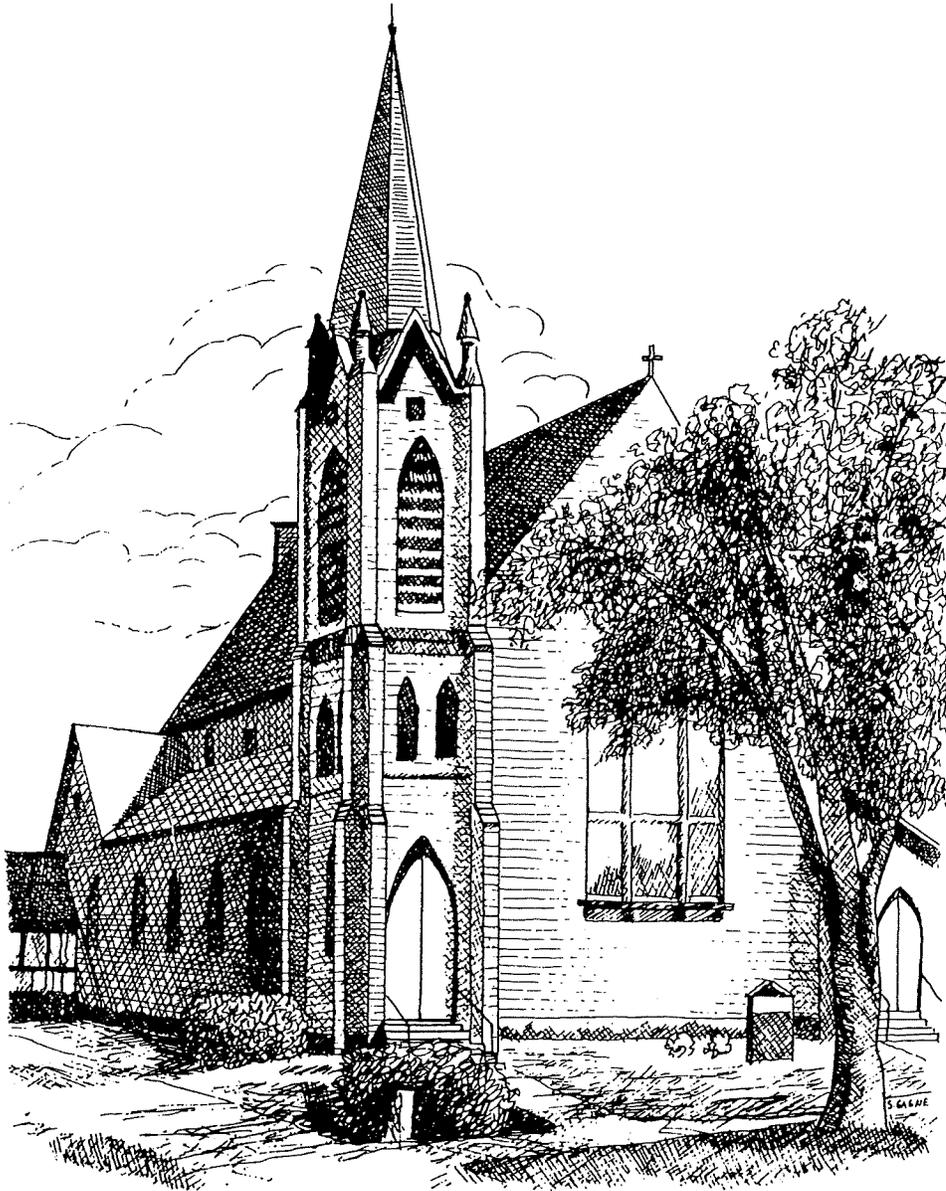


ANNUAL REPORT

1998



**FIRST BAPTIST CHURCH
LEBANON, NEW HAMPSHIRE
REV. DALE EDWARDS, PASTOR**

ANNUAL MEETING AGENDA -- JANUARY 25, 1999

Meeting will be called to order by Moderator, Carl Adams at 7:00 PM.

Opening

PAGE #

ARTICLE I. TO HEAR THE REPORTS OF OFFICERS & COMMITTEES

A. Acceptance of Minutes for 1998

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B. Annual Reports Needing Approval:

Pastor

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Church Clerk

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Board of Diaconate

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Board of Trustees

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Board of Christian Education

