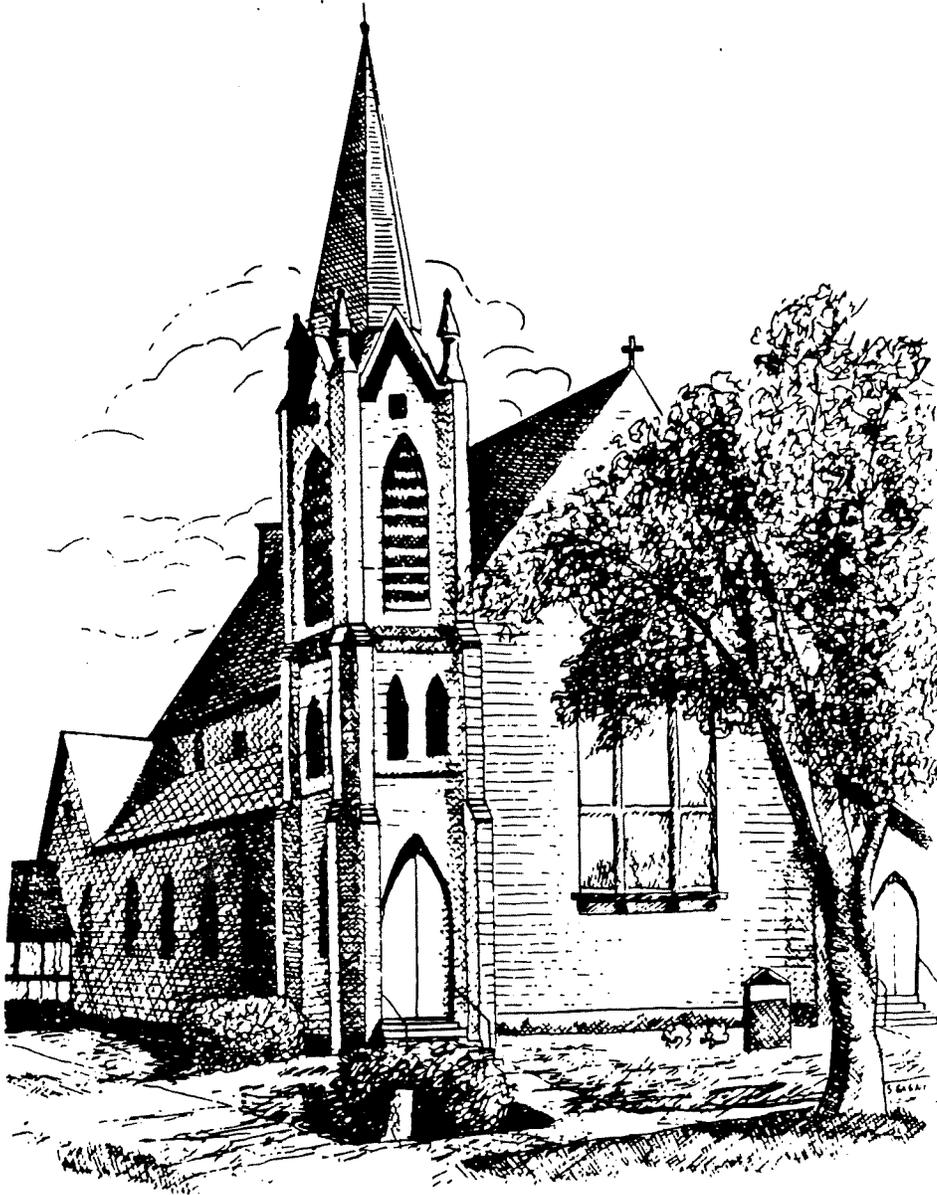


ANNUAL REPORT

1994



First Baptist Church
Lebanon, N.H.

Rev. Dale Edwards, Pastor

ANNUAL MEETING AGENDA - JANUARY 23, 1995

Meeting will be called to order by Moderator, Elwyn Chamberlin at 7:00 PM.

