, plans, and hopes for the Ministries and Mission of the First Baptist Church of Lebanon. We addressed a concern about the workload of our Pastor. After considering many options we felt it best to try to realign the Pastor's energies by giving him assistance with some of his non-administrative duties (i.e. some visitation, outreach, and general leg work) enabling him to better handle his Pastoral and administrative responsibilities.

The Board worked diligently to establish a workable budget to present to the congregation at the annual meeting with many thanks going to the Trustees for their efforts in compiling all the information needed to make viable decisions for a final presentation.

Acting as the nominating committee they have submitted a slate of candidates willing to serve if elected.

I have learned over the years that communication is key to a successful endeavor. I believe we should hold general informational meetings throughout the year, possibly quarterly to keep everyone informed and also conduct any business that arises (i.e. voting on accepting new members).

I thank and appreciate the dedication of each member of the Executive Board.

Respectfully submitted,
Don Weightman, Moderator

REPORT OF THE BOARD OF TRUSTEES

Members: Wendy Dubuque, chair; Lenny Bolduc, co-chair; Carol Cook, secretary; Jim Rostron, Al Joy, and Karen Burgess.

This year we worked on a variety of projects that have been made possible through the generous giving of our church family. Not only money, but time and effort have enabled us to carry these activities forward. This board thanks one and all for your contributions. We had an ambitious budget set for this year, and with God's Grace, our church has met this challenge.

The parsonage saw some needed attention: Remodel of bathroom, purchase and installation of two exterior doors, and scheduled installation of three more windows. We plan to continue in the coming year with improvements. The parsonage needs re-roofing, and there are still more windows to be replaced there. The rug in the nursery needs replacing, and the flooring on Green Street entry needs attention. Our church bathrooms are in the process of remodeling for handicap accessibility. We purchased another Sunday School partition this year.

We were able to support our increasing church's activities by donating the proceeds from our Holiday Bazaar to the food pantry and food voucher project, and using \$500 from the Helen Burleigh fund towards Nikki Nash's mission trip to Cambodia.

The trustee's would like to thank the "behind the scene" people who have had a part in helping our board, which benefits us not just as a board but the members of our church family and community:

- Thanks to Dale for his overseeing our boards and his valuable insight
- Thanks to Richard Moon and Jim Waters for their custodial care. We see their handiwork throughout our church building.
- Thanks to our holiday bazaar co-chairs, Jan Gerbig and Terry Bolduc for their time and effort in organizing it. And thanks to all of the volunteers for their valuable time, effort and donations who helped bring it to fruition.
- Thanks to Sally McEwen for her help with our banking needs
- Thanks to Laurie for the extra time and effort she spends above the secretarial duties that she performs.
- Thanks to our Financial Secretaries Rosie Gilbert and Gail McCoy for their time and commitment each week.

And again, we would like to thank all of our church family for their help and continued support. Without you, many of our goals would not be achieved. Most of all, we would like to thank our heavenly Father, who makes all things possible.

We pray for your continued commitment in the year to follow.

Respectfully Submitted,
Carol Cook, Secretary

FIRST BAPTIST CHURCH
2004 ANNUAL REPORT FOR THE BOARD OF DEACONS

Board Members:

Pat Archambeault (Chairperson) Linda Bergeron, Tom Clifford, Gretchen Cole (Secretary/Co-Treasurer), Rose Gilbert, Bonnie Ladeau, Jen Langley (Co-Treasurer) Dan Nash, Bob Owens, and Don Weightman.

The Board has spent time this past year supporting and developing various aspects of ministry here at First Baptist. Our efforts continue to be centered on our church family, connecting with our friends in the greater community, and reaching out to our brothers and sisters across the world.

We have looked at Church growth in giving. The board has viewed factors related to our financial needs, attendance in Sunday school, Sunday Worship, and special interests that have been blessed with individual time and energy. As church growth is an aspect of our continued efforts, the Deacons took part in a church growth survey and discussed different church cultures.

As a connection to Church growth the Deacons have committed to greeting new people and visitors before and after church. This is an important ministry that the board is active with. We encourage all church members to participate and become a partner in this ministry.

Over the year Deacons have prepared and served communion, read scripture, assisted with Sunday worship, lead singing and worship services in local nursing homes and elderly housing, supported prayer partners, the missions team, community dinners, the raven boxes, and Sunday School. The Deacons have coordinated and organized various church retreats, prepared services and events for Easter and Advent and have participated actively with other various groups within our First Baptist church family.