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Financial Secretary

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Treasurer

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**ARTICLE II: TO HEAR THE REPORT OF THE
NOMINATING COMMITTEE**

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ARTICLE III: TO ELECT OFFICERS FOR THE ENSUING YEAR

**ARTICLE IV: TO TAKE UP ANY OTHER BUSINESS THAT MAY
LEGALLY COME BEFORE US:**

A. Old Business

B. New Business

1. Vote on 1999 Proposed Budget

12 - 15

2. Other

ADJOURNMENT

REPORT OF THE PASTOR

As I write my twelfth pastor's report, I have completed a five-day study sabbatical at Gordon-Conwell Seminary. Together with 40 other pastors I have prayed, talked, studied, attended "round table" seminars, and of course, eaten. My colleagues represent several denominations and churches scattered across the northeast plus north to New Brunswick, south to Virginia and west to Nebraska. I am struck by how much we and our churches have in common. I am surprised to discover that I have the second longest pastorate in our group. There is one pastor with 30 years in the same church, and then myself with 12! Yet our concerns and foci remain the same. 1) How do we prepare for and lead churches into the next millennium? 2) How do churches renew their worship so as to better reach "post modern" generations? 3) The crisis and chaos epidemic in people's lives. 4) The erosion of both scriptural and pastoral authority. 5) The need for and expectation of another "great awakening" in our country. Over the past week, I have often found God speaking in the group's collective wisdom.

I find it difficult to think about the past year -- in my mind's eye 1997 and 1998 blur together. In God's plan First Baptist has grown and changed, and changed and grown. God's plans and timing are truly greater than any of us, and the whole really is larger than the parts. The first calling of any Christian community is to desire and experience God's presence. It is only in His presence that we know the mind of Christ and the Spirit's promptings.

Over the last week I have had the luxury to think and pray and seek God for First Baptist. Through my own foggy lenses, I am convinced God desires a great renewal of His Church. Our first goal is to recapture a passion for evangelism, discipleship and missions. Secondly, our worship of God must be deep and heartfelt. We need to further refine and develop our blended worship. Third, every member is called to ministry; our church needs to nurture and encourage everyone's spiritual gifts. Fourth, we have outgrown our structure. Our current by-laws needlessly create conflict. It is time to re-evaluate and restructure. Fifth, we must prayerfully ask God, what new ministries is He calling us to?

One of the highlights of this week was to hear Dr. Haddon Robinson speak. Dr. Robinson spoke about the church learning from the past as we enter the next millennium. His final words captured his thoughts: "It is okay to take from the altar of the past, as long as you take the flame and not the ashes." My hope and prayer for us is that in coming years we will receive the flame instead of stirring the ashes.

Peace and Grace,

Dale

**MINUTES OF THE ANNUAL MEETING
JANUARY 26, 1998**

Carl Adams called the meeting to order.
Dale opened with prayer, then had us all introduce ourselves.

Article I, II, and III.

- A. Accept minutes: Sally McEwen motioned to accept. Dan Nash seconded. Aye vote accepted.
- B. Annual Reports needing approval.

Dale spoke of changes in the church from 11 years ago and the difference in giving (\$33,000 - \$64,000) over the years. There has been a 21% increase in membership this year alone. January had 140 average attendance -- no longer slumps after the holidays. There's been a college ministry kind of dropped in our laps. Dale and Steve Girdwood have discussed a Christian Coffee House. If we firmly cross the 150 attendance mark, we'll be going beyond where our church has ever been before. We're unique because our new members are both old and young, with and without families.

It's going to be harder to keep our church together. We will have to be more like a missions church to grow and survive. The whole world is coming to a point of change -- and will we be up to it.

Steve spoke of the Board of Deacons and the changes and growth that have gone on and that we all need to give Dale support. We need to go out and reach others in the church and community. Dale giving a sermon once a week doesn't reach and support everyone.

Dan Nash said he'd talk on the budget later.

Pat A. motioned to accept all reports. Dan seconded. Voted in the affirmative.

Bookkeeping is \$15-\$20/hour for 5-6 hours a week. Sally McEwen will do the check signing, Laurie Edwards will do the bookkeeping on the computer here. It will get the church more centrally organized.

Article IV.

- A. Old Business.
- B. New Business

Carl said there is a new form to be signed so the new treasurer can sign checks. Sally said there are many accounts and there should be 2 signatures for them. There is a checking account, handicap fund, camp fund, money market and trust funds. Sally said a trustee should probably be on there too.

Pat made a motion to accept the authorization of change of accounts in the name of First Baptist to be the treasurer and one other signature from the Board of Trustees to be decided at their next meeting. Seconded by Steve Girdwood.

Cora Pellerin Fund; Camp Fund; Pauline Whittier; Helen Burleigh Fund; Building Fund. Vote of aye accepted.

Budget: Dan Nash went over the budget.

A change in the C.E. budget was a break down in the programming. Also there is a \$1,000 line for Young Life. All area churches have been asked to contribute so a new staff person can be hired to help, and we do have teens that go.

Organist's salary has been increased, even though it hasn't been asked for, to try to get up where other organists would be.

Steve asked what the advertising budget line was for. Dale and others explained it was for Easter and Christmas services, Bazaar, dinners, etc.