Opening:

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ARTICLE I. TO HEAR REPORTS OF OFFICERS AND COMMITTEES

A. Acceptance of Minutes for 1994	3-4
B. Annual Reports needing approval:	
Pastor	1
Church Clerk	2
Board of Diaconate	5-6
Board of Trustees	7-8
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Head Usher	10
Financial Secretary	11-12
Church Treasurer	13-17
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ARTICLE II. TO HEAR THE REPORT OF THE NOMINATING
COMMITTEE 19

ARTICLE III. TO ELECT OFFICERS FOR THE ENSUING YEAR

ARTICLE IV. TO TAKE UP ANY OTHER BUSINESS THAT MAY
LEGALLY COME BEFORE US

A. Old Business:

B. New Business:

1. Vote on 1995 Proposed Church Budget 11-16
2. Other

Adjournment

REPORT OF THE PASTOR - 1995

Looking back over 1994, I believe that once again we have witnessed and participated in God's grace at First Baptist Church. This was a year of many tangible results: 21 baptisms, growth in Sunday School, average Sunday attendance of 109 persons, painting and repair both outside and inside the church building, 15 young people sponsored to church camp. I look at all these things and say God has been good and faithful to us; not that our goal is to have a large or prosperous church, but rather that as people come to know Jesus Christ as Lord and Savior and as they grow and mature in their faith, God molds us into a Christian community. In such a community, led by Jesus Christ, His grace touches lives and we learn what it is to walk with Him.

Occasionally I am asked what is my vision for First Baptist. I have come to the conclusion that my vision as Pastor is only as valid as it remains faithful to the Holy Spirit's leading. I have further come to believe that God gives a wide variety of people visions for ministry. Our visions do not compete, but rather like puzzle pieces, fit together in God's time and plan. Of course there are things I have visions about. The first is that an even deeper, broader time of spiritual renewal will rest upon First Baptist. The second is that we would become more faithful in the task of evangelism and discipleship, realizing that worship, Sunday School, even board meetings are all part of this calling. I also believe that God calls us to engage in and support the world mission of His church. A growing vision sees those around the corner who do not know Jesus Christ and those we have never met. A great part of my vision is to penetrate our local culture and society with the Gospel, for we live in an area where 80% of the population attend no church. I believe a Christian community exhibits maturity by the depths of compassion it has for others.

The future of this church is about both of us growing and maturing as Christians, growing together as common followers of Jesus Christ. It is about giving each other the freedom to follow the Spirit's leading into ministry. It is about listening to what God might be saying to another person. Beyond all the things that are done and the numbers compiled, I see persons whose lives have been touched by Jesus Christ. We see God's grace in worship, baptism, compassion, and even in death. As I look to the next century, I ask "How is God preparing us, what new mission and ministries might He call us to?" I fear sometimes we live as though God has blessed us in the past and won't again in the future. But maybe the greater blessing is even yet to come?

Dale

REPORT OF THE CHURCH CLERK

March 20, 1994 - Joined church through baptism and InterVarsity Christian Fellowship: Cynthia Pendred. Grace Chapel, Lexington, MA: Mark Bagley, Candy Bagley.

March 27, 1994 - Joined church by baptism: Shanna Treworgy and Ellen Donatelli (Also attended Valley Bible Church).
Joined by Christian Experience: Jenifer Kuzma, Amy Kuzma.

October 9, 1994 - Joined the church via baptism: David Mispel, Kristen Mispel.

October 16, 1994 - The following joined the church via baptism: Cheryl Treworgy, Susan Holmes, Andy Holmes, Frannie Joslyn.
Gail Luce joined the church via transfer of membership.

October 30, 1994 - Carl Adams called the meeting to order. Motion was made to have the church lot surveyed because the house next door has built steps that may be on our property (estimated cost about \$1,000.) It was suggested that cost be split by us and the people next door. Concern expressed that it may affect our property. Linda Ricker motioned to survey. Sue Kuzma seconded. Accepted.

Respectfully submitted,

Sheri Brady
Church Clerk

Pastor Dale Edwards opened with prayer. Elwyn Chamberlin was moderator.

Article I.