As we look towards 2005 the Deacons will be exploring a Community Care Team that will focus on our own church members. We will be continuing to explore the possibility of having a prayer room and/or a prayer chain.

As we seek God and his will for our church family, the deacons continue to appreciate and support our pastor as he facilitates this path that we are traveling. We continue to encourage and support prayer ministry in every aspect for our church family and our world. As we move forward into the new year we give thanks for the many blessings we have here at First Baptist and within our lives.

Respectfully submitted,

Gretchen Cole

BOARD OF CHRISTIAN EDUCATION REPORT 2004

Board Members:

Chairperson: Chris Micale until June 2004
Gail McCoy June until January 2005
Secretary: Kate Minyard

Chris Clark, Rowland Hill, Hal Hemmerling, Deb Girdwood, and Tammi Dubuque.

The Christian Education Board continues to work on expanding the outreach in learning and educational training. In June the Sunday School season ended with our traditional Children's Day Program during church services. The summer brought us Vacation Bible School - this year's theme was "Lava Lava Island". The Fall season started with "Rally Day" and Sunday School for all ages. This Fall we saw tremendous growth in all Sunday School Classes from Kindergarten to Adult. Teachers are enjoying the curriculum and are enjoying their classes. This Advent the children participated in an interactive CD drama "Operation: Baby King". The Sunday School promoted this Christmas season sponsoring "Samaritan's Purse's Operation Christmas Child" through which we were able to provide toys and toiletries to disadvantaged children.

The Board continues to sponsor educational experiences for both the church community and the greater community at large. Such support includes the provision of Bible Study, Youth Group, and Couples's Group materials as well as DivorceCare.

This Fall the Christian Education Board experienced the starting of a new outreach ministry. Chris Clark felt led to start The Community Dinner ministry. It originally started out to provide meals one Wednesday a month and now we are serving weekly Wednesday meals.

Respectfully submitted,

Gail McCoy, Chair

FIRST BAPTIST MISSION BOARD 2004 REPORT

January 1, 2005

The First Baptist Mission Board has had another blessed and productive year. We thank the Lord for His faithfulness!

Early in January, one family lost their home by fire. Through the generosity of many giving from First Baptist and other places, their needs were supplied.

In that January's meeting, Pastor Dale mentioned that First Baptist is 2nd in giving to missions out of the 22 churches in Vermont and New Hampshire of our denomination for the year of 2003.

Rodney Decato and Lou Anne McLeod came onto the Board as new members. LouAnne decided she wasn't able to continue into 2005 on the Mission Board.

There were several Mission trips this last year. Nikki Nash, Tim Lang and five teenagers went to Washington, DC during April vacation as a mission trip. Steve Girdwood led a mission trip to West Virginia in June. The projects were rebuilding homes. David Dunlop also had an official visit to John and Debbie Coats' home and other places in Phnom Penh. Since then funds have been raised so that Nikki Nash will make a 3-week mission trip and stay with the Coats and see their ministry there. Her finances were raised successfully.

Rev. Patrick Pang held meetings at First Baptist Church from May 2nd to May 4th. The committee members were Steve Girdwood, Bonnie Ladeau, and Rodney Decato. Much prayer went up for these meetings.

David Cole gave an informative talk about the Gideons as a "Mission Moment". Also, Carol Clifford preached on Laity Minister's Sunday during Pastor Dale's vacation. Pat Archambeault also preached while he was on vacation. The men's breakfast group put on a barbecue for the young teens that were giving away clothing.

Jolyon and Emily Rivoir-Pruszinski from the Navigators will be receiving positions in the Navigators at Dartmouth College. They are in the process of raising funds for their needs there. We had a very informative meeting with them in October.

Raven Boxes has grown by "leaps and bounds" this year. As the need has grown so has the giving and God supplying from outside resources also. Last winter as the Community Dinners have started at First Baptist, the amount I was spending per month grew to \$1000. We had about the same outside funding come in as last year except from Mascoma Savings Bank. (That may have been just a one-time giving). Around Mother's Day we had a bountiful delivery from the Postal Service Union Workers. We are very grateful for their time and giving! The Boy Scouts also have given to Raven Boxes. The National Vocational Technical Honor Society of Hartford also brought a large delivery in December.

I had given notice that December 9, 2004 would complete my 3 years with First Baptist Mission Board. That would complete my time as secretary and manager of the food pantry. I have enjoyed working with everyone and count it a blessing to be part of First Baptist Church.