Steve said he'd also like to thank the Board of Trustees for their faith and optimistic outlook. Barb C. said we need to bring this before the church as most of them aren't at this meeting and to let them know more of stewardship.

Wendy said we should see about volunteers to get done the things that need to be done at the parsonage. Possibly even donations of paper and appliances. Dan said volunteers are good, but don't always come up with what's needed when needed.

John asked about the nursery line expenses. Dan explained about the dutch doors, fan and windows.

Also the library: We received a quote of \$6,000 to complete it. It would be beautiful, but not what we want or need.

The steeple needs to be done and will be about \$10,000-\$13,000. It was last done about 15 years ago. We should look into planning when things need to be redone and save up for them.

Sally McEwen motioned to accept budget as presented, Pat seconded.

Ayes voted in the affirmative.

Karen Burgess explained what the changes in the covenant were and why. Dan Nash motioned to accept the New Covenant as presented by the Board of Deacons. Barb seconded.

Dan thanked Barbara Cunningham for 2 years as treasurer, Steve Girdwood as chairperson of the Board of Deacons, and Carl Adams as Moderator.

Motion to adjourn made by Steve. Pat seconded. Ayes accepted.

Meeting adjourned at 8:25 PM. 23 present.

Sherri Brady
Church Clerk

REPORT OF THE CHURCH CLERK

March 1, 1998

New members to be voted on:

Chris & Cathy Clark
 Chris & Barbette Rollins
 Bonnie Ladeau
 Tamara & James (Kimo) Pushee
 Steve & Nancy Bailey
 Albert and Teri Craig
 Sara & Gary Robbins

Dan Nash made motion to accept as presented by Board of Deacons. Jen seconded. Vote of aye accepted.

Right hand of fellowship to be given March 8, 1998.

Motion to adjourn by Dan. Seconded by Jen.

April 19, 1998

New members to be voted on:

Eric Nash	Lyn Daniels
Albert Craig, Jr.	Carol Cook
Marilyn Tobin	Steve Valenta
Renie Clark	Jim Rostron
Alfred Ladeau	Linda Bergeron
Debbie & David Lemere	

Carl called meeting to order (needed to get enough members together for a quorum).

Pat made the motion to accept. Seconded by Fred. Voted by aye into acceptance.

We need delegates to Baptist Convention.

Pat Archambeault (if she can get days off)

Karen Burgess

Dale and Laurie Edwards

Steve G. motioned to accept. Deb seconded. Accepted by an aye vote.

Deb made motion to adjourn. Jen seconded.

December 13, 1998

Carl called meeting to order. (Meeting to hire Peter Barnes as Pastoral Intern)

Dale explained how we're growing and changing. Because of the growth we're now in the top 25% of churches. Please keep to the issue at hand and don't let personalities take over.

Dan Nash said this is an 18-month experiment. He told of all the help and patience Dale has had with this church family. There is so much Dale now needs help with. The boards help, but they too need help. Deacons work with helping Dale do services and other church connected services.

In March, the Board of Deacons said that Dale needs help so he doesn't get drained and we lose him. Peter Barnes would be here during the week and also do services. Peter has worked with Young Life and wants to go on to seminary and enter the ministry.

Dave Mispel said change is a hard thing and he doesn't like it, but he does like growth. He said a family keeps growing and Dale is our head and he has so much to do he needs help. Dave said Peter is great with kids and elderly both. We have a chance to help mold Peter into a good future pastor. We'll never find a perfect match, nonetheless.

Lois Kenyon got up and said she's seen much change. She remembers when 30 people were the congregation. The first help we got was to get Laurie to take over the office work and then the bookkeeping. She told of 2 boys this summer who had caused trouble at a service because they'd never been in a church. Maybe Peter can reach them. Remember college students are someone else's sons and daughters. Do we want cult exposure or Christ-based?

Steve Girdwood said people seem scared. An intern is a go-for. He's to take a load off Dale, but still be shepherded by Dale. It is an 18-month trial. We're not hiring an assistant pastor. He'll be directly under Dale. There will not be a change in structure.

Brian Knight felt there are too many changes being made without more information to the congregation. Both this with Peter and the music committee.

Linda MacDougall said this should be a day for questions and the final vote done at the Annual Meeting.

Gretchen asked why 18 months, not 90 days? If something happened to Dale, who would be responsible?

Pastoral committee would be responsible. Sally McEwen, Sue Kuzma, Steve Girdwood, & Pat Archangeault are on the committee.

DeeDee asked why we weren't told of a problem in March instead of waiting until now.

Dale said he's hearing process and communication problems. Dale said his personal feeling is he'd like to see Peter on board by Jan. 1. Dale said he doesn't want to see it delayed another year.

Bob Fahrner said he thinks the process has been right for the organization we are.

Bob moved to accept and second to accept.

Wendy said she went through a course with the deacons to help with Dale and was never contacted.