A. Acceptance of minutes of 1993. Motioned by Bunny Roy, seconded by Steve French.

B. Acceptance of Annual Reports. Motioned by Steve French, seconded by Bunny Roy. Voted in to approval by majority.

Article II. Report of the Nominating Committee. Barbara Cunningham moved to accept. Seconded by Carl Adams.

Article III. Elect slate of officers. Ayes passed.

Article IV.

A. Old Business

1. Winter got ahead of us. Sanctuary can't be fixed until roof is repaired after warm weather.

2. Ginny Smith asked about organ and if we can have it tuned up or if it has to be completely overhauled. We should have Johnson's check and see what needs to be done and how much it would cost. Linda Ricker moved to have Johnson organ company come and check it out. Bunny Roy seconded it. Ayes accepted it. Music Committee will handle it.

3. Steeple supports were checked--no major problems, just some sagging.

B. New Business

1. Vote on 1994 proposed church budget.

Building Fund--where did the \$18,500 come from? Barbara Cunningham wanted to know if we do approve this where do we get it? Bunny said to give us ideas. Barb answered that we need to make something visual in the church so that people don't forget and can see how far we've gone and how far we still have to go. Look into historical funds. Linda Ricker suggests making one Sunday a month as Building Fund Sunday.

Missions giving has dropped (all over the Northeast too). We do benefit from this too, as Camp Sentinel and Gove Hill receive some of this.

Motioned to accept the budget by Barbara Cunningham. Seconded by Bunny Roy. Ayes carry and accept the motion.

Barbara Cunningham made a move to thank the Trustees for their hard work on this year's budget.

2. Proposed Mission Statement--to be accepted and added to the by-laws. Also put in the church pamphlet. There is a covenant statement in the by-laws this would go before. Steve French motioned to accept as printed. Second by Carl Adams.

Ginny Smith wanted to know if there were new by-laws available since they were changed a couple of years ago. Dale said they were at the back of the 1991 Annual Report.

Steve Girdwood wanted to know if there would be more people showing up at the Annual Meeting if we held a pot luck or changed nights. Keep in advisement. It would take a change in the by-laws. Also, what about handicap access? What is holding it up--money, design? Both. Not only ramp is in question. We have to keep in design with building, bathroom, access, who will remove snow and keep care of it. Steve French said trustees have checked into different aspects. First we need to do other work and keep this in advisement.

(continued...)

(Minutes of 1994 Annual Meeting--continued)

Barbara Cunningham moved to accept into membership Jen Kuzma, Amy Kuzma, Ellen Donatelli. Steve Girdwood moved to accept. Second by Carl Adams.

Dale wanted to thank Linda Ricker for being treasurer the last 6 years as she hands it over to Linda Nash.

We've averaged 115 people a Sunday, 75 the last couple of Sundays of freezing weather.

Bunny Roy asked to have a list of committees published ahead of time.

Bunny Roy moved to adjourn. Fenton Smith seconded. 8:07 PM.

Dale closed with prayer.

15 people present.

Respectfully Submitted,

Sheri Brady
Church Clerk

REPORT OF THE BOARD OF DIACONATE

Members: Debbie Girdwood, Steve Girdwood, Laurie Edwards, Matt Lambert, Irene DePalma, Barbara Cunningham, Hank Focht, Jim Burnham, Holly Burnham, Nancy Adley.

The members of the First Baptist Church were served by the Board of Diaconate as follows:

I. Recommending for Baptism:

Ellen Donatelli	Frannie Joslyn
Tim Bagley	Brandon Joslyn
John Bagley	Carol Miller
Christy Wentworth	Cheryl Treworgy
Krissa Owen	Kristen Mispel
Nick Luce	David Mispel
Eleanor Adley	Andy Holmes
Amy Kuzma	Susan Holmes
Jen Kuzma	Katie Cochran
Shanna Treworgy	Krystle Holmes
	Emily Cochran

II. Recommending for Church Membership:

Ellen Donatelli
Cheryl Treworgy
Kristen Mispel
David Mispel
Frannie Joslyn
Susan Holmes
Andy Holmes
Gail Luce
Mark Bagley
Candy Bagley
Shanna Treworgy