Carol Ann Clifford
Mission Board Secretary

REPORT OF THE NOMINATING COMMITTEE

Moderator:	Don Weightman	1 year
Vice Moderator:	Carl Adams	1 year
Clerk:	<i>Dottie Kingsberg</i>	1 year
Treasurer:	Sally McEwen (Laurie Edwards – Bookkeeper)	1 year
Financial Secretary:	Rose Gilbert	1 year
Assistant Fin. Sec.:	Gail McCoy	1 year

Board of Diaconate – 3 Years

Dan Nash – 2006	Janice Gerbig - 2006
✓ Rose Gilbert – 2007	✓ Gretchen Cole - 2007
Bonnie Ladeau – 2006	✓ Don Weightman - 2007
Linda Bergeron – 2007	Tom Clifford - 2005
Pat Archambeault – 2006	Robert Owens - 2006

Board of Trustees – 3 Years

Wendy Dubuque – 2005	Lenny Bolduc - 2005
✓ Carol Cook – 2007	Al Joy - 2006
Jim Rostron – 2006	✓ Karen Burgess - 2007

Board of Christian Education – 3 Years

Gail McCoy – 2006	✓ Deb Girdwood - 2007
Rowland Hill - 2006	✓ Lorraine Bickford – 2007
Tammi Dubuque – 2006	✓ Lillian Moon - 2007
✓ Hal Hemmerling - 2007	✓ Marge Olson - 2007

Board of Missions – 3 years

Nikki Nash – 2005	David Cole - 2005
Steve Girdwood – 2006	Rodney Decato – 2006
Andy Hill – 2007	Jolyon Rivoir-Pruszinski – 2007
Jeanne Lang - 2007	

The year given is the person's last year to serve on each board for their current term. Board members may serve up to two consecutive terms.

Respectfully Submitted,

Don Weightman

Gail McCoy

~~Ed Gilbert~~ *Wendy Dubuque*

Pat Archambeault

Linda Nash

Steve Girdwood

Dale Edwards

REPORT OF THE FINANCIAL SECRETARIES

GIVING FOR THE 2004 CALENDAR YEAR:

General Offering	\$129672.70
Missions Giving	\$4,894.21
Building Fund	\$1577.32
Sunday School	\$162.79
Memorial Funds	\$1155.00
Rent	\$635.00
Interest	\$7189.32
Special Missions Funds:	
West	\$287.00
Retired Ministers	\$622.70
America for Christ	\$569.00
OGHS/Debbie Coats	\$2935.96
World Mission Offering	\$449.06
Raven Boxes	\$3220.19
Mission Trip/Nikki Nash	\$2145.37
Mission Triip/ W.Va. & D.C.	\$1130.53
Easter Offering	\$857.17
Christmas Offering	\$1194.33
Bazaar	\$2441.10
Cecil B. Day Foundation	\$6000.00

Retreat \$930.00 *
Flowers \$450.00 *

*These items are all in/out for reimbursements

Miscellaneous \$4181.09
includes books,youth,refunds,special offerings, reimbursements
TOTAL FOR 2002- *2004* \$ 172699.84

COMMUNION OFFERING \$5312.12
Also called Deacon's Fund/Emergency Fund

Respectfully Submitted
Rosalie Gilbert & Gail McCoy
Financial Secretaries

2004 TREASURER'S REPORT - 2005 PROPOSED BUDGET

SUMMARY:

	BUDGET 2004 Income	Actual 2004 Income	BUDGET 2005 Income	VARIANCE INCOME
OPERATING BUDGET	145058.71	146,470.90	161700.71	
MISSIONS		13,334.99		
BUILDING FUND		1,577.32		
COMMUNION FUND		5,312.12		
RAVEN BOXES Offering		3,220.19		
RAVEN BOXES (Tr)		6,500.91		
CAMP SCHOLARSHIPS		151.87		
OTHER IN/OUT ITEMS		13,425.50		
TOTAL INCOME:		189,993.80	161700.71	\$0.00

	Expense	Expense	Expense	EXPENSE
OPERATING BUDGET	145058.71	141,661.97	161700.71	
MISSIONS		13,334.99		
BUILDING FUND(Tr)		1,577.32		
COMMUNION FUND(Tr)		5,312.12		
RAVEN BOXES		9,721.10		
CAMP SCHOLARSHIPS (Tr)		151.87		
OTHER IN/OUT ITEMS		14,547.94		
TOTAL EXPENSE:		186,307.31	161700.71	\$0.00