Chris Clark asked if anyone else was concerned and why other members weren't asked if they could help or not. Even to use volunteers.

Bonnie Ladeau asked if these meetings are open to others. She said our pastor has asked us to vote for Peter to help him.

Dee Dee asked if meetings are open. Dale said yes, at request, as there are some sensitive things done.

Angee said she feels services are different since March. She wants to know if this is because of size.

Dale said as he looks onto the church, Peter is the least of his troubles and he listens.

Bob Leavitt said we need to make changes in who we vote for on the committees if we don't like their decisions.

Brian asked when we vote for these committees -- Annual Meeting. He said if Dale wants Peter it's okay.

Gretchen wanted to know if a contract will be signed and will it be available.

Dan said the job description is what we'd voted on. Said it was well-explained in the letter we received, and to vote for it as it stands.

Bob F. made motion to vote to hire Peter, position and oral contract (as given in mailing). Seconded by Fred.

Ernie said the church is not a lifeboat. Christ is our lifeboat.

Debbie Olish said she's been here a year and Dale has helped her as a shepherd. We need to help and support him. Remember Christ is in charge.

Vote by show of hands.

Vote in affirmative.

Dale said thank you. We're growing and God is working here.

Dale will look over the by-laws and see what may need to be changed. He goes between boards and he's the one to be shot.

Jen motioned to adjourn. Seconded.

Sherri Brady
Church Clerk

REPORT OF THE BOARD OF DIACONATE

Board of Diaconate Members:

Dave Mispel - Chair; Tom McCleary - Treasurer; Jen Langley - Secretary; Dale Edwards (ex-officio); Linda Nash, Marjorie Adams, Sue Kuzma, Kristin Mispel, Laurie Edwards, Debbie Girdwood.

The Board of Diaconate met each month except July and served the members of the First Baptist church (FBC) of Lebanon by:

Recommending for Membership:

- Alice Aishton - Letter of transfer First Congregational Church of Lebanon
- Arthur Aishton - Letter of transfer, First Congregational Church of Lebanon
- Debbie Olish - transfer West Church (Cong.) Reading, MA
- Stephanie Kidder - Christian Experience - Upper Valley Assembly of God
- Steve Valenta - Christian Experience - Sacred Heart
- Jim Rostron - Baptism/Christian Experience - Penacook United (ABC)
- Linda Bergeron - Baptism/Christian experience
- Bonnie Ladeau - transfer Roy Community Christian Church, Roy, UT
- Chris Rollins - Christian experience (Canaan Assembly of God)
- Barbette Rollins - Christian Experience (Canaan Assembly of God)
- Tamara Pushee - Christian experience (Meriden Congregational Church)
- James (Kimo) Pushee - Christian experience (Clifton Park Baptist Church, Albany, NY)
- Nancy Bailey - Letter of Transfer - Mt. Vernon Methodist Church, Millington, TN
- Steve Bailey - Christian Experience (Valley Bible Church, WRJ, VT)
- Albert Craig - Christian experience (New Life Christian Church, New York City, NY)
- Terri Craig - Christian experience (New Life Christian Church, New York City, NY)
- Sara Robbins - Letter of Transfer, Bradford Congregational Church, Bradford, VT
- Gary Robbins - Baptism, First Baptist Church of Lebanon

1a. New Members Via Baptism:

- Eric Nash
- Alfred Ladeau
- David Lemere
- Debbie Lemere
- Lynn Daniels
- Albert Craig, Jr.
- Renie Clark
- Carol Cook
- Chris Clark
- Cathy Clark

2. Recommending for Baptism

- Marilyn Tobin
- Albert Craig, Sr.

4. **Serving Communion** during worship services as scheduled and as needed to shut-ins or those hospitalized.

5. **Organization of Worship Committee** - Formation of job descriptions for music coordinator, choir leader, and choir members, worship team.
6. **Held Community Building Events** - such as potlucks, talent show, Christmas Craft night, upcoming Red & White Potluck.
7. **Organized** and presented Lenten season services, Maundy Thursday dinner, footwashing.
8. **Retreat Planning** - All Church Retreat
1998 - February 27-28 @ Gove Hill
1999 - March 19-20 @ Gove Hill with guest leader Gary Stratton, Chaplain of Gordon College
9. **Pastoral Intern** - in conjunction with Board of Trustees, seeking for a support position for Pastor Dale led to hiring of Peter Barnes for Jan. 1, 1999.
10. **Luis Palau Rally** - scheduled for April, 1999 - supported and promoted thru Diaconate.
11. **Financial Support** contributions to Young Life and Dayspring Pregnancy Care Center.
12. **Continuation and Expansion of Pastoral Care** - people from the congregation to assist in the ministry of the church through contribution of time and services they can provide (eg. bring or provide a meal for a family with a loss or hospitalization).