III. Serving communion during worship services.

IV. Ministering to the needs of our church family.

V. Planning agenda for Easter and Advent services.

VI. Planning a Women's Retreat for February '95 and a Church Retreat for March '95.

Respectfully Submitted,

Nancy Adley, Secretary

REPORT OF THE DIACONATE FUND

Balance as of 12/31/93:	\$172.44
Deposits thru 1994:	\$1880.80
Withdrawals thru 1994:	\$1841.12
Balance as of 12/31/94:	\$212.12

Respectfully Submitted,

Holly Burnham
Diaconate Fund Treasurer

REPORT OF THE BOARD OF TRUSTEES

Members: Dan Nash, Chairperson; Steve French, Vice-Chairperson; Pat Archambeault, Secretary; Bunny Roy; Ken Morse; Linda Ricker.

This year has seen the completion of the repair and repainting of the sanctuary. Repairs were first made to the main roof of the sanctuary as well as the complete reroofing of the area over the pastor's office. Repairs to the plaster work as well as additional support beneath the rear choir loft were completed. It was discovered that at some point a support beam for the steeple had been cut causing a sag and continuing damage to the structural integrity of the steeple. This has been repaired and is no longer cause for concern. The most visible of the work is the repainting of the sanctuary to include the trim and also the repainting of the organ pipes. Our thanks to Richard Bircher for his fine work and to Ellen Donatelli for her assistance in the swift completion of this project.

The church also received attention in the hard work of volunteers to paint the outer lower trim. The trustees requested that any steeple or "high" work be left for professionals. With the great work begun, it is hoped that this project can be completed in 1995. Our thanks to all who gave their time and effort to this project.

Work is continuing on the Library in the former pastor's office. Repainting and refurbishment of the nursery and small bathroom adjoining the nursery are almost complete. A new crib, playpen, and changing table have been purchased for the nursery. A new floor will be installed in the small bathroom to complete repairs in this area.

New side steps for the parsonage were built by Steve French. Laurie Edwards took on the job of repainting all the woodwork in the kitchen. Our thanks for these projects. Due to problems with the contractor, other projects scheduled for the summer were not done. They have been rescheduled for this year.

New circulating fans were put in the church furnace. It was discovered that the existing fans were not operating properly.

Due to the faithful giving of the church body, we have met our budget for the 1994 fiscal year. Large projects, however, have not been done because there are no funds available to pay for them. The wish list includes:

- Completion of painting the exterior trim (steeple)
- Handicapped access
- Repair and refurbishment of the organ
- Reglazing of the windows
- Upgrading of the sound system (to incorporate smaller speakers)

(continued)

(Trustees Report--Continued)

Down the road, as the congregation grows, our building will need to grow as well. Possible expansion behind the sanctuary or over the Pellerin Room has been considered. Also a five-year plan to refurbish the parsonage is needed.

Approximately \$7,000.00 in gifts were received during 1994. This has paid for the sanctuary repairs to date. Thank you ALL for your support during 1994.

The Board of Trustees asks for your prayer and prayerful commitment of your tithes and time during the coming year to continue God's work at First Baptist.

Respectfully Submitted,

Patricia Archambeault
Secretary

REPORT OF THE BOARD OF CHRISTIAN EDUCATION

We have been very busy this year. We held several fund raisers to raise money for our camp scholarship fund. Our dessert auction raised \$529.75, bake sale made \$184.15, and our camp envelopes raised \$156.90. Due to all your generous gifts and efforts, we were able to send 14 children to camp with camp scholarships of \$65.00 each. We only had to transfer \$39.20 into the camp fund to cover the expenses. Thank you!

Children's Sunday went off beautifully. This was our first year having baptisms on Children's Sunday. It was a great way to end a great year. The deacons had a special dedication to the seniors graduating and gave them each a new study bible. Despite the weather, quite a few people made it to Gove Hill for our annual picnic and lots of fun and good times.