<u>OPERATING BUDGET INCOME</u>	BUDGET 2004	Actual 2004 Income/Expenses	BUDGET 2005 INC/EXP.	VARIANCE INCOME/EXPENSES
Offering	133108.71	\$129,674.00	149750.71	16642.00
Investment Income	8000.00	6,794.35	8000.00	
Sawyer & Leavitt Funds	300.00	253.10	300.00	
Food, Rent, etc.	100.00	665.00	100.00	
Bazaar	1500.00		1500.00	
Easter Offering	700.00	857.17	700.00	
Christmas Offering	1000.00	1,194.33	1000.00	
Gifts Received	100.00	1,155.00	100.00	
Other Income*	250.00	706.76	250.00	
Transfer from Trust Funds#	0.00	5,171.19		
TOTAL INCOME	145058.71	146,470.90	161700.71	\$16,642.00

EXPENSES

PASTORAL MINISTRY

Pastoral Salary	26914.80	26,816.10	26914.80	
Medical Premium	11088.00	12,837.22	16000.00	\$4,912.00
M&M Pension Premium	6028.91	5,920.22	6028.91	
Cash Allowance FICA - Pastor	5000.00	5,000.00	5000.00	
Pension – TASS	1500.00	1,500.00	1500.00	
TOTAL	50531.71	52,073.54	55443.71	\$4,912.00

Electric	1500.00	1,352.17	1500.00	
Fuel Oil	1300.00	2,250.68	1500.00	\$200.00
Telephone	500.00	307.38	400.00	(\$100.00)
Water & Sewer	800.00	836.94	800.00	
TOTAL	4100.00	4,747.17	4200.00	\$100.00

Auto/Professional Exp.	3000.00	2,615.25	3000.00	
Continuing Education	1000.00	758.19	1000.00	
Conventions	300.00	231.83	300.00	
Uncovered Medical	2500.00	1,436.10	2500.00	
TOTAL	6800.00	5,041.37	6800.00	\$0.00

TOTAL PASTORAL MIN:	61431.71	61,862.08	66443.71	\$5,012.00
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2004 BUDGET

Actual 2004

BUDGET 2005

VARIANCE

Income/Expenses Income/Expenses Income/Expenses

MISCELLANEOUS EXPENSES

Community Dinner		113.20		
Transfer to Men's Account		50.00		
Flowers (Christmas & Easter)		150.00		
Camp Scholarships		142.50		
Emergency - Deacons		114.76		
Transferred to Trust (Eaton)		1,030.00		
Bank service charge/box fee		134.71		
TOTAL MISC. EXP		1,735.17	0.00	\$0.00

CHRISTIAN EDUCATION – Program Budget A

Sunday School Materials	2000.00	1,884.15	2000.00	
Adult Discipleship*	1500.00	2,342.57	1500.00	
Supplies	500.00	472.01	500.00	
Special Events**	2500.00	1,745.20	2500.00	
TOTAL	6500.00	6,443.93	6500.00	\$0.00

*includes \$750 for Purpose Driven Materials for 2005

YOUTH GROUP – Program Budget B

Youth Group	2500.00	2,335.06	3000.00	\$500.00
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SPIRITUAL FORMATION - Program Budget C

Leadership Development	4000.00	1,123.49	2000.00	(\$2,000.00)
Church Retreat*	2000.00	929.15	2000.00	
Community Care Team			2000.00	\$2,000.00
TOTAL	6000.00	2,052.64	6000.00	\$0.00

WORSHIP

Advertising	1500.00	1,322.15	1500.00	
Convention Delegates	1000.00	519.84	1000.00	
Music	1700.00	526.90	1700.00	
Organist Salary	6695.00	6,739.84	6695.00	
Fellowship Supplies	\$1,200.00	476.46	1000.00	(\$200.00)
Worship Supplies	3000.00	2,843.60	3000.00	
TOTAL	15095.00	12,428.79	14895.00	(\$200.00)

CHURCH BUILDING

Custodial Salary	5382.00	4,680.76	5382.00	
Custodial Supplies	600.00	827.56	1000.00	\$400.00
Electric	1500.00	1,280.98	1500.00	
Fuel Oil	5200.00	10,067.97	9000.00	\$3,800.00
Insurance	3300.00	3,060.00	3300.00	
Gas	300.00	298.48	500.00	\$200.00
Lawn Mowing/Snow remove	400.00	375.00	400.00	
Building Maintenance-ch	5000.00	2,926.93	5000.00	
Building Maintenance-par*	5200.00	9,129.02	10000.00	\$4,800.00
Telephone	1200.00	963.43	1200.00	
Trash Removal	500.00	585.65	600.00	\$100.00
Water & Sewer	700.00	533.48	1000.00	\$300.00
TOTAL	29282.00	34,729.26	38882.00	\$9,600.00