Respectfully Submitted,
Jen Langley, Secretary

REPORT OF THE BOARD OF TRUSTEES

Members: Dan Nash, Chair, Linda MacDougall, V Chair (retired in September to continue schooling), Lois Kenyon, Secretary, Sally McEwen, John Centonze, Ed Gilbert

The following list of activities throughout the 1998-year is a direct result of the consistent and gracious giving of our church family. Many of these projects have been on our list of concerns for some time. As a board we thank each and every one of you for your heartfelt gifts.

The church received gifts of \$300 towards the Building Fund and \$175 undesignated.

The trustees authorized a \$500 donation to Camp Sentinel/Gove Hill towards their \$800,000 fund raising goal.

Thanks to Barbara Cunningham for donating the cost of cyberportal (Internet Service).

The sewage ejector was replaced.

Laurie agreed to do the bookkeeping with the condition that she not sign checks.

Sally McEwen offered to do the check signing and last year's audit.

A check for \$600 was sent to the Good Neighbor Health Clinic in lieu of payment to Larry La Pierre for teaching the 1997 Pastoral Care Skills/Spiritual Formation course.

The trustees authorized the purchase of 20 Worship Hymnals to help keep pace with the increasing numbers at Sunday morning services.

Dutch style doors in keeping with the original structure of the building have replaced the Nursery doors.

The church received \$200 in memory of Dorothy McKenzie.

New keys are ready to be disbursed.

The trustees authorized a monthly amount of \$100 to support Peter Barnes after he was accepted as the Young Life Representative for this area. We authorized \$950 towards the Young Life program.

The church received \$600 in memory of Doris Lanpher.

Ellen Donatelli finished painting the parsonage and started painting the lower part of the church building trim.

Thanks for the generous gift of \$3200 from anonymous donors for the purpose of refurbishing the downstairs parsonage.

The trustees authorized the purchase of a new stove for the parsonage.

The trustees authorized the purchase of a new ladder for the church building.

The trustees authorized the repair and replacement of the parsonage porch.

The trustees authorized the purchase of "take-home" containers for the kitchen.

The trustees authorized the repair and painting of the steeple and opposite spire and gable.

The church received a bequest from the Marion Davis Estate.

The trustees joined with the Board of Diaconate to present the proposal to hire Peter Barnes as a Pastoral Intern for a period of 18 months. The church members voted in the affirmative for this proposal.

The trustees authorized the repair of the front steps of the church.

The trustees authorized the installation of a slop sink in the boiler room. Thanks to Jack Shaw for donating the sink.

Thank you to Mike DePalma for donating the use of your sound system.

Thank you to Steve Girdwood for donating the use of Cornerstone's sound system.

The church received \$615 in memory of Fenton Smith.

The Trustees continue to look for solutions to space problems as we continue to grow. We ask for your prayers and prayerful commitment during the coming year.

Respectfully submitted,
Lois Kenyon, Secretary

REPORT OF THE BOARD OF CHRISTIAN EDUCATION

10

Serving on the C.E. Board for 1998 were: Linda Wentworth - chairperson, Gretchen Cole - Secretary, Cathy Clark - Treasurer, Nancy Bailey, Wendy Dubuque, Kelly George, Jeannette Gregoire, Gail McCoy, Rebel Roberts, and Donna Rogers.

The C.E. Board has been very active during the 1998 year. Our biggest project was the Nursery in which the Nursery Policies that the board has been working on were finalized and put into place. These policies were implemented to promote the safety of the increasing number of children and the volunteers who work with them. On May 31, 1998 we had 15 people who volunteer in the nursery attend an inservice on the policies. This also provided the opportunity to ask questions pertaining to nursery and discuss some problem solving techniques.

The church was able to purchase Dutch Doors for the Nursery which were installed this Fall. This has been an ongoing project regarding safety and better ventilation during the summer months. They are also an important tool in the new nursery system that is in place with an "in" and "out" box. They look beautiful and are working out very well.

The Nursery is now equipped with a Baby Monitor that allows the volunteers to listen to the church while they are working. CPR masks have also been purchased for the nursery to be used only by individuals who have been trained.

Children's Fellowship has been discussed in great length this year. The most recent changes are the change in age group (age 4 - second grade) and the new schedule which has Children's Fellowship on the first Sunday of each month instead of 3 times a month.

The Alumni Day Sale in Colburn Park was another success this year raising over \$1100 for the Camp Scholarship Fund. Each year the C.E. board gives out 12-15 scholarships to children in the community and at First Baptist who want to go to a Christian Camp. This year the Board sold cotton candy, balloons, bottled water, soda, and cookbooks.