Rally Day brought another time of fun and getting back together for some time of fellowship. Our theme this year is "Jesus Said, I Am". We had 43 children enroll in Sunday School. We average about 20 children per week who attend. We have 9 teachers who do an excellent job of teaching God's word. After church we had hot dogs on the grill with all the trimmings. This was followed by a special treat. We went to the park for some special music from the band Cornerstone, a Christian rock band, two members of which are from our own church.

Due to some special gifts we received, we were able to purchase a TV for the church.

We would like to thank Robert Leavitt for a \$1,000.00 gift added to the Roland Leavitt Fund to provide for Camp Scholarships.

Roger Spinney attended one of our board meetings to talk about Sunday School and how to use our resources to make it stronger.

Our Christmas pageant this year was "Night of Wonder". The children worked very hard as well as did Cheryl Treworgy who was the director. For those of you who were able to see the pageant, I'm sure you agree that they all did an excellent job. A special thank you to the Sunday School and the adults who helped make it a hit!

Respectfully Submitted,

Linda Wentworth
Chairperson

HEAD USHER'S REPORT

We have a good list of volunteers for ushering this year. I am very pleased and want to take time to thank everyone for their help. Ushering is a very important part of our church. It creates a warm and friendly atmosphere, especially for new people coming to our church. I would also like to thank everyone that has helped us out in the past. We have enough ushers now to give some of the people that have done it week after week a little break. Thanks a bunch!

Here is a list of ushers for 1995:

Steve French
Pat Archambeault
Carl Adams
David Mispel
Beth Laurie
Dan Nash
Dennis Merrihew
Gary Laurie
Tom McCleary
Barbara Cunningham
Linda Wentworth
Brian George
Ken Morse
Susan Kuzma
Ellen Donatelli
Irma Muzzy

Respectfully Submitted,

Dennis Merrihew
Head Usher

REPORT OF THE FINANCIAL SECRETARY

Received through envelopes, checks and plate:

General	\$53,196.86
Communion	1,629.80
Initial	40.00

54,866.66 Total

Other:

Rental of Building	150.00
Memorial Contributions	445.00
Easter Gifts	476.50
Christmas Gifts	334.00

1,405.50 Total

Mission Giving:

Basic Undesignated	2,182.00
America For Christ	363.93
One Great Hour of Sharing	266.91
World Fellowship	523.00
Retired Ministers Missionaries	217.00

3,552.84 Total

Camp Sentinel:

Offering	196.90
Roland Leavitt Gift	1,000.00

1,196.90 Total

Miscellaneous:

Button Club	35.00
Earthquake Relief	225.00
T.V. for Christian Ed.	75.00
Reimbursement for Renovare	7.00

342.00 Total

(continued)

(Financial Secretary -- Continued)

Other:

Building Fund	791.00
Repairs Gift	45.00
Gift for Repairs	5,000.00

5,836.00 Total

Total for Year:

\$67,199.90 Grand
Total

Respectfully Submitted,

Eleanor Adley
Financial Secretary

CATEGORY	1994 BUDGET	EXPENSES	DIFFERENCE	1995 BUDGET
<u>Income</u>				
Offering	51,257.00	50,777.55	-479.45	52,622.86
Investment Income	6,000.00	4,074.16	(1,925.84)	4,000.00
Sawyer & Leavitt Funds	210.00	378.94	168.94	200.00
Bazaar, Food, Rent, etc	2,500.00	1,891.47	(608.53)	2,000.00
Rent ABC VNH	800.00	0.00	(800.00)	800.00
Easter Offering	1,200.00	1,856.52	656.52	1,200.00
Christmas Offering	1,200.00	1,200.85	0.85	1,200.00
Building Fund	18,500.00	836.00	(17,664.00)	23,000.00
Transferred in to cover repairs		1,322.95	1,322.95	14,500.00
Gifts Received	0.00	6,518.00	6,518.00	0.00
'93 Youth Break	0.00	25.00	25.00	0.00

4
1

Subtotal 81,667.00 68,881.44 (12,785.56) 99,522.86

Wider Mission Income:

General Missions	4,000.00	2,182.00	(1,818.00)	2,000.00
American For Christ	500.00	363.93	(136.07)	500.00
One Great Hour	500.00	266.91	(233.09)	500.00
World Mission	500.00	513.00	13.00	500.00
Ret Min & Miss	500.00	217.00	(283.00)	500.00
Earthquake Relief	0.00	225.00	225.00	0.00

Sub-total Wider Mission 6,000.00 3,767.84 (2,232.16) 4,000.00

TOTAL INCOME 87,667.00 72,649.28 (15,017.72) 103,522.86

Wider Mission Expense:

General Missions	4,000.00	2,179.00	(1,821.00)	2,000.00
America for Christ	500.00	363.93	(136.07)	500.00
One Great Hour	500.00	266.91	(233.09)	500.00
World Mission	500.00	531.00	31.00	500.00
Retd Minstrs & Misson	500.00	217.00	(283.00)	500.00
Hill House Donation	0.00	100.00	100.00	0.00
Earthquake Relief	0.00	225.00	225.00	0.00

Sub-total Wider Missions 6,000.00 3,882.84 (2,117.16) 4,000.00

1 = Gifts received in '94 designated for building fund

4 = Funds transferred in: \$6000 - Handicap Fund, \$3000 - Whittier Fund (organ)

\$2925 - From 94 Gifts toward sanctuary repair, \$2575 - From H. Burleigh Fund for sanctuary re

CATEGORY EXPENSES	1994 BUDGET	EXPENSES	DIFFERENCE	1995 BUDGET
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Church Building:

Custodial Salary	2,896.00	2,961.11	65.11	2,982.88	2
Custodian Supplies	250.00	436.62	186.62	300.00	
Electric	1,000.00	980.55	(19.45)	1,000.00	
Fuel Oil	2,500.00	2,775.97	275.97	2,500.00	
Gas	250.00	260.12	10.12	250.00	
Lawn Mowing	0	264.00	264.00	250.00	
Repairs	20,000.00	6,659.14	(13,340.86)	34,500.00	3
Telephone	700.00	1,146.06	446.06	900.00	
Trash Removal	50.00	65.00	15.00	75.00	
Water & Sewer	600.00	528.09	(71.91)	600.00	

Sub-total Church Building 28,246.00 16,076.66 (12,169.34) 43,357.88

Pastor Housing:

Cable TV	240.00	255.25	15.25	250.00	
Electric	1,000.00	1,055.56	55.56	1,000.00	
Fuel Oil	1,000.00	500.50	(499.50)	1,000.00	
Repairs	3,000.00	252.65	(2,747.35)	3,000.00	5
Telephone	400.00	386.32	(13.68)	400.00	
Water & Sewer	500.00	400.58	(99.42)	400.00	

Sub-total Pastor Housing 6,140.00 2,850.86 (3,289.14) 6,050.00

Insurance:

Insurance	3,000.00	2,353.00	(647.00)	3,000.00	6
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Sub-total Insurance 3,000.00 2,353.00 (647.00) 3,000.00

2 = 3% increase

3 = \$6000 – Handicap ramp \$5,500 – Sanctuary Repairs \$1,000 – Nursery Windows, Ceiling Fan
 \$1,500 – Sound System
 \$10,000 – Exterior Paint (7,000 steeple, 3,000 trim) (Need fund drive or work will not be done)
 \$16,000 – Organ (Need fund drive or work will not be done)

5 = Wallpaper & paint upstairs, New bath window, Repair upstairs ceiling, Side porch

6 = Liability and Fire

CATEGORY	1994 BUDGET	EXPENSES	DIFFERENCE	1995 BUDGET
Charitable Donations:				
Camp Sentinel Donation	300.00	300.00	0.00	400.00
Young Life (Youth Group)	50.00	50.00	0.00	150.00
Sub-total Donations	350.00	350.00	0.00	550.00
Christian Ed:				
Adult SS Class	100.00	131.29	31.29	100.00
Children's Church	50.00	0.00	(50.00)	50.00
Library Books	50.00	0.00	(50.00)	50.00
Misc Supplies	75.00	142.67	67.67	75.00
Special Events	650.00	801.16	151.16	650.00
Speaker	200.00	100.00	(100.00)	200.00
Sunday School Materials	1,000.00	1,149.05	149.05	1,000.00
Supplies for Choir	25.00	0.00	(25.00)	100.00
Youth Groups	850.00	92.99	(757.01)	850.00
Sub-total Christian Ed	3,000.00	2,417.16	(582.84)	3,075.00
TOTAL EXPENSES	87,667.00	69,977.48	(17,689.52)	103,522.86