*see detail parsonage bathroom page 4

	BUDGET 2004	Actual 2004 INC/EXP.	BUDGET 2005 Income/Expenses	VARIANCE Income/Expenses
MISSION PROGRAM				
Mission Project*	3000.00	2,109.27	2500.00	(\$500.00)
Camp Sentinel	500.00	500.00	500.00	
Gove Hill	500.00	500.00	500.00	
Community Dinner			1000.00	\$1,000.00
Campus Ministry			1000.00	\$1,000.00
TOTAL	4000.00	3,109.27	5500.00	\$1,500.00

CHURCH OFFICE

Secretarial Salary	11500.00	9,939.79	11730.00	\$230.00
Printing*	1500.00	1,748.75	1500.00	
Equipment Service	1000.00	1,004.89	1000.00	
FICA & IRS	2500.00	1,254.22	2500.00	
Office Supplies/Postage	3000.00	2,715.39	3000.00	
Office Equipment	750.00	302.73	750.00	
TOTAL	20250.00	16,965.77	20480.00	\$230.00

*Printing line is higher due to difficulties with copier

TOTAL EXPENSES	145058.71	141,661.97	161700.71	\$16,642.00
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INCOME	145058.71	146,470.90	161700.71	
EXPENSES	145058.71	\$141,661.97	\$161,700.71	
NET INCOME/LOSS		4,808.93	-0.00	\$0.00

BUILDING FUND

Building Fund General		1,577.32		
Handicap Bathrooms				
Total Building Fund		1,577.32	0.00	\$0.00

MISSIONS BUDGET

	Actual 2004 INCOME	BUDGET 2005 INCOME	VARIANCE MISSION INCOME
INCOME - MISSIONS			
United Missions	4258.48		
Retired Ministers/ Missionaries	622.70		
America for Christ	569.00		
One Great Hour Sharing (Coats - Cambodia)	2935.96		
World Mission Offering	499.06		
Church Renewal Projects - Day Foundation	4,000.00		
Congo - Wm & Ann Clemmer (S.S.)	162.79		
S. Africa - Charles & Sarah West	287.00		
TOTAL INCOME MISSIONS	13334.99	0.00	\$0.00
TOTAL EXPENSE MISSIONS*	(\$13,334.99)		

*\$2000 of Day Foundation funds disbursed

RAVEN BOXES - Offering*

RAVEN BOXES INCOME	3,220.19		
RAVEN BOXES EXPENSE	(3,220.19)		

RAVEN BOXES - Grant Account

Deposits+	3,776.10		
Withdrawals*	(6,671.84)		

*spent for groceries and/or certificates;+Day Foundation Grant

COMMUNION OFFERING

COMMUNION OFFERING INCOME	\$5,312.12		
COMMUNION OFFERING EXPENSE	(5,312.12)		

IN/OUT ITEMS	2004 In	2004 Out		
French Family Relief	1045.00	1045.00		
Retreat	930.00	930.00		
Youth Mission Trip	980.53	980.53		
Gift Designated for Pastor	75.00	75.00		
Flowers	450.00	349.44		
Reimbursed Purchases	123.70	123.70		
Patrick Pang	669.72	669.72		
Women of Faith Conference	369.00	462.00		
W. Va. Mission Trip	735.73	735.73		
Soufest Trip	833.00	833.00		
Day Foundation Grant	2000.00	2000.00		
2005 Budget Soufest 2005	0	1,130.00		
Nikki Nash Cambodia	2145.37	2145.37		
Wash item - gift for member	50.00	50.00		
Burleigh Account Closing*	1177.35	1,177.35		
Bazaar - Raven Box Acct*	1841.10	1,841.10		
	13425.5	14547.94	0.00	0.00

*Burleigh funds disbursed in Dec. as follows: \$134.63 Nikki's Cambodia Trip; \$1042.72 to Trust Fund

YOUTH MISSION TRIP

Expenses Total:	-2784.00
Charged to Retreat Line	250.00
Income - Gifts/funds raised	980.53
Charged to Mission Project	1500.00
Charged to Youth Group Line	53.47
Total:	2784.00