This was also the first year that First Baptist took part in a program similar to a Vacation Bible School. Child Evangelism Fellowship provided 2 college students that supervised a 5-Day Club. Cathy Clark, Jeannette Gregoire, and Nancy Bailey volunteered their time to help with the program. CEF ran the week of July 13-17 for elementary age children through the 6th grade. We had 13 children attend the program and we are planning to do it again next year.

Children's Day was held June 14 with the picnic at Hartland Dam postponed until next year due to rain. The board organized games in Kilburn Hall for the children who did stay after the church service.

Rally Day was September 13 with the theme WWJD (What Would Jesus Do?). Laurie Edwards served as Sunday School Superintendent. All the volunteers who taught last year returned with the addition of Bruce Jerome teaching the Adult Class and Cathy Clark working with Dan Nash teaching the 5th-6th grade class. The CE Board sponsored a hot dog roast and potluck after church which was well-attended.

Our Harvest Party was held on October 11 with the board organizing games and a wagon ride around the neighborhood. This activity the board would like to see become an annual event.

The Christmas Pageant this year was entitled "The Grumpy Innkeeper" and was directed by Bernice Clark. Laurie Edwards organized a decorate your own cookie party for the children after church.

The Board would like to thank all the volunteers who work so hard each year to help the children of First Baptist learn about being a Christian and who help them grow up with a strong devotion to God.

Respectfully Submitted,
Gretchen Cole - Secretary

FINANCIAL REPORT OF GIVING FIRST BAPTIST

GENERAL	86537.55
MISSION	3843.00
BUILDING FUND	6124.00
SUNDAY SCHOOL	440.74
MEMORIAL GIFTS	1917.00
RENT	205.00
CAMP	54.45
ALUMNI DAY	1121.25
BAZZAR	2870.33
INTEREST	7811.03
CHRISTMAS	702.00
EASTER	498.10
RETIRED MINISTERS	261.00
AMERICA FOR CHRIST	262.00
ONE GREAT HOUR SHARING	232.00
WORLD MISSION OFFERING	322.00
WEST MISSION	240.00
ORGAN FUND	100.00
HURRICANE RELIEF	655.50
MISC.	2078.32

TOTAL FOR 1998 \$116275.27*

RESPECTFULLY SUBMITTED
 PATRICIA ARCHAMBEAULT
 FINANCIAL SECRETARY

*NOT INCLUDED IN REPORT

TRANSFERRED FROM BUILDING FUND FOR NURSERY
 DOORS -\$3126.39

TRANSFERRED FOR PARSONAGE REPAIRS -\$2847.30

INCOME FROM SAWYER & LEAVITT FUNDS -\$290.06**

** (will appear in 1999 Financial Secretary's Report - not yet deposited)

FIRST BAPTIST CHURCH MONTHLY REPORT

	1998 Budget	Actual 1998 Income/Expenses	Proposed 1999 Budget
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INCOME

Offering	59,500.00	92,856.55	106026.00
Investment Income	6,000.00	7,811.03	7811.00
Sawyer & Leavitt Funds	200.00	290.06	290.00
Food, Rent, etc.	500.00	262.36	262.00
Rent ABC/VNH	1,000.00	0.00	1000.00
Bazaar	2,000.00	2,865.33	2865.00
Easter Offering		498.10	498.00
Christmas Offering		702.00	702.00
Gifts Received		2,061.45	2061.00
Missions Offering		6,649.43	6399.00
Other Income		8,542.71	8543.00

TOTAL INCOME	69,200.00	122,539.02	136457.00
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EXPENSES

PASTORAL MINISTRY

Pastoral Salary	20,500.00	20,309.96	21500.00
Intern Salary			\$5,000.00
Housing Allowance - Intern			\$5,000.00
Medical Premium	6,200.00	4,583.50	6200.00
M&M Pension Premium	4,448.00	4,403.77	4848.00
Cash Allowance FICA	4,100.00	4,100.00	4545.00
Pension -- TASS	1,000.00	1,000.00	1500.00
	36,248.00	34,397.23	48593.00

Electric	1,000.00	931.88	1000.00
Fuel Oil	1,000.00	405.31	1000.00
Telephone	400.00	297.23	400.00
Water & Sewer	400.00	437.20	400.00
TOTAL	2,800.00	2,071.62	2800.00

Auto/Professional Exp.	2,000.00	2,247.10	2000.00
Auto/Prof Exp. - Intern			\$1,200.00
Continuing Education	1,500.00	526.52	1500.00
Cont. Ed. - Intern			\$1,000.00
Conventions	200.00	184.50	200.00
Uncovered Medical	800.00	508.94	800.00
TOTAL	4,500.00	3,467.06	6700.00

TOTAL PASTORAL MIN:	43,548.00	39,935.91	58093.00
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TOTAL MISC. EXP	18,230.01	1500.00
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1998 Actual 1998 Proposed 1999
Budget Income/Expenses Budget