TOTAL INCOME	87,667.00	72,649.28		103,522.86
TOTAL EXPENSES	87,667.00	69,977.48		103,522.86
SURPLUS INCOME	0.00	2,671.80		0.00

TRUST FUNDS

PASSBOOKS AT MASCOMA SAVINGS

Susan B. & Asa Sawyer Trust Fund	4,000.00	use interest only
Cora Pellerin Fund	5,344.54	use interest only
Roland Leavitt Memorial Fund	2,105.69	use interest only
Pauline H. Whittier Memorial Fund	3,132.94	use for the organ
Everman/Bower/Kinsman/Kimball/Laundry	2,945.01	unrestricted

	17,528.18	

FUNDS ON DEPOSIT AT MASCOMA SAVINGS

Business Money Mngmt Account	9,133.35	unrestricted
Helen Burleigh Fund	6,263.15	unrestricted
Handicapped- Access Fund	5,885.02	
Camp Scholarship Fund	2,180.97	
Sunday School Fund	263.76	CE will use in 1995

	23,726.25	

TRUST FUNDS INVESTED IN 1992 WITH ABC/VNH

Alex K. Pringle Trust	26,000.00
Alvin & Helen Poland Fund	7,000.00
Hazen Hough	3,000.00
Raymond H. Priskey	2,000.00
Jessie L. Pellerin	1,000.00
Gilman Whipple	748.00
E.C. Chandler	700.00
Samuel Bean Fund	500.00
McKinley Fund	500.00
Henry & Kate Follensbee	252.00

TRUST FUNDS INVESTED IN 1983 WITH ABC/VNH

		Established in
Gilman C. Whipple Fund	2,500.00	1911 or 1926
William R. Brocklebank Fund	500.00	1927
Henry Hough Fund	500.00	1928
E. Mable Brocklebank Fund	500.00	1944
Myrtie E. Lougee - Fund #1	3,500.00	1947
Nathan H. Randlett Fund	2,000.00	1947
Myrtie E. Lougee - Fund #2	1,000.00	1947
Mary Jane & Arthur Hough Fund	3,000.00	1954
Lizzie T. Elliot Fund	1,830.00	1957

	57,030.00	

1-10-95

To: First Baptist Church of Lebanon

From: Sally McEwen

I have done an informal audit of the church's books
and I find them in order.

Sally McEwen

REPORT OF THE NOMINATING COMMITTEE

	Moderator:	Carl Adams	1 year
	Vice Moderator:	Bunny Roy	1 year
	Clerk:	Sheri Brady	1 year
Financial	Secretary:	Eleanor Adley	1 year
	Treasurer:	Linda Nash	1 year

BOARD OF DIACONATE - 3 years

Barbara Cunningham '95	Steve Girdwood '97
Irene DePalma '95	Sue Kuzma '97
Laurie Edwards '96	Karen Burgess '97
Debbie Girdwood '96	

BOARD OF TRUSTEES - 3 years

Pat Archambeault '95
 Dan Nash '95
 Linda Ricker '96
 Stephen French '97
 Ken Morse '97
 Lois Kenyon '97

BOARD OF CHRISTIAN EDUCATION - 3 years

Rosemary French '95	Sheri Brady '97
Gwen Morse '95	Linda Wentworth '97
Wendy Dubuque '96	Gail Luce '97
Cynthia Pendred '96	Kelly George '97
Jenifer Therrien '96	Kathy Carr '97
Cheryl Treworgy '96	

THE YEAR GIVEN IS THE LAST YEAR TO SERVE ON EACH BOARD.

Respectfully Submitted,

Dan Nash
 Debbie Girdwood
 Sue Kuzma