Nikki Nash Cambodia Trip Breakdown

Airfare	\$1,780.00
Expenses	\$500.00
Total Cost of Trip:	\$2,280.00
Funds Raised:	(\$2,145.37)
From Burleigh Fund	(\$134.63)
Total:	(\$2,280.00)

Explanation of Fuel Oil Lines:

Prepaid to Johnson & Dix \$8168.89
Split 80%/20% between Church and Parsonage lines
to reflect percent of this year's budgeted fuel costs

DETAIL ON PARSONAGE MAINTENANCE

Parsonage Bathroom

Labor	5,400.00
Materials	2,463.32

TOTAL BATHROOM: 7,863.32

New Windows/Doors 1,100.00

BREAKDOWN OF OTHER INCOME

Interest income	22.76
Maundy Thurs./Children's Day	30.00
Payment for books	20.00
Refund - Workmen's Comp.	337.00
Convention Reimbursed	80.00
Men's Breakfast	192.00
Operation XMas Child postage	25.00
TOTAL:	706.76

REPORT ON TRUST FUNDS - 2004				
DESIGNATED FUNDS				
ACCOUNTS/TRUST FUNDS WITH MASCOMA SAVINGS BANK				
Cora Pellerin Fund			726.72	(unrestricted - \$500 desig. library)
Whipple Account			1070.02	(unrestricted - emergency fund)
Handicapped Access Fund			1407.19	
Helen Burleigh Fund		closed		(unrestricted)
Men's Group Fund			219.39	
Pauline H. Whittier Fund			3251.87	(restricted - organ/piano maint.)
Camp Scholarship Fund			2843.01	
Building Fund			2349.69	
Subtotal			11867.89	
TRUST FUNDS INVESTED IN 1997 WITH AMERICAN BAPTIST FOUNDATION				
Pellerin Room Fund (maintenance)			5000.00	
Sawyer/Leavitt Fund (Sunday School/Camp)			6000.00	
Subtotal			11000.00	
TRUST FUNDS INVESTED IN 2000 WITH AMERICAN BAPTIST FOUNDATION				
Lewis Emery Fund - Camp Scholarships			1200.00	
TOTAL DESIGNATED FUNDS			\$24,067.89	
RESTRICTED FUNDS - OPERATING				
TRUST FUNDS INVESTED IN 1992 WITH ABC/VNH (restricted funds - operating))				
Alex K. Pringle Trust			26000.00	
Alvin & Helen Poland Fund			7000.00	
Hazen Hough			3000.00	
Raymond H. Prissey			2000.00	
Jessie L. Pellerin			1000.00	
Gilman Whipple			748.00	
E. C. Chandler			700.00	
Samuel Bean Fund			500.00	
McKinley Fund			500.00	
Henry & Kate Follensbee			437.00	
Subtotal			41885.00	
TRUST FUNDS INVESTED IN 1983 WITH ABC/VNH (restricted funds)				Date
				Established
Gilman C. Whipple Fund			2500.00	1911/1926
William R. Brocklebank Fund			500.00	1927
Henry Hough Fund			500.00	1928
E. Mable Brocklebank Fund			500.00	1944
Myrtie E. Lougee - Fund 1			3500.00	1947
Nathan H. Randlett Fund			2000.00	1947
Myrtie E. Lougee - Fund 2			1000.00	1947
Mary Jane & Arthur Hough Fund			3000.00	1954
Lizzie T. Elliot Fund			1830.00	1957
Subtotal			15330.00	

TRUST FUNDS INVESTED IN 1996 WITH ABC/VNH (restricted funds)					
Connie & Herb Merrihew Fund			1895.00		1996
TRUST FUNDS INVESTED IN 1998 WITH ABC/VNH (restricted funds)					
Rev. Donald Ellis			300.00		
H. Fenton Smith			615.00		
Subtotal			915.00		
TRUST FUNDS INVESTED IN 1999 WITH ABC/VNH (restricted funds)					
Pat & Joyce Laundry			5000.00		
Clyde & Marion Davis			20000.00		
Subtotal			25000.00		
TRUST FUND INVESTED IN 2000 WITH ABC/VNH (restricted funds)					
Helen Collins			1000.00		
TRUST FUNDS INVESTED IN 2004 WITH ABC/VNH (restricted funds)					
Ruth & Myrl Eaton			1030.00		
Helen Burleigh			1042.72		
Subtotal			2072.72		
TOTAL RESTRICTED FUNDS:OPERATING				\$88,097.72	
GRAND TOTAL TRUST FUNDS				\$112,165.61	