CHRISTIAN EDUCATION -- Program Budget A

Sunday School Materials	1,500.00	991.10	1500.00	②
Nursery Attendant	0	0.00	\$1,300.00	
Children's Church	100.00	0.00	100.00	
Supplies	100.00	316.49	100.00	
Special Events	650.00	543.24	1000.00	
TOTAL	2,350.00	1,850.83	4000.00	

YOUTH GROUP -- Program Budget B

Youth Group	850.00	597.65	850.00
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CHRISTIAN DISCIPLESHIP -- Program Budget C

Adult Discipleship	350.00	558.09	500.00
Leadership Development	300.00	800.00	800.00
Library Books	50.00	0.00	50.00
TOTAL	700.00	1,358.09	1350.00

WIDER YOUTH MINISTRY -- Program Budget D

Camp Sentinel Donation	500.00	500.00	500.00	⑨
Young Life (Youth Group)	150.00	200.00	150.00	
Young Life Staff (Lebanon)	1,000.00	1,000.00	1000.00	
TOTAL	1,650.00	1,700.00	1650.00	

WORSHIP

Advertising	500.00	317.13	500.00	③
Convention Delegates	200.00	198.02	200.00	
Music	200.00	120.17	200.00	
Organist Salary	3,900.00	3,578.95	5200.00	
Fellowship Supplies	0	0.00	\$500.00	
Worship Supplies	2,000.00	2,115.19	2000.00	
TOTAL	6,800.00	6,329.46	8600.00	

CHURCH BUILDING

Custodial Salary	3,300.00	3,061.62	3399.00	④	
Custodial Supplies	300.00	135.20	300.00		
Electric	1,000.00	1,081.73	1000.00		
Fuel Oil	3,500.00	3,269.93	3500.00		
Insurance	3,000.00	2,519.00	3000.00		
Gas	300.00	214.22	300.00		
Lawn Mowing	250.00	132.00	250.00		
Building Maintenance-ch	20,000.00	15,693.79	32400.00		⑤
Building Maintenance-par	2,000.00	6,635.35	2400.00		
Telephone	1,200.00	1,269.71	1200.00		
Trash Removal	75.00	25.00	75.00		
Water & Sewer	600.00	571.95	600.00		
TOTAL	35,525.00	34,609.50	48424.00		

1998 BUDGET ACTUAL EXP 1998 BUDGET 1999

CHURCH OFFICE

Secretarial Salary	6,000.00	4,557.04	6240.00	(7)
Printing	1,300.00	890.07	1300.00	
Equipment Service	1,000.00	899.29	1000.00	
FICA & IRS	1,200.00	1,727.21	1800.00	(8)
Office Supplies/Postage	1,250.00	1,645.43	1650.00	
TOTAL	10,750.00	9,719.04	11990.00	

TOTAL EXPENSES **114,330.49** **136457.00**

INCOME	69,200.00	122,539.02	136457.00
EXPENSES	102,173.00	114,330.49	136457.00
NET INCOME/LOSS	(32,973.00)	8,208.53	0.00

**TREASURER'S ANNUAL REPORT
FOOTNOTES FOR '99 BUDGET**

1. This increase is recommended to more closely reflect the true value of this pastorate (\$18,000 is the state minimum salary for a full time pastor).
2. The Christian Education Board requests a readjustment in their budget in light of their responsibilities and the church's growth. (See Annual Report Program Budgets A thru D.)

Recommendations:

- Program Budget A be administered by the C.E. Board, focused on the church's Sunday School. Includes \$1300 for nursery attendant. Details to be presented at a future church meeting.
- Program Budget B be administered by a Youth Group Team (to be formed).
- Program Budget C be administered by the pastor or diaconate.

3. This increase is to bring salary more closely in line, and of course, to express our appreciation for Bev's service and all the extras (\$100/Sunday).

4. Represents approximately 8 hours per week @ \$8.24/hour (3% increase).

5. This year's "Leap of Faith"

• Copier	\$3,000
• Nursery Windows (3) & Fan	3,500
• Library	6,000
• Sound System	7,500
• Oil Tank	7,000
• Sanctuary Windows	4,000
• Appraisal	1,000
• Architect	400
	\$32,400

6. Parsonage: Major appliances (\$1200); Chimney Repair (\$700); Other Repairs (\$500).

7. Represents 15 hours per week @ \$8.24/hour for 50 weeks (3% increase).

8. Amount for custodian, secretary, and organist.

9. There is a growing potential for several churches to cooperate in funding a Young Life staff person for Lebanon High School. This could prove to be a very important ministry.

Detailed 1998 Miscellaneous Expense Account Expenditures

American Baptist Missions	5,345.69
Hurricane Relief	665.50
Bazaar Expenses(inc. '97 cheese)	747.82
Christmas Bonuses	150.00
Worship Conference	315.00
Transfers to other Funds	6,057.00
Association Dues	10.00
Gift for wedding(pd to FBC in error)	50.00
5-Day Club	150.00
Diaconate Fund	373.00
Camp Sentinel Fund Drive	297.00
Camp Scholarships	1,005.00
Alumni Day Seed \$	624.40
Safe Deposit Box	20.00
Minister's Council	54.49
Maundy Thursday	186.17
Easter Flowers	185.69
Retreat Deposit/Expense	637.50
Computer Upgrade	153.05
Copyright License	148.00
Keyboard	1,054.70

TOTAL MISCELLANEOUS \$18,230.01

TREASURER'S ANNUAL REPORT (cont'd)
TRUST FUNDS

Passbooks at Mascoma Savings Bank

Cora Pellerin Fund	5560.81 (unrestricted - \$500 desig. Lib.)
Whipple Account	9201.20 (unrestricted - emergency fund)
Handicapped Access Fund	6647.83
Helen Burleigh Fund	3382.81 (unrestricted)
Men's Group Fund	246.43
Pauline H. Whittier Fund	3372.71 (organ/piano maintenance)
Camp Scholarship Fund	1805.84
<u>Building Fund</u>	<u>3019.10</u>
Subtotal	33,236.73

TRUST FUNDS INVESTED IN 1992 WITH ABC/VNH

Alex K. Pringle Trust	26,000.00
Alvin & Helen Poland Fund	7,000.00
Hazen Hough	3,000.00
Raymond H. Priskey	2,000.00
Jessie L. Pellerin	1,000.00
Gilman Whipple	748.00
E.C. Chandler	700.00
Samuel Bean Fund	500.00
McKinley Fund	500.00
<u>Henry & Kate Follensbee</u>	<u>252.00</u>
Subtotal	41,700.00

TRUST FUNDS INVESTED IN 1983 WITH ABC/VNH

		Date Established
Gilman C. Whipple Fund	2,500.00	1911 or 1926
William R. Brocklebank Fund	500.00	1927
Henry Hough Fund	500.00	1928
E. Mable Brocklebank Fund	500.00	1944
Mrytie E. Lougee - Fund 1	3,500.00	1947
Nathan H. Randlett Fund	2,000.00	1947
Myrtie E. Lougee - Fund 2	1,000.00	1947
Mary Jane & Arthur Hough Fund	3,000.00	1954
<u>Lizzie T. Elliot Fund</u>	<u>1,830.00</u>	<u>1957</u>
Subtotal	15,330.00	

TRUST FUNDS INVESTED IN 1996 WITH ABC/VNH

Connie & Herb Merrihew Fund	1,895.00	1996
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TRUST FUNDS INVESTED IN 1998 WITH ABC/VNH

Rev. Donald Ellis	300.00
<u>H. Fenton Smith</u>	<u>615.00</u>
Subtotal	915.00

**TRUST FUNDS INVESTED IN 1997 WITH AMERICAN BAPTIST
FOUNDATION**

Pellerin Room Fund (maintenance)	5,000.00 (trans. from Mascoma Sav.)
<u>Sawyer/Leavitt Fund (Sunday School/Camp)</u>	<u>6,000.00 (trans. from Mascoma Sav.)</u>
Subtotal	11,000.00

TOTAL TRUST FUNDS: \$104,076.73

REPORT OF THE NOMINATING COMMITTEE

Moderator:	Carl Adams	1 year
Vice-Moderator:	Pat Adams	1 year
Clerk:	Sherri Brady	1 year
Treasurer:	Sally McEwen	1 year
	(Laurie Edwards - bookkeeper)	
Financial Secretary:	Pat Archambeault	1 year

Board of Diaconate - 3 years

Robert Fahrner - 2000 *	Ernie Gregoire - 2001
Sue Kuzma - 2000	Tom McCleary - 2001
Marjorie Adams - 1999	Linda Nash - 1999
Dave Mispel - 1999	Kristin Mispel - 1999
Jen Langley - 2000	Steve Bailey - 2001
Fred Martin - 2001	

Board of Trustees - 3 years

Dan Nash - 1999	John Centonze - 2000
Lois Kenyon - 2000	Ed Gilbert - 2000
Sally McEwen - 1999	Jean Knight - 2001

Board of Christian Education - 3 years

Wendy Dubuque - 1999	Linda Wentworth - 1999
Donna Rogers - 2000	Rebel Roberts - 1999
Jeannette Gregoire - 2000	Gail McCoy - 2000
Cathy Clark - 2000	Gretchen Cole - 2001
Nancy Bailey - 2000	Bruce Jerome - 2001
Chris Clark - 2001	

* The year given is the person's last year to serve on each board for the current term.

Respectfully Submitted,

**Gretchen Cole
Dan Nash
Dave Mispel
Dale Edwards**

